

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

July 1, 2018*

You can navigate the salary scales by using the bookmark menu.

*Revised 4/15/19

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Salary Scale 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1300)	1	2	60,300	5,025.00	62,700	5,225.00
	2	2	64,000	5,333.33	66,600	5,550.00
	3	2	67,500	5,625.00	70,200	5,850.00
	4	2	71,300	5,941.67	74,200	6,183.33
	5	2	75,000	6,250.00	78,000	6,500.00
Associate Professor (1200)	1	2	75,100	6,258.33	78,100	6,508.33
	2	2	79,000	6,583.33	82,200	6,850.00
	3	2	83,100	6,925.00	86,400	7,200.00
	4	3	88,100	7,341.67	91,600	7,633.33
	5**					
Professor (1100)	1	3	88,200	7,350.00	91,700	7,641.67
	2	3	95,000	7,916.67	98,800	8,233.33
	3	3	102,200	8,516.67	106,300	8,858.33
	4	3	109,700	9,141.67	114,100	9,508.33
	5	--	117,800	9,816.67	122,500	10,208.33
	6	--	127,000	10,583.33	132,100	11,008.33
	7	--	137,000	11,416.67	142,500	11,875.00
	8	--	148,200	12,350.00	154,100	12,841.67
	9	--	160,800	13,400.00	167,200	13,933.33

BUC: A7
Comp Group A02

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
185,600

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Salary Scale 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343)	1	2	80,300	6,691.67	83,500	6,958.33
	2	2	84,400	7,033.33	87,800	7,316.67
	3	2	88,600	7,383.33	92,100	7,675.00
	4	2	93,300	7,775.00	97,000	8,083.33
	5	2	97,400	8,116.67	101,300	8,441.67
Associate Professor (1243)	1	2	97,500	8,125.00	101,400	8,450.00
	2	2	101,000	8,416.67	105,000	8,750.00
	3	2	105,000	8,750.00	109,200	9,100.00
	4	3	108,700	9,058.33	113,100	9,425.00
	5**					
Professor (1143)	1	3	108,800	9,066.67	113,200	9,433.33
	2	3	112,800	9,400.00	117,300	9,775.00
	3	3	118,600	9,883.33	123,300	10,275.00
	4	3	125,300	10,441.67	130,300	10,858.33
	5	--	132,500	11,041.67	137,800	11,483.33
	6	--	142,000	11,833.33	147,700	12,308.33
	7	--	152,300	12,691.67	158,400	13,200.00
	8	--	163,000	13,583.33	169,500	14,125.00
	9	--	176,200	14,683.33	183,200	15,266.67

BUC: A7
Comp Group A06

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
203,400

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u> <u>7/1/2017</u>		<u>Salary Scale</u> <u>7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1310)	1	2	70,000	5,833.33	72,800	6,066.67
	2	2	74,300	6,191.67	77,300	6,441.67
	3	2	78,300	6,525.00	81,400	6,783.33
	4	2	82,800	6,900.00	86,100	7,175.00
	5	2	87,000	7,250.00	90,500	7,541.67
Associate Professor (1210)	1	2	87,100	7,258.33	90,600	7,550.00
	2	2	91,700	7,641.67	95,400	7,950.00
	3	2	96,400	8,033.33	100,300	8,358.33
	4	3	102,200	8,516.67	106,300	8,858.33
	5**					
Professor (1110)	1	3	102,300	8,525.00	106,400	8,866.67
	2	3	110,200	9,183.33	114,600	9,550.00
	3	3	118,600	9,883.33	123,300	10,275.00
	4	3	127,300	10,608.33	132,400	11,033.33
	5	--	136,700	11,391.67	142,200	11,850.00
	6	--	147,400	12,283.33	153,300	12,775.00
	7	--	159,000	13,250.00	165,400	13,783.33
	8	--	172,200	14,350.00	179,000	14,916.67
	9	--	186,600	15,550.00	194,100	16,175.00

