

Online Review



Checklist to Assure Fairness Report - printed September 23, 2014

Name	Division	Unit	Type	Review Period	Effective Date
Roberto Bland	Central Administration	Testing Review	Merit	07/01/2009 - 06/30/2014	7/1/2015

Review for Roberto Bland: Merit Associate Professor, for review period 07/01/2009 - 06/30/2014, State: Dept Chair Checklist #3 (DP-73)

Completed Checklist to Assure Fairness Certified by Department Chair Certified on September 22, 2014 by Dee Bowen

Declined to upload a file in Checklist #3 Response on November 19, 2014 by Roberto Bland

Checklist #3

Roberto Bland review for Merit effective 07/01/2015. 07/01/2009 - 06/30/2014

Please carefully review the following statements, then click the button to certify your agreement. If you have any questions or concerns regarding these statements, contact your department or unit.

Upon certification, you will have the opportunity to review the department letter and respond.

WITH THE DEPARTMENT RECOMMENDATION DETERMINED, I AM BEING PROVIDED THE OPPORTUNITY TO:

- Read the Department letter.
- Return file without a response.
- Choose whether to submit a written comment on the Department recommendation within ten (10) working days of getting access to the Department letter. The deadline for my response is 10/03/2014.
- Choose whether to submit my written comment to the department, or directly to the dean. If submitted directly to the dean, it shall remain confidential from the department.

After the final decision is issued, you will automatically receive access to the documents in your review file as specified in [CAPM 200.160](#). You will be notified when those documents are available for access.

Accepted on November 19, 2014 by Roberto Bland

Declined to upload a file in Checklist #2 Response on September 19, 2014 by Roberto Bland

Checklist #2

Roberto Bland review for Merit effective 07/01/2015. 07/01/2009 - 06/30/2014

Please carefully review the following statements.

Click the button to certify your agreement. If you have any questions or concerns regarding these statements, contact your department or unit.

Upon certification, you will be able to review all non-confidential and any redacted confidential documents included in your file.

BEFORE THE DEPARTMENT RECOMMENDATION IS DETERMINED, I AM BEING PROVIDED THE OPPORTUNITY TO:

- Inspect all non-confidential documents included in the file.
- See a redacted copy of confidential documents included in the file.
- Choose whether to submit a written statement in response to or commenting upon material in the file within ten (10) working days from receipt of the material.
Response due by: 10/03/2014

Accepted on September 19, 2014 by Roberto Bland

Checklist #1

Please carefully review the following statements, then click the button to certify your acknowledgement. If you have any questions or concerns regarding these statements, contact your department or unit.

Upon certification, you will be taken to your "File Builder" screen and may begin compiling your review file.

Roberto Bland review for Merit effective 07/01/2015. Review period from 07/01/2009 through 06/30/2014

- I was notified of the impending action, informed about the entire review process, and am aware of the **Rights Of All Academic Appointees** in the University and of APM 210, CAPM 400.220 and CAPM 200.160 and other appropriate policies relevant to this review.
- I have been given the opportunity to meet with my department chair to discuss my review.
- I understand that past personnel actions may be viewed during the current review process.
- I am aware that copies of publications (evidence of research and creative work) submitted to the department will be available for review by all review agencies with any action.
- I understand the following documents may be required, and I agree to upload all the relevant documents. No later than 09/01/2014:

Updated Cumulative Bio-bibliography

Copies of publications/evidence of research and creative work during the review period

Copies of manuscripts in progress that I wish to submit for review (these will also be available to all reviewers)

Candidate's Optional Statement

Sabbatical Leave Report [only appears if on sabbatical during review period]

Unsolicited material (other information which I wish to have included in the review file)

Names of persons (external or internal) who, for reasons I have set forth in writing, might not objectively evaluate my qualifications and performance. I understand this list will be included in file.

If letters will be solicited as part of this review, names of persons (external and internal) I suggest be solicited for letters of evaluation. (Include brief comments on the academic standing of each proposed reviewer and relationship to you, if any.)

Accepted on June 19, 2014 by Roberto Bland
