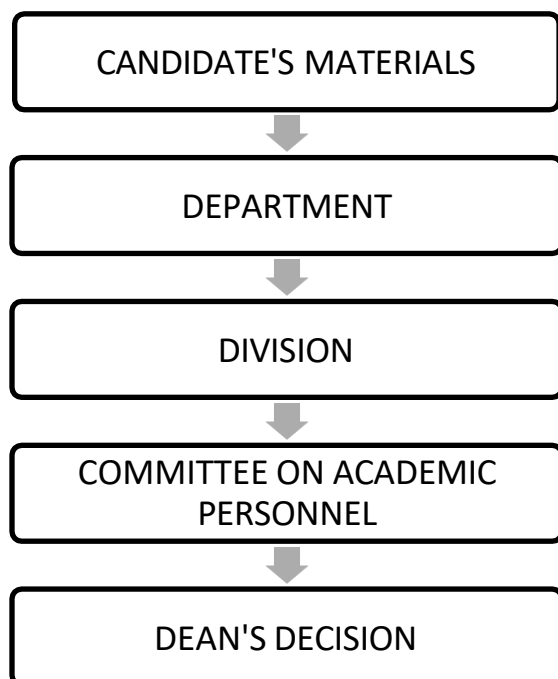


FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS DELEGATED TO DIVISIONAL DEANS

<https://apo.ucsc.edu/delegation-of-authority-chart/index.html>



Senate Faculty Actions Delegated to the Deans:

MERIT ACTIONS, including most greater-than-normal merits.

ASSISTANT PROFESSOR/ASSISTANT TEACHING PROFESSOR APPOINTMENTS through Step 3, with salary up to an the annual on-scale salary for Professor, Step 3.*

*CAP review not required when 25% or fewer dissenting votes in the department.

ASSISTANT PROFESSOR REAPPOINTMENTS, ACTING ASSOCIATE and ACTING PROFESSOR REAPPOINTMENTS (inclusive of equivalent Teaching Professor reappointments).

The Campus Provost/EVC has authority for appointments above Assistant Professor/Assistant Teaching Professor Step 3, promotions to full professor/teaching professor, mid-career appraisals, advancement to Professor/Teaching Professor Step 6, advancement to Further Above- Scale, and accelerated actions. For the purposes of the delegation, an acceleration is defined as an action in advance of eligibility or an action which results in an advancement greater than one step.

The Chancellor retains authority for promotions to tenure/SOE, non-reappointment of assistant professors/assistant teaching professors, and initial advancement to Above-Scale.