

January 22, 2014

VIA EMAIL

COLLEGE PROVOSTS
DEANS
DEPARTMENT AND PROGRAM CHAIRS
UNIVERSITY LIBRARIAN
VICE PROVOST

Re: 2013-14 NSI Unit 18 Academic Salary Scales Issuance

Dear Colleagues:

The salary scales for the Non-Senate Instructional Unit 18 titles have been adjusted in accordance with the recently ratified contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California. The salary rates have been increased by a general range adjustment of 3.5 percent effective retroactive to July 1, 2013. January 2014 earnings paid on January 31, 2014 will reflect the new rates.

Employees with eligible Unit 18 appointments will receive a 3.5 percent lump sum payment based on the employee's actual base-pay earnings for the period July 1, 2013 through December 31, 2013, excluding earnings from Summer Session appointments. These lump sum payments will be issued no later than April 1, 2014.

Additionally, the minimum two-increment merit increase for continuing appointees (including the increase that is due coincident with the initial continuing appointment) will change from 5% to 6% for those actions effective July 1, 2014 and later. The campus is awaiting further information from UC Office of the President; at this time, this adjustment is not reflected in the revised salary scales.

The relevant [Academic Salary Scales](#) have been revised and are available online at the Academic Personnel Office website. Please bring these revised scales to the attention of appropriate individuals in your units. Questions may be directed to Cecilia De La Garza, Academic Personnel Office, at cdelagar@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: College Provost Assistants
Department and Program Managers
Divisional Academic Personnel Coordinators
Vice Chancellor, Research
Mackenzie Aluffi, Assistant Dean UE
Larry Castro, OSP Director

Jessica Fiske-Bailey, Assistant Vice Provost UE
Kirk Lew, Controller
Kate McGirr, Library
Free Moini, Planning and Budget Assistant Director
Renee Mayne, Employee and Labor Relations Senior Manager
Monica Parikh, Summer Session Director