BUC: A7
Comp Group A04

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
215,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>SalaryScale 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1344)	1	2	93,200	7,766.67	96,900	8,075.00
	2	2	98,000	8,166.67	101,900	8,491.67
	3	2	102,800	8,566.67	106,900	8,908.33
	4	2	108,300	9,025.00	112,600	9,383.33
	5	2	113,000	9,416.67	117,500	9,791.67
Associate Professor (1244)	1	2	113,100	9,425.00	117,600	9,800.00
	2	2	117,200	9,766.67	121,900	10,158.33
	3	2	121,800	10,150.00	126,700	10,558.33
	4	3	126,100	10,508.33	131,200	10,933.33
	5**					
Professor (1144)	1	3	126,200	10,516.67	131,300	10,941.67
	2	3	130,900	10,908.33	136,100	11,341.67
	3	3	137,600	11,466.67	143,100	11,925.00
	4	3	145,400	12,116.67	151,200	12,600.00
	5	--	153,700	12,808.33	159,800	13,316.67
	6	--	164,800	13,733.33	171,400	14,283.33
	7	--	176,700	14,725.00	183,800	15,316.67
	8	--	189,100	15,758.33	196,700	16,391.67
	9	--	204,400	17,033.33	212,600	17,716.67

BUC: A7
Comp Group A08

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
236,000

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

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FACULTY RECRUITMENT ALLOWANCE

	7/1/17	7/1/18
Maximum Allowable	68,700	70,800

Deans have authority to approve relocation allowances up to \$150,000 by exception.
[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

PROVOSTS AND DEPARTMENT CHAIRS

Provosts (1060)		Scale <u>7/1/2017</u>	Scale <u>7/1/2018</u>
	Department Funds (in millions)	Stipend	Stipend
	up to \$1M	5,709.00	5,880.00
	\$1+M - \$2M	7,419.00	7,642.00
	\$2+M or more	9,149.00	9,423.00
Department Chairs (1096)			
	up to \$1M	8,844.00	9,109.00
	\$1+M - \$2M	10,567.00	10,884.00
	\$2+M - \$3M	12,290.00	12,659.00
	\$3+M or more	14,012.00	14,432.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

DEANS

		Salary Bands 7/1/14		Salary Bands 7/1/18		
Dean (1000)	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
	Band 1	\$165,000	\$403,000	Band 1	\$181,500	\$463,500
	Band 2	\$198,000	\$483,000	Band 2	\$217,800	\$555,500
	Band 3	\$237,600	\$580,000	Band 3	\$261,400	\$696,000

BUC: 99

**SUPERVISOR OF PHYSICAL EDUCATION
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/2017		Salary Scale 7/1/2018	
			Annual	Monthly	Annual	Monthly
Junior Supervisor (2160)	--	1	42,900	3,575.00	44,600	3,716.67
Assistant Supervisor (2140)	1	2	48,400	4,033.33	50,300	4,191.67
	2	2	50,500	4,208.33	52,500	4,375.00
	3	2	53,400	4,450.00	55,500	4,625.00
	4	2	56,200	4,683.33	58,400	4,866.67
	5	2	59,000	4,916.67	61,400	5,116.67
Associate Supervisor (2120)	1	2	59,100	4,925.00	61,500	5,125.00
	2	2	62,500	5,208.33	65,000	5,416.67
	3	--	65,900	5,491.67	68,500	5,708.33
Supervisor (2100)	1	3	70,500	5,875.00	73,300	6,108.33
	2	3	75,200	6,266.67	78,200	6,516.67
	3	3	82,000	6,833.33	85,300	7,108.33
	4	--	89,800	7,483.33	93,400	7,783.33
	5	--	97,700	8,141.67	101,600	8,466.67
	6	--	104,300	8,691.67	108,500	9,041.67
	7	--	111,700	9,308.33	116,200	9,683.33

BUC:99

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME
(Use SOE Table of Pay Rates)**

