

VIA EMAIL

February 2, 2011

DEANS  
DIRECTORS  
PROVOSTS  
UNIVERSITY LIBRARIAN

Dear Colleagues:

**Re: 2010-11 Academic Salary Scales**

The Academic Salary Scales have been updated for 2010-11. While most salary scales remain the same, changes have been made to the Academic Student Employee and Postdoctoral Scholar Salary Scales.

**Academic Student Employees:** In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, the salary rates for the Academic Student Employee (ASE) unit have been range adjusted by an across-the-board increase of two percent effective February 1, 2011.

**Postdoctoral Scholars:** The UAW is now the exclusive representative of the UC Postdoctoral Scholars, and a five-year contract has been negotiated. In accordance with this contract, beginning June 1, 2011, minimum salary/stipend rates for postdoctoral scholars shall be based on the National Institutes of Health (NIH) experience-based steps (see [NIH Notice pertaining to the Ruth L. Kirschstein National Research Service Award \(NRSA\) Stipend Levels](#)). Until June 1, 2011, departments and divisions may continue to use the Postdoctoral Scholar Standard Table of Pay Rates as a guideline for calculating compensation for postdoctoral scholars.

The [Academic Salary Scales](#) are available online on the Academic Personnel Office web site. Questions may be directed to Grace Little ([grace@ucsc.edu](mailto:grace@ucsc.edu)).

Sincerely,



Pamela G. Peterson  
Assistant Vice Chancellor  
Academic Personnel

cc: Department and Program Chairs  
Department and Program Managers  
Divisional Academic Personnel Coordinators  
Labor Relations