

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

OCTOBER 1, 2011

You can navigate the salary scales by using the bookmark menu.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

Rank	Step	Years at Step	Salary Scale 10/1/2009		Minimum Scale 10/1/2011		Off-scale salary limits	Adjusted Scale 10/1/2011		Off-scale salary limits
			Annual	Monthly	Annual	Monthly		Annual	Monthly	
Assistant Professor (1300)	1	2	53,200	4,433.33	53,200	4,433.33	66,000	54,800	4,566.67	68,000
	2	2	56,400	4,700.00	56,400	4,700.00	69,200	58,100	4,841.67	71,300
	3	2	59,500	4,958.33	59,500	4,958.33	73,100	61,300	5,108.33	75,300
	4	2	62,900	5,241.67	62,900	5,241.67	77,600	64,800	5,400.00	79,900
	5	2	66,000	5,500.00	66,000	5,500.00	77,600	68,000	5,666.67	79,900
	6	2	69,200	5,766.67	69,200	5,766.67	77,600	71,300	5,941.67	79,900
Associate Professor (1200)	1	2	66,100	5,508.33	66,100	5,508.33	83,700	68,100	5,675.00	86,200
	2	2	69,300	5,775.00	69,300	5,775.00	89,800	71,400	5,950.00	92,500
	3	2	73,200	6,100.00	73,200	6,100.00	96,300	75,400	6,283.33	99,200
	4	3	77,700	6,475.00	77,700	6,475.00	96,300	80,000	6,666.67	99,200
	5	3	83,700	6,975.00	83,700	6,975.00	96,300	86,200	7,183.33	99,200
Professor (1100)	1	3	77,800	6,483.33	77,800	6,483.33	111,700	80,100	6,675.00	115,100
	2	3	83,800	6,983.33	83,800	6,983.33	111,700	86,300	7,191.67	115,100
	3	3	89,900	7,491.67	89,900	7,491.67	111,700	92,600	7,716.67	115,100
	4	3	96,400	8,033.33	96,400	8,033.33	111,700	99,300	8,275.00	115,100
	5	--	103,300	8,608.33	103,300	8,608.33	111,700	106,400	8,866.67	115,100
	6	--	111,800	9,316.67	111,800	9,316.67	154,000	115,200	9,600.00	158,600
	7	--	121,000	10,083.33	121,000	10,083.33	154,000	124,600	10,383.33	158,600
	8	--	131,000	10,916.67	131,000	10,916.67	154,000	134,900	11,241.67	158,600
	9	--	142,000	11,833.33	142,000	11,833.33	157,500 **	146,300	12,191.67	162,300

BUC: A7
Comp Group A02

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

**The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$154,000 to \$157,500.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Off-scale salary limits</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (1343)	1	2	70,900	5,908.33	70,900	5,908.33	85,900	73,000	6,083.33	88,500
	2	2	74,600	6,216.67	74,600	6,216.67	89,000	76,800	6,400.00	91,700
	3	2	78,200	6,516.67	78,200	6,516.67	92,600	80,500	6,708.33	95,400
	4	2	82,400	6,866.67	82,400	6,866.67	95,400	84,900	7,075.00	98,300
	5	2	85,900	7,158.33	85,900	7,158.33	95,400	88,500	7,375.00	98,300
	6	2	89,000	7,416.67	89,000	7,416.67	95,400	91,700	7,641.67	98,300
Associate Professor (1243)	1	2	86,000	7,166.67	86,000	7,166.67	98,300	88,600	7,383.33	101,300
	2	2	89,100	7,425.00	89,100	7,425.00	103,900	91,800	7,650.00	107,000
	3	2	92,700	7,725.00	92,700	7,725.00	110,000	95,500	7,958.33	113,300
	4	3	95,500	7,958.33	95,500	7,958.33	110,000	98,400	8,200.00	113,300
	5	3	98,300	8,191.67	98,300	8,191.67	110,000	101,200	8,433.33	113,300
Professor (1143)	1	3	95,600	7,966.67	95,600	7,966.67	125,300	98,500	8,208.33	129,100
	2	3	98,400	8,200.00	98,400	8,200.00	125,300	101,400	8,450.00	129,100
	3	3	104,000	8,666.67	104,000	8,666.67	125,300	107,100	8,925.00	129,100
	4	3	110,100	9,175.00	110,100	9,175.00	125,300	113,400	9,450.00	129,100
	5	--	116,600	9,716.67	116,600	9,716.67	125,300	120,100	10,008.33	129,100
	6	--	125,400	10,450.00	125,400	10,450.00	168,700	129,200	10,766.67	173,800
	7	--	134,500	11,208.33	134,500	11,208.33	168,700	138,500	11,541.67	173,800
	8	--	144,000	12,000.00	144,000	12,000.00	168,700	148,300	12,358.33	173,800
	9	--	155,600	12,966.67	155,600	12,966.67	172,600 **	160,300	13,358.33	177,800

BUC: A7
Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

**The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$168,700 to \$172,600.
to \$172,600.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u> <u>10/1/2009</u>		<u>Minimum Scale</u> <u>10/1/2011</u>		<u>Adjusted Scale</u> <u>10/1/2011</u>			<u>Off-scale</u> <u>salary limits</u>
		<u>Step</u>		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Professor (1310)	1	2	61,700	5,141.67	61,700	5,141.67	76,600	63,600	5,300.00	78,900	
	2	2	65,400	5,450.00	65,400	5,450.00	80,300	67,400	5,616.67	82,700	
	3	2	69,000	5,750.00	69,000	5,750.00	84,800	71,100	5,925.00	87,300	
	4	2	73,000	6,083.33	73,000	6,083.33	90,000	75,200	6,266.67	92,700	
	5	2	76,600	6,383.33	76,600	6,383.33	90,000	78,900	6,575.00	92,700	
	6	2	80,300	6,691.67	80,300	6,691.67	90,000	82,700	6,891.67	92,700	
Associate Professor (1210)	1	2	76,700	6,391.67	76,700	6,391.67	97,100	79,000	6,583.33	100,000	
	2	2	80,400	6,700.00	80,400	6,700.00	104,200	82,800	6,900.00	107,300	
	3	2	84,900	7,075.00	84,900	7,075.00	111,700	87,400	7,283.33	115,100	
	4	3	90,100	7,508.33	90,100	7,508.33	111,700	92,800	7,733.33	115,100	
	5	3	97,100	8,091.67	97,100	8,091.67	111,700	100,000	8,333.33	115,100	
Professor (1110)	1	3	90,200	7,516.67	90,200	7,516.67	129,600	92,900	7,741.67	133,500	
	2	3	97,200	8,100.00	97,200	8,100.00	129,600	100,100	8,341.67	133,500	
	3	3	104,300	8,691.67	104,300	8,691.67	129,600	107,400	8,950.00	133,500	
	4	3	111,800	9,316.67	111,800	9,316.67	129,600	115,200	9,600.00	133,500	
	5	--	119,800	9,983.33	119,800	9,983.33	129,600	123,400	10,283.33	133,500	
	6	--	129,700	10,808.33	129,700	10,808.33	178,600	133,600	11,133.33	183,900	
	7	--	140,400	11,700.00	140,400	11,700.00	178,600	144,600	12,050.00	183,900	
	8	--	152,000	12,666.67	152,000	12,666.67	178,600	156,600	13,050.00	183,900	
	9	--	164,700	13,725.00	164,700	13,725.00	182,700 **	169,600	14,133.33	188,100	

