

Sent Via E-mail Only

June 17, 2011

DEANS
DEPARTMENT AND PROGRAM CHAIRS
ACADEMIC SENATE CHAIR GILLMAN
VICE CHANCELLOR FOR RESEARCH MARGON
VICE PROVOST AND DEAN OF GRADUATE STUDIES MILLER

**Re: Issuance of New Campus Academic Personnel Manual (CAPM) Policy 610.000 –
Postdoctoral Scholar Unit**

Dear Colleagues:

Effective immediately, new Campus Academic Personnel Manual (CAPM) Policy 610.00 –
Postdoctoral Scholar Unit is being issued to the campus.

The term “postdoctoral scholar unit” is used to refer to the titles of Postdoctoral Scholar –
Employee, Postdoctoral Scholar – Fellow and Postdoctoral Scholar – Paid Direct. These titles are
contained in the bargaining unit (PX) and represented by the collective bargaining agreement
between The Regents of the University of California and the International Union, United
Automobile, Aerospace and Agricultural Implement Workers of America (UAW). This
collective bargaining agreement was ratified August 12, 2010.

The collective bargaining agreement sets out the terms and conditions of postdoctoral scholar
employment and also requires that various groups, including faculty mentors, assume new roles
and responsibilities. The new campus policy facilitates the implementation of the contract by
detailing the campus procedures to be followed in the employment of postdoctoral scholars and
by providing forms and templates where possible to simplify the process.

The new policy is available on the APO website at:

http://apo.ucsc.edu/academic_policies_and_procedures/CAPM_manual.htm

In addition to the new policy, there are two revised document inventories for use in the
appointment and reappointment of postdoctoral scholars, as well as a revised checklist to assure
fairness. These documents are available on the APO website at:

http://apo.ucsc.edu/forms_and_data/forms_and_data.htm

Any comments, questions or concerns should be sent to Elizabeth Stampley, Academic
Personnel, at lizdane@ucsc.edu.

I want to thank the campus for the thoughtful comments that were submitted in response to the
formal campus review, as many of them influenced the final form of the policy. I would greatly
appreciate your efforts to bring the issuance of the new policy to the attention of affected parties
in your area.

Sincerely,

A handwritten signature in black ink, appearing to read "Alison Galloway". The signature is fluid and cursive, with the first name "Alison" written in a smaller, more compact script than the last name "Galloway".

Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
Employee & Labor Relations Senior Manager Mayne
Faculty Assistant Chung
Interim VPAA Lee
Assistant Vice Chancellor Peterson
Academic Senate Office
Administrative Records
APO Analysts
Department and Program Managers
Divisional Academic Personnel Coordinators