BUC: A7
Comp Group A04

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

**The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$178,600 to \$182,700.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Off-scale salary limits</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Off-scale Salary Limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (1344)	1	2	82,200	6,850.00	82,200	6,850.00	99,700	84,700	7,058.33	102,700
	2	2	86,500	7,208.33	86,500	7,208.33	103,300	89,100	7,425.00	106,400
	3	2	90,700	7,558.33	90,700	7,558.33	107,400	93,400	7,783.33	110,600
	4	2	95,600	7,966.67	95,600	7,966.67	110,700	98,500	8,208.33	114,000
	5	2	99,700	8,308.33	99,700	8,308.33	110,700	102,700	8,558.33	114,000
	6	2	103,300	8,608.33	103,300	8,608.33	110,700	106,400	8,866.67	114,000
Associate Professor (1244)	1	2	99,800	8,316.67	99,800	8,316.67	114,000	102,800	8,566.67	117,400
	2	2	103,400	8,616.67	103,400	8,616.67	120,500	106,500	8,875.00	124,100
	3	2	107,500	8,958.33	107,500	8,958.33	127,600	110,700	9,225.00	131,400
	4	3	110,800	9,233.33	110,800	9,233.33	127,600	114,100	9,508.33	131,400
	5	3	114,000	9,500.00	114,000	9,500.00	127,600	117,400	9,783.33	131,400
Professor (1144)	1	3	110,900	9,241.67	110,900	9,241.67	145,400	114,200	9,516.67	149,800
	2	3	114,100	9,508.33	114,100	9,508.33	145,400	117,500	9,791.67	149,800
	3	3	120,600	10,050.00	120,600	10,050.00	145,400	124,200	10,350.00	149,800
	4	3	127,700	10,641.67	127,700	10,641.67	145,400	131,500	10,958.33	149,800
	5	--	135,300	11,275.00	135,300	11,275.00	145,400	139,400	11,616.67	149,800
	6	--	145,500	12,125.00	145,500	12,125.00	195,700	149,900	12,491.67	201,600
	7	--	156,000	13,000.00	156,000	13,000.00	195,700	160,700	13,391.67	201,600
	8	--	167,000	13,916.67	167,000	13,916.67	195,700	172,000	14,333.33	201,600
	9	--	180,500	15,041.67	180,500	15,041.67	200,200 **	185,900	15,491.67	206,200

BUC: A7
 Comp Group A08

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

**The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$195,700 to \$200,200.

**FACULTY--RECALL TEACHING STIPENDS
ACADEMIC YEAR**

	Salary Scale**
	10/1/2007
	10/1/2008
	10/1/2009
Base Salary at	10/1/2010
<u>Retirement*</u>	<u>10/1/2011</u>
less than \$60,000	6,900
\$60,000 - \$65,000	7,100
\$65,000 - \$70,000	7,500
\$70,000 - \$75,000	8,100
\$75,000 - \$80,000	8,700
\$80,000 - \$85,000	9,400
\$85,000 - \$90,000	9,900
more than \$90,000	10,100

*Fiscal-year salaries should be converted to the academic-year equivalent salary.

**Stipend per regular quarter course. Stipend per regular semester course is 1.5 times these amounts.

See APM - 200, Appendix A, Guidelines for Faculty Recalled for Post-Retirement Teaching, for salary guidelines for faculty members age 60 (sixty) or older who have entered a pre-retirement agreement for a recall to service after retirement.

FACULTY RECRUITMENT ALLOWANCE

	10/1/09	10/1/11
Maximum Allowable	58,000	59,700

Deans have authority to approve housing allowances up to \$100,000 by exception. See delegation of authority memo dated 12/21/04.

PROVOSTS AND DEPARTMENT CHAIRS

		Scale	Scale
			10/1/2007
			10/1/2008
			10/1/2009
		Scale	10/1/2010
Provosts		<u>10/1/2006</u>	<u>10/1/2011</u>
(1099)	Department Funds (in millions)	Stipend	Stipend
	up to \$1M	5,070.00	5,197.00
	\$1+M - \$2M	6,588.00	6,753.00
	\$2+M or more	8,125.00	8,328.00
Department Chairs			
(1096)			
	up to \$1M	7,854.00	8,050.00
	\$1+M - \$2M	9,384.00	9,619.00
	\$2+M - \$3M	10,914.00	11,187.00
	\$3+M or more	12,444.00	12,755.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

**SUPERVISOR OF PHYSICAL EDUCATION
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/2009		<u>Minimum Scale</u> 10/1/2011		<u>Adjusted Scale</u> 10/1/2011	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Supervisor (2160)	--	1	37,800	3,150.00	37,800	3,150.00	38,900.00	3,241.67
Assistant Supervisor (2140)	1	2	42,600	3,550.00	42,600	3,550.00	43,900.00	3,658.33
	2	2	44,600	3,716.67	44,600	3,716.67	45,900.00	3,825.00
	3	2	47,100	3,925.00	47,100	3,925.00	48,500.00	4,041.67
	4	2	49,500	4,125.00	49,500	4,125.00	51,000.00	4,250.00
	5	2	52,100	4,341.67	52,100	4,341.67	53,700.00	4,475.00
Associate Supervisor (2120)	1	2	52,200	4,350.00	52,200	4,350.00	53,800.00	4,483.33
	2	2	55,100	4,591.67	55,100	4,591.67	56,800.00	4,733.33
	3	--	58,300	4,858.33	58,300	4,858.33	60,000.00	5,000.00
Supervisor (2100)	1	3	62,100	5,175.00	62,100	5,175.00	64,000.00	5,333.33
	2	3	66,300	5,525.00	66,300	5,525.00	68,300.00	5,691.67
	3	3	72,300	6,025.00	72,300	6,025.00	74,500.00	6,208.33
	4	--	79,200	6,600.00	79,200	6,600.00	81,600.00	6,800.00
	5	--	86,200	7,183.33	86,200	7,183.33	88,800.00	7,400.00
	6	--	92,000	7,666.67	92,000	7,666.67	94,800.00	7,900.00
	7	--	98,600	8,216.67	98,600	8,216.67	101,600.00	8,466.67

BUC:99
Comp Group A38

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME
(Use SOE Table of Pay Rates)**

	Salary Scale 10/1/2009		Minium Scale 10/1/11		Adjusted Scale 10/1/11	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<u>ACADEMIC YEAR</u>						
Lecturer With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	43,908 - 118,596	3,659.00 - 9,883.00	43,908 - 118,596	3,659.00 - 9,883.00	45,228 - 122,148	3,769.00 - 10,179.00
Senior Lecturer With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	78,516 - 118,596	6,543.00 - 9,883.00	78,516 - 118,596	6,543.00 - 9,883.00	80,868 - 122,148	6,739.00 - 10,179.00
<u>FISCAL YEAR</u>						
Lecturer With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	50,292 - 140,724	4,191.00 - 11,727.00	50,292 - 140,724	4,191.00 - 11,727.00	51,804 - 144,948	4,317.00 - 12,079.00
Senior Lecturer With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	92,400 - 140,724	7,700.00 - 11,727.00	92,400 - 140,724	7,700.00 - 11,727.00	95,172 - 144,948	7,931.00 - 12,079.00

BUC:A7
Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Table 11B .
The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
43,908	3,659.00	43,908	3,659.00	45,228	3,769.00
44,892	3,741.00	44,892	3,741.00	46,236	3,853.00
45,900	3,825.00	45,900	3,825.00	47,280	3,940.00
46,980	3,915.00	46,980	3,915.00	48,384	4,032.00
48,072	4,006.00	48,072	4,006.00	49,512	4,126.00
49,212	4,101.00	49,212	4,101.00	50,688	4,224.00
50,292	4,191.00	50,292	4,191.00	51,804	4,317.00
51,456	4,288.00	51,456	4,288.00	53,004	4,417.00
52,692	4,391.00	52,692	4,391.00	54,276	4,523.00
53,880	4,490.00	53,880	4,490.00	55,500	4,625.00
55,212	4,601.00	55,212	4,601.00	56,868	4,739.00
56,496	4,708.00	56,496	4,708.00	58,188	4,849.00
57,804	4,817.00	57,804	4,817.00	59,544	4,962.00
59,112	4,926.00	59,112	4,926.00	60,888	5,074.00
60,552	5,046.00	60,552	5,046.00	62,364	5,197.00
61,932	5,161.00	61,932	5,161.00	63,792	5,316.00
63,372	5,281.00	63,372	5,281.00	65,268	5,439.00
64,956	5,413.00	64,956	5,413.00	66,900	5,575.00
66,552	5,546.00	66,552	5,546.00	68,544	5,712.00
68,316	5,693.00	68,316	5,693.00	70,368	5,864.00
69,792	5,816.00	69,792	5,816.00	71,880	5,990.00
71,448	5,954.00	71,448	5,954.00	73,596	6,133.00
72,888	6,074.00	72,888	6,074.00	75,072	6,256.00
74,436	6,203.00	74,436	6,203.00	76,668	6,389.00
76,524	6,377.00	76,524	6,377.00	78,816	6,568.00
78,516	6,543.00	78,516	6,543.00	80,868	6,739.00
80,112	6,676.00	80,112	6,676.00	82,512	6,876.00

BUC: A7
Comp Group A44

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME
(CONTINUED)**

10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
82,176	6,848.00	82,176	6,848.00	84,636	7,053.00
84,324	7,027.00	84,324	7,027.00	86,856	7,238.00
86,196	7,183.00	86,196	7,183.00	88,776	7,398.00
87,864	7,322.00	87,864	7,322.00	90,504	7,542.00
89,916	7,493.00	89,916	7,493.00	92,616	7,718.00
92,400	7,700.00	92,400	7,700.00	95,172	7,931.00
94,536	7,878.00	94,536	7,878.00	97,368	8,114.00
96,612	8,051.00	96,612	8,051.00	99,516	8,293.00
98,592	8,216.00	98,592	8,216.00	101,544	8,462.00
101,160	8,430.00	101,160	8,430.00	104,196	8,683.00
103,164	8,597.00	103,164	8,597.00	106,260	8,855.00
105,240	8,770.00	105,240	8,770.00	108,396	9,033.00
107,808	8,984.00	107,808	8,984.00	111,048	9,254.00
110,508	9,209.00	110,508	9,209.00	113,820	9,485.00
112,944	9,412.00	112,944	9,412.00	116,328	9,694.00
115,512	9,626.00	115,512	9,626.00	118,980	9,915.00
118,596	9,883.00	118,596	9,883.00	122,148	10,179.00
121,752	10,146.00	121,752	10,146.00	125,400	10,450.00
124,764	10,397.00	124,764	10,397.00	128,508	10,709.00
127,692	10,641.00	127,692	10,641.00	131,520	10,960.00
130,872	10,906.00	130,872	10,906.00	134,796	11,233.00
134,064	11,172.00	134,064	11,172.00	138,084	11,507.00
137,352	11,446.00	137,352	11,446.00	141,468	11,789.00
140,724	11,727.00	140,724	11,727.00	144,948	12,079.00

BUC: A7
Comp Group A44

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER
ACADEMIC YEAR**

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 table

Salary Scale 10/1/09			10/1/11			Adjusted Scale 10/1/11		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
44,636	3,719.67	4,959.56	44,636	3,719.67	4,959.56	45,975	3,831.25	5,108.33
45,753	3,812.75	5,083.67	45,753	3,812.75	5,083.67	47,126	3,927.17	5,236.22
46,896	3,908.00	5,210.67	46,896	3,908.00	5,210.67	48,303	4,025.25	5,367.00
48,068	4,005.67	5,340.89	48,068	4,005.67	5,340.89	49,510	4,125.83	5,501.11
49,270	4,105.83	5,474.44	49,270	4,105.83	5,474.44	50,748	4,229.00	5,638.67
50,502	4,208.50	5,611.33	50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67
51,765	4,313.75	5,751.67	51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22
53,058	4,421.50	5,895.33	53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22
54,385	4,532.08	6,042.78	54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11
55,745	4,645.42	6,193.89	55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67
57,138	4,761.50	6,348.67	57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11
58,567	4,880.58	6,507.44	58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67
60,031	5,002.58	6,670.11	60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22
61,531	5,127.58	6,836.78	61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89
63,069	5,255.75	7,007.67	63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89
64,647	5,387.25	7,183.00	64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44
66,263	5,521.92	7,362.56	66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44
67,920	5,660.00	7,546.67	67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11
69,618	5,801.50	7,735.33	69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44
71,358	5,946.50	7,928.67	71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56
73,141	6,095.08	8,126.78	73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56
74,971	6,247.58	8,330.11	74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00
76,844	6,403.67	8,538.22	76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33
78,765	6,563.75	8,751.67	78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22
80,734	6,727.83	8,970.44	80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56
82,753	6,896.08	9,194.78	82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67
84,823	7,068.58	9,424.78	84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56
86,943	7,245.25	9,660.33	86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11
89,117	7,426.42	9,901.89	89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00
91,345	7,612.08	10,149.44	91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89
93,628	7,802.33	10,403.11	93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22
95,968	7,997.33	10,663.11	95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00
98,368	8,197.33	10,929.78	98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67
100,827	8,402.25	11,203.00	100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11
103,347	8,612.25	11,483.00	103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44
105,931	8,827.58	11,770.11	105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22
108,578	9,048.17	12,064.22	108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11
111,294	9,274.50	12,366.00	111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00
114,077	9,506.42	12,675.22	114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44
116,928	9,744.00	12,992.00	116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78
119,851	9,987.58	13,316.78	119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33
122,848	10,237.33	13,649.78	122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22
125,920	10,493.33	13,991.11	125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89

Lecturer - Academic Year (1630)
Lecturer- Academic Year 1/9th (1632)

BUC: IX
Comp Group A43

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

Salary Scale 10/1/2009			Adjusted Scale 10/1/2011					
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
50,502	4,208.50	5,611.33	50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67
51,765	4,313.75	5,751.67	51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22
53,058	4,421.50	5,895.33	53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22
54,385	4,532.08	6,042.78	54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11
55,745	4,645.42	6,193.89	55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67
57,138	4,761.50	6,348.67	57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11
58,567	4,880.58	6,507.44	58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67
60,031	5,002.58	6,670.11	60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22
61,531	5,127.58	6,836.78	61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89
63,069	5,255.75	7,007.67	63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89
64,647	5,387.25	7,183.00	64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44
66,263	5,521.92	7,362.56	66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44
67,920	5,660.00	7,546.67	67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11
69,618	5,801.50	7,735.33	69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44
71,358	5,946.50	7,928.67	71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56
73,141	6,095.08	8,126.78	73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56
74,971	6,247.58	8,330.11	74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00
76,844	6,403.67	8,538.22	76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33
78,765	6,563.75	8,751.67	78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22
80,734	6,727.83	8,970.44	80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56
82,753	6,896.08	9,194.78	82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67
84,823	7,068.58	9,424.78	84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56
86,943	7,245.25	9,660.33	86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11
89,117	7,426.42	9,901.89	89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00
91,345	7,612.08	10,149.44	91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89
93,628	7,802.33	10,403.11	93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22
95,968	7,997.33	10,663.11	95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00
98,368	8,197.33	10,929.78	98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67
100,827	8,402.25	11,203.00	100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11
103,347	8,612.25	11,483.00	103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44
105,931	8,827.58	11,770.11	105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22
108,578	9,048.17	12,064.22	108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11
111,294	9,274.50	12,366.00	111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00
114,077	9,506.42	12,675.22	114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44
116,928	9,744.00	12,992.00	116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78
119,851	9,987.58	13,316.78	119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33
122,848	10,237.33	13,649.78	122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22
125,920	10,493.33	13,991.11	125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89

Lecturer - Academic Year - Continuing Appointment (1631)
Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)
Continuing Lecturer - Temporary Augmentation - Academic Year (1652)
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)

BUC: IX
Comp Group A43

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment
BUC: IX

Level		10/1/09						10/1/11						Adjusted Scale 10/1/11					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	41,604	43,632	45,708	46,728	47,436	48,420	41,604	43,632	45,708	46,728	47,436	48,420	42,852	44,940	47,076	48,132	48,864	49,872
	Monthly	3,467	3,636	3,809	3,894	3,953	4,035	3,467	3,636	3,809	3,894	3,953	4,035	3,571	3,745	3,923	4,011	4,072	4,156
2	Annual	42,996	45,024	47,148	47,664	48,720	49,944	42,996	45,024	47,148	47,664	48,720	49,944	44,280	46,380	48,564	49,092	50,184	51,444
	Monthly	3,583	3,752	3,929	3,972	4,060	4,162	3,583	3,752	3,929	3,972	4,060	4,162	3,690	3,865	4,047	4,091	4,182	4,287
3	Annual	44,640	46,668	48,192	49,176	50,304	51,408	44,640	46,668	48,192	49,176	50,304	51,408	45,984	48,072	49,632	50,652	51,816	52,956
	Monthly	3,720	3,889	4,016	4,098	4,192	4,284	3,720	3,889	4,016	4,098	4,192	4,284	3,832	4,006	4,136	4,221	4,318	4,413
4	Annual	46,068	47,496	49,692	50,688	51,816	52,848	46,068	47,496	49,692	50,688	51,816	52,848	47,448	48,924	51,180	52,212	53,376	54,432
	Monthly	3,839	3,958	4,141	4,224	4,318	4,404	3,839	3,958	4,141	4,224	4,318	4,404	3,954	4,077	4,265	4,351	4,448	4,536
5	Annual	47,220	49,104	51,264	52,200	53,328	54,432	47,220	49,104	51,264	52,200	53,328	54,432	48,636	50,580	52,800	53,772	54,924	56,064
	Monthly	3,935	4,092	4,272	4,350	4,444	4,536	3,935	4,092	4,272	4,350	4,444	4,536	4,053	4,215	4,400	4,481	4,577	4,672
6	Annual	48,648	50,508	52,776	53,688	54,696	55,920	48,648	50,508	52,776	53,688	54,696	55,920	50,112	52,020	54,360	55,296	56,340	57,600
	Monthly	4,054	4,209	4,398	4,474	4,558	4,660	4,054	4,209	4,398	4,474	4,558	4,660	4,176	4,335	4,530	4,608	4,695	4,800
7	Annual	50,268	52,128	54,216	55,212	56,244	57,396	50,268	52,128	54,216	55,212	56,244	57,396	51,780	53,688	55,848	56,868	57,936	59,112
	Monthly	4,189	4,344	4,518	4,601	4,687	4,783	4,189	4,344	4,518	4,601	4,687	4,783	4,315	4,474	4,654	4,739	4,828	4,926
8	Annual	51,624	53,628	55,692	56,808	57,768	58,884	51,624	53,628	55,692	56,808	57,768	58,884	53,172	55,236	57,360	58,512	59,496	60,648
	Monthly	4,302	4,469	4,641	4,734	4,814	4,907	4,302	4,469	4,641	4,734	4,814	4,907	4,431	4,603	4,780	4,876	4,958	5,054

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment
BUC: IX

Level		10/1/09						10/1/11						Adjusted Scale 10/1/11					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	53292	55188	57144	58164	59304	60,456	53,292	55,188	57,144	58,164	59,304	60,456	54,888	56,844	58,860	59,904	61,080	62,268
	Monthly	4441	4599	4762	4847	4942	5,038	4,441	4,599	4,762	4,847	4,942	5,038	4,574	4,737	4,905	4,992	5,090	5,189
10	Annual	54672	56712	58584	59652	60744	61,836	54,672	56,712	58,584	59,652	60,744	61,836	56,316	58,416	60,336	61,440	62,568	63,696
	Monthly	4556	4726	4882	4971	5062	5,153	4,556	4,726	4,882	4,971	5,062	5,153	4,693	4,868	5,028	5,120	5,214	5,308
11	Annual	56136	58116	60204	61212	62088	63,360	56,136	58,116	60,204	61,212	62,088	63,360	57,816	59,856	62,016	63,048	63,948	65,256
	Monthly	4678	4843	5017	5101	5174	5,280	4,678	4,843	5,017	5,101	5,174	5,280	4,818	4,988	5,168	5,254	5,329	5,438
12	Annual	57708	59592	61668	62700	63828	64,860	57,708	59,592	61,668	62,700	63,828	64,860	59,436	61,380	63,516	64,584	65,748	66,804
	Monthly	4809	4966	5139	5225	5319	5,405	4,809	4,966	5,139	5,225	5,319	5,405	4,953	5,115	5,293	5,382	5,479	5,567
13**	Annual						66,372						66,372						68,364
	Monthly						5,531						5,531						5,697
14**	Annual						67,824						67,824						69,864
	Monthly						5,652						5,652						5,822
15**	Annual						69,384						69,384						71,460
	Monthly						5,782						5,782						5,955
16**	Annual						71,472						71,472						73,620
	Monthly						5,956						5,956						6,135
17**	Annual						73,608						73,608						75,816
	Monthly						6,134						6,134						6,318

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

Level	10/1/09						10/1/11						Adjusted Scale 10/1/11					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
18**						75,816						75,816						78,096
						6,318						6,318						6,508
19**						78,096						78,096						80,436
						6,508						6,508						6,703
20**						80,448						80,448						82,860
						6,704						6,704						6,905
21**						82,860						82,860						85,344
						6,905						6,905						7,112
22**						85,356						85,356						87,912
						7,113						7,113						7,326

Comp Group A50

**Levels 13-22 allowable only to individuals with a doctoral degree.

COORDINATOR OF FIELD WORK

	Salary Range 10/1/2009	10/1/2011	Adjusted Scale 10/1/2011
Academic Year (9 months) - 2240	44,636 - 125,920	44,636 - 125,920	45,975 - 129,698
Academic Year (9 months) Continuing - 2241	50,502 - 125,920	50,502 - 125,920	52,017 - 129,698
Fiscal Year (11 months) - 2245	51,765 - 135,602	51,765 - 135,602	53,318 - 139,670
Fiscal Year (11 months) Continuing - 2246	58,567 - 135,602	58,567 - 135,602	60,324 - 139,670

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Off-scale salary limits</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		<u>Annual</u>	<u>Monthly</u>	
Assistant Research _____ (3220)	1	2	61,700	5,141.67	61,700	5,141.67	76,600	63,600	5,300.00	78,900
	2	2	65,400	5,450.00	65,400	5,450.00	80,300	67,400	5,616.67	82,700
	3	2	69,000	5,750.00	69,000	5,750.00	84,800	71,100	5,925.00	87,300
	4	2	73,000	6,083.33	73,000	6,083.33	90,000	75,200	6,266.67	92,700
	5	2	76,600	6,383.33	76,600	6,383.33	90,000	78,900	6,575.00	92,700
	6	2	80,300	6,691.67	80,300	6,691.67	90,000	82,700	6,891.67	92,700
Associate Research _____ (3210)	1	2	76,700	6,391.67	76,700	6,391.67	97,100	79,000	6,583.33	100,000
	2	2	80,400	6,700.00	80,400	6,700.00	104,200	82,800	6,900.00	107,300
	3	2	84,900	7,075.00	84,900	7,075.00	111,700	87,400	7,283.33	115,100
	4	3	90,100	7,508.33	90,100	7,508.33	111,700	92,800	7,733.33	115,100
	5	3	97,100	8,091.67	97,100	8,091.67	111,700	100,000	8,333.33	115,100
Research _____ (3200)	1	3	90,200	7,516.67	90,200	7,516.67	129,600	92,900	7,741.67	133,500
	2	3	97,200	8,100.00	97,200	8,100.00	129,600	100,100	8,341.67	133,500
	3	3	104,300	8,691.67	104,300	8,691.67	129,600	107,400	8,950.00	133,500
	4	3	111,800	9,316.67	111,800	9,316.67	129,600	115,200	9,600.00	133,500
	5	--	119,800	9,983.33	119,800	9,983.33	129,600	123,400	10,283.33	133,500
	6	--	129,700	10,808.33	129,700	10,808.33	178,600	133,600	11,133.33	183,900
	7	--	140,400	11,700.00	140,400	11,700.00	178,600	144,600	12,050.00	183,900
	8	--	152,000	12,666.67	152,000	12,666.67	178,600	156,600	13,050.00	183,900
	9	--	164,700	13,725.00	164,700	13,725.00	*182,700	169,600	14,133.33	188,100

BUC: FX
Comp Group A91

*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$178,600 to \$182,700.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u> 10/1/2009		<u>Minimum Scale</u> 10/1/2011		<u>Off-scale</u> <u>salary limits</u>	<u>Adjusted Scale</u> 10/1/2011		<u>Off-scale</u> <u>Salary Limits</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		<u>Annual</u>	<u>Monthly</u>	
Assistant Research _____ (1989)	1	2	82,200	6,850.00	82,200	6,850.00	99,700	84,700	7,058.33	102,700
	2	2	86,500	7,208.33	86,500	7,208.33	103,300	89,100	7,425.00	106,400
	3	2	90,700	7,558.33	90,700	7,558.33	107,400	93,400	7,783.33	110,600
	4	2	95,600	7,966.67	95,600	7,966.67	110,700	98,500	8,208.33	114,000
	5	2	99,700	8,308.33	99,700	8,308.33	110,700	102,700	8,558.33	114,000
	6	2	103,300	8,608.33	103,300	8,608.33	110,700	106,400	8,866.67	114,000
Associate Research _____ (1988)	1	2	99,800	8,316.67	99,800	8,316.67	114,000	102,800	8,566.67	117,400
	2	2	103,400	8,616.67	103,400	8,616.67	120,500	106,500	8,875.00	124,100
	3	2	107,500	8,958.33	107,500	8,958.33	127,600	110,700	9,225.00	131,400
	4	3	110,800	9,233.33	110,800	9,233.33	127,600	114,100	9,508.33	131,400
	5	3	114,000	9,500.00	114,000	9,500.00	127,600	117,400	9,783.33	131,400
Research _____ (1987)	1	3	110,900	9,241.67	110,900	9,241.67	145,400	114,200	9,516.67	149,800
	2	3	114,100	9,508.33	114,100	9,508.33	145,400	117,500	9,791.67	149,800
	3	3	120,600	10,050.00	120,600	10,050.00	145,400	124,200	10,350.00	149,800
	4	3	127,700	10,641.67	127,700	10,641.67	145,400	131,500	10,958.33	149,800
	5	--	135,300	11,275.00	135,300	11,275.00	145,400	139,400	11,616.67	149,800
	6	--	145,500	12,125.00	145,500	12,125.00	195,700	149,900	12,491.67	201,600
	7	--	156,000	13,000.00	156,000	13,000.00	195,700	160,700	13,391.67	201,600
	8	--	167,000	13,916.67	167,000	13,916.67	195,700	172,000	14,333.33	201,600
	9	--	180,500	15,041.67	180,500	15,041.67	200,200 **	185,900	15,491.67	206,200

BUC: FX
Comp Group A93

*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$195,700 to \$200,200.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/2009		<u>Minimum Scale</u> 10/1/2011		<u>Adjusted Scale</u> 10/1/2011	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3223)	1	2	53,200	4,433.33	53,200	4,433.33	54,800	4,566.67
	2	2	56,400	4,700.00	56,400	4,700.00	58,100	4,841.67
	3	2	59,500	4,958.33	59,500	4,958.33	61,300	5,108.33
	4	2	62,900	5,241.67	62,900	5,241.67	64,800	5,400.00
	5	2	66,000	5,500.00	66,000	5,500.00	68,000	5,666.67
	6	2	69,200	5,766.67	69,200	5,766.67	71,300	5,941.67
Associate Research ____ (3213)	1	2	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	2	2	69,300	5,775.00	69,300	5,775.00	71,400	5,950.00
	3	2	73,200	6,100.00	73,200	6,100.00	75,400	6,283.33
	4	3	77,700	6,475.00	77,700	6,475.00	80,000	6,666.67
	5	3	83,700	6,975.00	83,700	6,975.00	86,200	7,183.33
Research ____ (3203)	1	3	77,800	6,483.33	77,800	6,483.33	80,100	6,675.00
	2	3	83,800	6,983.33	83,800	6,983.33	86,300	7,191.67
	3	3	89,900	7,491.67	89,900	7,491.67	92,600	7,716.67
	4	3	96,400	8,033.33	96,400	8,033.33	99,300	8,275.00
	5	--	103,300	8,608.33	103,300	8,608.33	106,400	8,866.67
	6	--	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	7	--	121,000	10,083.33	121,000	10,083.33	124,600	10,383.33
	8	--	131,000	10,916.67	131,000	10,916.67	134,900	11,241.67
	9	--	142,000	11,833.33	142,000	11,833.33	146,300	12,191.67

BUC:A7
Comp Group A90

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Adjusted Scale 10/1/2011</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1985)	1	2	70,900	5,908.33	70,900	5,908.33	73,000	6,083.33
	2	2	74,600	6,216.67	74,600	6,216.67	76,800	6,400.00
	3	2	78,200	6,516.67	78,200	6,516.67	80,500	6,708.33
	4	2	82,400	6,866.67	82,400	6,866.67	84,900	7,075.00
	5	2	85,900	7,158.33	85,900	7,158.33	88,500	7,375.00
	6	2	89,000	7,416.67	89,000	7,416.67	91,700	7,641.67
Associate Research ____ (1983)	1	2	86,000	7,166.67	86,000	7,166.67	88,600	7,383.33
	2	2	89,100	7,425.00	89,100	7,425.00	91,800	7,650.00
	3	2	92,700	7,725.00	92,700	7,725.00	95,500	7,958.33
	4	3	95,500	7,958.33	95,500	7,958.33	98,400	8,200.00
	5	3	98,300	8,191.67	98,300	8,191.67	101,200	8,433.33
Research ____ (1981)	1	3	95,600	7,966.67	95,600	7,966.67	98,500	8,208.33
	2	3	98,400	8,200.00	98,400	8,200.00	101,400	8,450.00
	3	3	104,000	8,666.67	104,000	8,666.67	107,100	8,925.00
	4	3	110,100	9,175.00	110,100	9,175.00	113,400	9,450.00
	5	--	116,600	9,716.67	116,600	9,716.67	120,100	10,008.33
	6	--	125,400	10,450.00	125,400	10,450.00	129,200	10,766.67
	7	--	134,500	11,208.33	134,500	11,208.33	138,500	11,541.67
	8	--	144,000	12,000.00	144,000	12,000.00	148,300	12,358.33
	9	--	155,600	12,966.67	155,600	12,966.67	160,300	13,358.33

BUC:A7
Comp Group A90

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR 1/9th**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Adjusted Scale 10/1/2011</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research _____								
(3225)	1	2	53,200	5,911.11	53,200	5,911.11	54,800	6,088.89
	2	2	56,400	6,266.67	56,400	6,266.67	58,100	6,455.56
	3	2	59,500	6,611.11	59,500	6,611.11	61,300	6,811.11
	4	2	62,900	6,988.89	62,900	6,988.89	64,800	7,200.00
	5	2	66,000	7,333.33	66,000	7,333.33	68,000	7,555.56
	6	2	69,200	7,688.89	69,200	7,688.89	71,300	7,922.22
Associate Research _____								
(3215)	1	2	66,100	7,344.44	66,100	7,344.44	68,100	7,566.67
	2	2	69,300	7,700.00	69,300	7,700.00	71,400	7,933.33
	3	2	73,200	8,133.33	73,200	8,133.33	75,400	8,377.78
	4	3	77,700	8,633.33	77,700	8,633.33	80,000	8,888.89
	5	3	83,700	9,300.00	83,700	9,300.00	86,200	9,577.78
Research _____								
(3205)	1	3	77,800	8,644.44	77,800	8,644.44	80,100	8,900.00
	2	3	83,800	9,311.11	83,800	9,311.11	86,300	9,588.89
	3	3	89,900	9,988.89	89,900	9,988.89	92,600	10,288.89
	4	3	96,400	10,711.11	96,400	10,711.11	99,300	11,033.33
	5	--	103,300	11,477.78	103,300	11,477.78	106,400	11,822.22
	6	--	111,800	12,422.22	111,800	12,422.22	115,200	12,800.00
	7	--	121,000	13,444.44	121,000	13,444.44	124,600	13,844.44
	8	--	131,000	14,555.56	131,000	14,555.56	134,900	14,988.89
	9	--	142,000	15,777.78	142,000	15,777.78	146,300	16,255.56

BUC:A7
Comp Group A90

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR 1/9th**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Adjusted Scale 10/1/2011</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant								
Research ____ (1986)	1	2	70,900	7,877.78	70,900	7,877.78	73,000	8,111.11
	2	2	74,600	8,288.89	74,600	8,288.89	76,800	8,533.33
	3	2	78,200	8,688.89	78,200	8,688.89	80,500	8,944.44
	4	2	82,400	9,155.56	82,400	9,155.56	84,900	9,433.33
	5	2	85,900	9,544.44	85,900	9,544.44	88,500	9,833.33
	6	2	89,000	9,888.89	89,000	9,888.89	91,700	10,188.89
Associate								
Research ____ (1984)	1	2	86,000	9,555.56	86,000	9,555.56	88,600	9,844.44
	2	2	89,100	9,900.00	89,100	9,900.00	91,800	10,200.00
	3	2	92,700	10,300.00	92,700	10,300.00	95,500	10,611.11
	4	3	95,500	10,611.11	95,500	10,611.11	98,400	10,933.33
	5	3	98,300	10,922.22	98,300	10,922.22	101,200	11,244.44
Research ____ (1982)	1	3	95,600	10,622.22	95,600	10,622.22	98,500	10,944.44
	2	3	98,400	10,933.33	98,400	10,933.33	101,400	11,266.67
	3	3	104,000	11,555.56	104,000	11,555.56	107,100	11,900.00
	4	3	110,100	12,233.33	110,100	12,233.33	113,400	12,600.00
	5	--	116,600	12,955.56	116,600	12,955.56	120,100	13,344.44
	6	--	125,400	13,933.33	125,400	13,933.33	129,200	14,355.56
	7	--	134,500	14,944.44	134,500	14,944.44	138,500	15,388.89
	8	--	144,000	16,000.00	144,000	16,000.00	148,300	16,477.78
	9	--	155,600	17,288.89	155,600	17,288.89	160,300	17,811.11

BUC:A7
Comp Group A90

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Minimum Scale 10/1/11</u>		<u>Adjusted Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3394)	1	2	49,100	4,091.67	49,100	4,091.67	50,600	4,216.67
	2	2	51,900	4,325.00	51,900	4,325.00	53,500	4,458.33
	3	2	54,600	4,550.00	54,600	4,550.00	56,200	4,683.33
	4	2	57,700	4,808.33	57,700	4,808.33	59,400	4,950.00
	5	2	60,600	5,050.00	60,600	5,050.00	62,400	5,200.00
	6	2	63,600	5,300.00	63,600	5,300.00	65,500	5,458.33
Associate Project ____ (3392)	1	2	60,700	5,058.33	60,700	5,058.33	62,500	5,208.33
	2	2	63,700	5,308.33	63,700	5,308.33	65,600	5,466.67
	3	2	67,400	5,616.67	67,400	5,616.67	69,400	5,783.33
	4	3	71,500	5,958.33	71,500	5,958.33	73,600	6,133.33
	5	3	76,800	6,400.00	76,800	6,400.00	79,100	6,591.67
Project ____ (3390)	1	3	71,600	5,966.67	71,600	5,966.67	73,700	6,141.67
	2	3	76,900	6,408.33	76,900	6,408.33	79,200	6,600.00
	3	3	83,400	6,950.00	83,400	6,950.00	85,900	7,158.33
	4	3	90,400	7,533.33	90,400	7,533.33	93,100	7,758.33
	5	--	98,000	8,166.67	98,000	8,166.67	100,900	8,408.33
	6	--	106,400	8,866.67	106,400	8,866.67	109,600	9,133.33
	7	--	115,500	9,625.00	115,500	9,625.00	119,000	9,916.67
	8	--	125,100	10,425.00	125,100	10,425.00	128,900	10,741.67
	9	--	135,800	11,316.67	135,800	11,316.67	139,900	11,658.33

BUC: FX
Comp Group A95

**PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Project ____ (3395)	1	2	65,100	5,425.00	65,100	5,425.00	67,100	5,591.67
	2	2	68,500	5,708.33	68,500	5,708.33	70,600	5,883.33
	3	2	72,000	6,000.00	72,000	6,000.00	74,200	6,183.33
	4	2	75,300	6,275.00	75,300	6,275.00	77,600	6,466.67
	5	2	78,800	6,566.67	78,800	6,566.67	81,200	6,766.67
	6	2	81,800	6,816.67	81,800	6,816.67	84,300	7,025.00
Associate Project ____ (3393)	1	2	78,900	6,575.00	78,900	6,575.00	81,300	6,775.00
	2	2	81,900	6,825.00	81,900	6,825.00	84,400	7,033.33
	3	2	85,000	7,083.33	85,000	7,083.33	87,600	7,300.00
	4	3	87,600	7,300.00	87,600	7,300.00	90,200	7,516.67
	5	3	90,500	7,541.67	90,500	7,541.67	93,200	7,766.67
Project ____ (3391)	1	3	87,700	7,308.33	87,700	7,308.33	90,300	7,525.00
	2	3	90,600	7,550.00	90,600	7,550.00	93,300	7,775.00
	3	3	96,100	8,008.33	96,100	8,008.33	99,000	8,250.00
	4	3	103,200	8,600.00	103,200	8,600.00	106,300	8,858.33
	5	--	111,000	9,250.00	111,000	9,250.00	114,300	9,525.00
	6	--	119,500	9,958.33	119,500	9,958.33	123,100	10,258.33
	7	--	128,000	10,666.67	128,000	10,666.67	131,800	10,983.33
	8	--	137,000	11,416.67	137,000	11,416.67	141,100	11,758.33
	9	--	148,800	12,400.00	148,800	12,400.00	153,300	12,775.00

BUC: FX
Comp Group A96

**SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2009</u>		<u>Minimum Scale 10/1/2011</u>		<u>Adjusted Scale 10/1/2011</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	1	1	33,672	2,806.00	33,672	2,806.00	34,680	2,890.00
	2	1	35,904	2,992.00	35,904	2,992.00	36,984	3,082.00
Assistant Specialist (3320)	1	2	38,952	3,246.00	38,952	3,246.00	40,116	3,343.00
	2	2	41,496	3,458.00	41,496	3,458.00	42,744	3,562.00
	3	2	44,400	3,700.00	44,400	3,700.00	45,732	3,811.00
Associate Specialist (3310)	1	2	48,372	4,031.00	48,372	4,031.00	49,824	4,152.00
	2	2	51,720	4,310.00	51,720	4,310.00	53,268	4,439.00
	3	2	55,464	4,622.00	55,464	4,622.00	57,132	4,761.00
	4	--	58,224	4,852.00	58,224	4,852.00	59,976	4,998.00
Specialist (3300)	1	3	62,532	5,211.00	62,532	5,211.00	64,404	5,367.00
	2	3	68,748	5,729.00	68,748	5,729.00	70,812	5,901.00
	3	--	76,872	6,406.00	76,872	6,406.00	79,176	6,598.00
	4	--	86,316	7,193.00	86,316	7,193.00	88,908	7,409.00
	5	--	95,736	7,978.00	95,736	7,978.00	98,604	8,217.00

BUC: FX
Comp Group A40

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 2/1/2011			Salary Scale 10/1/11		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant (2310) GSHIP (2311) Non-GSHIP*	33,939	3,771.00	11,313.00	34,618	3,846.44	11,539.32
Comp Group A63/B63						
Teaching Fellow (2300) GSHIP	39,792	4,421.33	13,264.00	40,588	4,509.78	13,529.34
Comp Group A63/B63						
Associate In - Academic Year	35,560	3,951.11	11,853.33	36,271	4,030.11	12,090.33
(1501) 9 month GSHIP	36,250	4,027.78	12,083.33	36,975	4,108.33	12,325.00
Summer Session	37,074	4,119.33	12,358.00	37,815	4,201.67	12,605.00
	37,882	4,209.11	12,627.33	38,640	4,293.33	12,880.00
(1506) 1/9 GSHIP	38,661	4,295.67	12,887.00	39,434	4,381.56	13,144.67
Academic Year	39,530	4,392.22	13,176.67	40,321	4,480.11	13,440.33
	40,444	4,493.78	13,481.33	41,253	4,583.67	13,751.00
(1507) 1/9th Non-GSHIP	41,220	4,580.00	13,740.00	42,044	4,671.56	14,014.67
	42,153	4,683.67	14,051.00	42,996	4,777.33	14,332.00
Comp Group A67						
BUC: BX						

*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

STUDENT READERS AND TUTORS

	Salary Scale <u>2/1/11</u>	Salary Scale <u>10/1/2011</u>
Reader	<u>Hourly</u>	<u>Hourly</u>
(2854) GSHIP		
(2855) Non-GSHIP		
With Baccalaureate	12.97	13.23
Without Baccalaureate	12.32	12.57
 Comp Group A61/B61		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor I		
(2271) GSHIP		
(2270) NON-GSHIP		
Single Student Sessions	12.97	13.23
Group Student Sessions	17.44	17.79
 Comp Group A62/B62		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor II		
(2273) GSHIP		
(2272) Non-GSHIP		
Single Student Sessions	15.59	15.90
Group Student Sessions	20.05	20.45
 Comp Group A62/B62		
	<u>1/9 Monthly Range</u>	<u>1/9 Monthly Range</u>
Tutor		
(2862) GSHIP	2,726.98 - 3,771.00	2,781.52 - 3,846.44
(2863) NON-GSHIP		

BUC: 99

NON-STUDENT READERS AND TUTORS

	Salary Scale <u>2/1/2011</u>	Salary Scale <u>10/1/2011</u>
	<u>Hourly</u>	<u>Hourly</u>
Reader (2520) Professional Reader	12.97	13.23
	<u>1/9 Monthly Range</u>	<u>1/9 Monthly Range</u>
Tutor (2521) Course Assistant	2,726.98 - 3,771.00	2,781.52 - 3,846.44

BUC: 99

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	<u>Step</u>	<u>Salary Scale 10/1/09</u>			<u>Adjusted Scale 10/1/11</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Graduate Student Researcher	1	32,424	2,702.00	15.53	33,396	2,783.00	15.99
(3266) GRAD STDNT RES - NO REMISSION	2	34,944	2,912.00	16.74	35,988	2,999.00	17.24
(3276) GRAD STDNT RES - PARTIAL FEE REN	3	38,748	3,229.00	18.56	39,912	3,326.00	19.11
	4	41,856	3,488.00	20.05	43,116	3,593.00	20.65
	5	44,640	3,720.00	21.38	45,984	3,832.00	22.02
	6	46,716	3,893.00	22.37	48,120	4,010.00	23.05
	7	50,460	4,205.00	24.17	51,972	4,331.00	24.89
	8	54,480	4,540.00	26.09	56,112	4,676.00	26.87
	9	58,860	4,905.00	28.19	60,624	5,052.00	29.03
	10	63,552	5,296.00	30.44	65,460	5,455.00	31.35

BUC: 99

Comp Group A58

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (3252)
Postdoctoral Scholar – Fellow (3253)
Postdoctoral Scholar – Paid Direct (3254)

Salary/Stipend Scale 6/1/2011			Salary/Stipend Scale 2/1/2012		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 (0 - 11 months)	\$38,496	\$3,208.00	Level 0 (0 - 11 months)	\$39,264	\$3,272.00
Level 1 (12 - 23 months)	\$40,548	\$3,379.00	Level 1 (12 - 23 months)	\$41,364	\$3,447.00
Level 2 (24 - 35 months)	\$43,476	\$3,623.00	Level 2 (24 - 35 months)	\$44,340	\$3,695.00
Level 3 (36 - 47 months)	\$45,192	\$3,766.00	Level 3 (36 - 47 months)	\$46,092	\$3,841.00
Level 4 (48 - 59 months)	\$46,884	\$3,907.00	Level 4 (48 - 59 months)	\$47,820	\$3,985.00
Level 5 (60 - 71 months)	\$48,900	\$4,075.00 *	Level 5 (60 - 71 months)	\$49,884	\$4,157.00 *

*Appointment to Postdoctoral Scholar, Experience level 5, is by exception.

Effective February 1, 2012, the above rates will apply to individual postdoctoral scholars when they are newly appointed, reappointed or on their anniversary date.

- a. Reappointments must be to at least the next appropriate experience-based minimum compensation rate.
- b. All postdoctoral scholars shall earn at least the appropriate experience-based minimum compensation rate for their experience step by June 1, 2014.
- b. For postdocs who had appointments when the contract went into effect in 2011, the following must be taken into account:
 1. If a postdoctoral scholar's compensation is above the appropriate experience-based minimum compensation rate, they shall receive (upon reappointment or anniversary date) at least a 2% salary increase.
 2. If a postdoctoral scholar's compensation is below the appropriate experience-based minimum compensation rate, they shall be moved (upon reappointment or anniversary date) to the appropriate experience-based minimum compensation rate, unless such a move exceeds a three percent (3%) increase, in which case they are only required to receive a three percent (3%) increase.

BUC: PX
Comp Group B69

**LIBRARIAN SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2009</u>		<u>10/1/2011</u>		<u>Adjusted Scale 10/1/2011</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant	1	2	41,292	3,441.00	46,164	3,847.00	47,544	3,962.00
Librarian	2	2	43,560	3,630.00	47,087	3,923.92	48,504	4,042.00
3620-Career	3	2	46,164	3,847.00	48,029	4,002.42	49,464	4,122.00
3621-Potential Career								
3622-Temporary								
Associate	1	2	46,164	3,847.00	48,029	4,002.42	49,464	4,122.00
Librarian	2	2	49,404	4,117.00	49,404	4,117.00	50,892	4,241.00
3616-Career	3	2	52,860	4,405.00	52,860	4,405.00	54,444	4,537.00
3617-Potential Career	4	2	56,496	4,708.00	56,496	4,708.00	58,188	4,849.00
3618-Temporary	5	2	60,408	5,034.00	60,408	5,034.00	62,220	5,185.00
	6	2	64,560	5,380.00	64,560	5,380.00	66,492	5,541.00
	7	3	68,892	5,741.00	68,892	5,741.00	70,956	5,913.00
Librarian	1	3	68,892	5,741.00	68,892	5,741.00	70,956	5,913.00
3612-Career	2	3	75,708	6,309.00	75,708	6,309.00	77,976	6,498.00
3613-Potential Career	3	3	82,524	6,877.00	82,524	6,877.00	84,996	7,083.00
3614-Temporary	4	3	88,488	7,374.00	88,488	7,374.00	91,140	7,595.00
	5	---	95,388	7,949.00	95,388	7,949.00	98,244	8,187.00
	6	---	102,540	8,545.00	102,540	8,545.00	105,612	8,801.00
	7	---	110,028	9,169.00	110,028	9,169.00	113,328	9,444.00

BUC: LX
Comp Group A74

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by an MOU, the Salary Scale applies only to the extent provided for in the MOU.

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS

FISCAL YEAR

	Salary Scale 10/1/2009		Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
Assistant University Librarian (3610)	80,800 - 145,500	6,733.33 - 12,125.00	80,800 - 145,500	6,733.33 - 12,125.00	83,200 - 149,900	6,933.33 - 12,491.67
Associate University Librarian (3600)	88,900 - 160,100	7,408.33 - 13,341.67	88,900 - 160,100	7,408.33 - 13,341.67	91,600 - 164,900	7,633.33 - 13,741.67

BUC: 99
Comp Group A76

**CONTINUING EDUCATOR
FISCAL YEAR**

**Salary Scale
10/1/2009**

Level	I (3520) Salary Range		II (3521) Salary Range		III (3522) Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	Minimum	43,500	3,625.00	52,944	4,412.00	63,816
Maximum	78,660	6,555.00	93,420	7,785.00	131,124	10,927.00

Level	I (3520) Minimum Scale		II (3521) Minimum Scale		III (3522) Minimum Scale		I (3520) Adjusted Scale		II (3521) Adjusted Scale		III (3522) Adjusted Scale	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	Minimum	43,500	3,625.00	52,944	4,412.00	63,816	5,318.00	44,808	3,734.00	54,528	4,544.00	65,736
Maximum	78,660	6,555.00	93,420	7,785.00	131,124	10,927.00	81,024	6,752.00	96,228	8,019.00	135,060	11,255.00

BUC: FX
Comp Group A40

For salary levels within range, see Academic Standard Table of Pay Rates
http://www.ucop.edu/acadpersonnel/0910/table43-1_43-2.pdf

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

**Salary Scale
10/1/2009**

I (0840)

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>	<u>Step</u>		
1	2		38,952	3,246
2	2		40,776	3,398
3	2		42,456	3,538
4	2		44,400	3,700
5	2		46,128	3,844
6	2		48,372	4,031
7	2		50,628	4,219
8	2		52,944	4,412
9	2		55,464	4,622
10	2		58,224	4,852
11	2		61,080	5,090
12	2		63,816	5,318
13	2		66,972	5,581
14	2		70,116	5,843
15	--		73,776	6,148

II (0842)

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>	<u>Step</u>		
1	2		50,628	4,219
2	2		52,944	4,412
3	2		55,464	4,622
4	2		58,224	4,852
5	2		61,080	5,090
6	2		63,816	5,318
7	2		66,972	5,581
8	2		70,116	5,843
9	2		73,776	6,148
10	2		76,872	6,406
11	2		80,880	6,740
12	2		84,528	7,044
13	2		88,548	7,379
14	2		93,420	7,785
15	--		97,920	8,160

III (0844)

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>	<u>Step</u>		
1	3		63,816	5,318
2	3		68,748	5,729
3	3		73,776	6,148
4	3		78,660	6,555
5	3		84,528	7,044
6	3		91,176	7,598
7	3		97,920	8,160
8	3		105,540	8,795
9	--		113,436	9,453

I (0840)				II (0842)				III (0844)									
		Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011				Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011							
<u>Step</u>	Years at <u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	Years at <u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	Years at <u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	38,952	3,246	40,116	3,343	1	2	50,628	4,219	52,152	4,346	1	3	63,816	5,318	66,000	5,500
2	2	40,776	3,398	42,000	3,500	2	2	52,944	4,412	54,528	4,544	2	3	68,748	5,729	70,800	5,900
3	2	42,456	3,538	43,728	3,644	3	2	55,464	4,622	57,132	4,761	3	3	73,776	6,148	75,600	6,300
4	2	44,400	3,700	45,732	3,811	4	2	58,224	4,852	59,976	4,998	4	3	78,660	6,555	81,600	6,800
5	2	46,128	3,844	47,508	3,959	5	2	61,080	5,090	62,916	5,243	5	3	84,528	7,044	87,600	7,300
6	2	48,372	4,031	49,824	4,152	6	2	63,816	5,318	65,736	5,478	6	3	91,176	7,598	93,600	7,800
7	2	50,628	4,219	52,152	4,346	7	2	66,972	5,581	68,976	5,748	7	3	97,920	8,160	100,800	8,400
8	2	52,944	4,412	54,528	4,544	8	2	70,116	5,843	72,216	6,018	8	3	105,540	8,795	109,200	9,100
9	2	55,464	4,622	57,132	4,761	9	2	73,776	6,148	75,984	6,332	9	--	113,436	9,453	116,400	9,700
10	2	58,224	4,852	59,976	4,998	10	2	76,872	6,406	79,176	6,598						
11	2	61,080	5,090	62,916	5,243	11	2	80,880	6,740	83,304	6,942						
12	2	63,816	5,318	65,736	5,478	12	2	84,528	7,044	87,060	7,255						
13	2	66,972	5,581	68,976	5,748	13	2	88,548	7,379	91,200	7,600						
14	2	70,116	5,843	72,216	6,018	14	2	93,420	7,785	96,228	8,019						
15	--	73,776	6,148	75,984	6,332	15	--	97,920	8,160	100,860	8,405						

BUC: 99
Comp Group A40

**ACADEMIC COORDINATOR
FISCAL YEAR**

**Salary Scale
10/1/2009**

I (0841)				II (0843)				III (0845)			
Years at		<u>Annual</u>	<u>Monthly</u>	Years at		<u>Annual</u>	<u>Monthly</u>	Years at		<u>Annual</u>	<u>Monthly</u>
<u>Step</u>	<u>Step</u>			<u>Step</u>	<u>Step</u>			<u>Step</u>	<u>Step</u>		
1	2	44,400	3,700	1	2	58,224	4,852	1	3	73,776	6,148
2	2	46,128	3,844	2	2	61,080	5,090	2	3	78,660	6,555
3	2	48,372	4,031	3	2	63,816	5,318	3	3	84,528	7,044
4	2	50,628	4,219	4	2	66,972	5,581	4	3	91,176	7,598
5	2	52,944	4,412	5	2	70,116	5,843	5	3	97,920	8,160
6	2	55,464	4,622	6	2	73,776	6,148	6	3	105,540	8,795
7	2	58,224	4,852	7	2	76,872	6,406	7	3	113,436	9,453
8	2	61,080	5,090	8	2	80,880	6,740	8	3	121,956	10,163
9	2	63,816	5,318	9	2	84,528	7,044	9	--	131,124	10,927
10	2	66,972	5,581	10	2	88,548	7,379				
11	2	70,116	5,843	11	2	93,420	7,785				
12	2	73,776	6,148	12	2	97,920	8,160				
13	2	76,872	6,406	13	2	102,768	8,564				
14	2	80,880	6,740	14	2	108,084	9,007				
15	--	84,528	7,044	15	--	113,436	9,453				

I (0841)				II (0843)				III (0845)									
Years at		Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011		Years at		Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011		Years at		Minimum Scale 10/1/2011		Adjusted Scale 10/1/2011	
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	44,400	3,700	45,732	3,811	1	2	58,224	4,852	59,976	4,998	1	3	73,776	6,148	75,600	6,300
2	2	46,128	3,844	47,508	3,959	2	2	61,080	5,090	62,916	5,243	2	3	78,660	6,555	81,600	6,800
3	2	48,372	4,031	49,824	4,152	3	2	63,816	5,318	65,736	5,478	3	3	84,528	7,044	87,600	7,300
4	2	50,628	4,219	52,152	4,346	4	2	66,972	5,581	68,976	5,748	4	3	91,176	7,598	93,600	7,800
5	2	52,944	4,412	54,528	4,544	5	2	70,116	5,843	72,216	6,018	5	3	97,920	8,160	100,800	8,400
6	2	55,464	4,622	57,132	4,761	6	2	73,776	6,148	75,984	6,332	6	3	105,540	8,795	109,200	9,100
7	2	58,224	4,852	59,976	4,998	7	2	76,872	6,406	79,176	6,598	7	3	113,436	9,453	116,400	9,700
8	2	61,080	5,090	62,916	5,243	8	2	80,880	6,740	83,304	6,942	8	3	121,956	10,163	126,000	10,500
9	2	63,816	5,318	65,736	5,478	9	2	84,528	7,044	87,060	7,255	9	--	131,124	10,927	135,600	11,300
10	2	66,972	5,581	68,976	5,748	10	2	88,548	7,379	91,200	7,600						
11	2	70,116	5,843	72,216	6,018	11	2	93,420	7,785	96,228	8,019						
12	2	73,776	6,148	75,984	6,332	12	2	97,920	8,160	100,860	8,405						
13	2	76,872	6,406	79,176	6,598	13	2	102,768	8,564	105,852	8,821						
14	2	80,880	6,740	83,304	6,942	14	2	108,084	9,007	111,324	9,277						
15	--	84,528	7,044	87,060	7,255	15	--	113,436	9,453	116,844	9,737						