	Salary Scale 7/1/17				Salary Scale 7/1/18			
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>	
	Min	Max	Min	Max	Min	Max	Min	Max
<u>ACADEMIC YEAR</u>								
Lecturer	49,692	134,196	4,141.00	11,183.00	51,183	138,222	4,265.25	11,518.50
With Security of Employment (1607)								
With Potential Security of Employment - 100% Time (1680)								
Senior Lecturer	88,848	134,196	7,404.00	11,183.00	91,700	138,222	7,641.67	11,518.50
With Security of Employment (1603)								
With Potential Security of Employment - 100% Time (1683)								
<u>FISCAL YEAR</u>								
Lecturer	56,928	159,264	4,744.00	13,272.00	58,636	164,042	4,886.33	13,670.17
With Security of Employment (1617)								
With Potential Security of Employment - 100% Time (1682)								
Senior Lecturer	104,568	159,264	8,714.00	13,272.00	107,705	164,042	8,975.42	13,670.17
With Security of Employment (1613)								
With Potential Security of Employment - 100% Time (1685)								

BUC:A7

For salary levels within range, see "Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time" rates in the tables that follow this page.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

The campus salary limit for the Lecturer with Security of Employment Series is the highest published salary rate in the series (specific to academic year or fiscal year basis), plus 11 percent.

Academic Year:
153,426

Fiscal Year:
182,087

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

Salary Scale 7/1/17		Salary Scale 7/1/18	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
49,692	4,141.00	51,183	4,265.25
50,808	4,234.00	52,332	4,361.00
51,960	4,330.00	53,519	4,459.92
53,172	4,431.00	54,767	4,563.92
54,396	4,533.00	56,028	4,669.00
55,692	4,641.00	57,363	4,780.25
56,928	4,744.00	58,636	4,886.33
58,236	4,853.00	59,983	4,998.58
59,628	4,969.00	61,417	5,118.08
60,996	5,083.00	62,826	5,235.50
62,484	5,207.00	64,359	5,363.25
63,924	5,327.00	65,842	5,486.83
65,424	5,452.00	67,387	5,615.58
66,900	5,575.00	68,907	5,742.25
68,532	5,711.00	70,588	5,882.33
70,104	5,842.00	72,207	6,017.25
71,712	5,976.00	73,863	6,155.25
73,524	6,127.00	75,730	6,310.83
75,312	6,276.00	77,571	6,464.25
77,304	6,442.00	79,623	6,635.25
78,972	6,581.00	81,341	6,778.42
80,880	6,740.00	83,306	6,942.17
82,488	6,874.00	84,963	7,080.25
84,252	7,021.00	86,780	7,231.67
86,604	7,217.00	89,202	7,433.50
88,848	7,404.00	91,700	7,641.67
90,648	7,554.00	93,367	7,780.58

BUC: A7

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME
(CONTINUED)**

Adjusted Scale 7/1/17		Adjusted Scale 7/1/18	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
92,988	7,749.00	95,778	7,981.50
95,424	7,952.00	98,287	8,190.58
97,548	8,129.00	100,474	8,372.83
99,444	8,287.00	102,427	8,535.58
101,760	8,480.00	104,813	8,734.42
104,568	8,714.00	107,705	8,975.42
106,968	8,914.00	110,177	9,181.42
109,344	9,112.00	112,624	9,385.33
111,564	9,297.00	114,911	9,575.92
114,480	9,540.00	117,914	9,826.17
116,748	9,729.00	120,250	10,020.83
119,088	9,924.00	122,661	10,221.75
122,016	10,168.00	125,676	10,473.00
125,040	10,420.00	128,791	10,732.58
127,824	10,652.00	131,659	10,971.58
130,704	10,892.00	134,625	11,218.75
134,196	11,183.00	138,222	11,518.50
137,784	11,482.00	141,918	11,826.50
141,192	11,766.00	145,428	12,119.00
144,492	12,041.00	148,827	12,402.25
148,104	12,342.00	152,547	12,712.25
151,704	12,642.00	156,255	13,021.25
155,436	12,953.00	160,099	13,341.58
159,264	13,272.00	164,042	13,670.17

BUC: A7

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1680)	1	2	Refer to the UCSC Lect SOE PSOE Table		62,700	5,225.00
	2	2		66,600	5,550.00	
	3	2		70,200	5,850.00	
	4	2		74,200	6,183.33	
	5	2		78,000	6,500.00	
Lecturer SOE (1607)	1	2		78,100	6,508.33	
	2	2		82,200	6,850.00	
	3	2		86,400	7,200.00	
	4	3		91,600	7,633.33	
Sr. Lecturer SOE (1603)	1	3		91,700	7,641.67	
	2	3		98,800	8,233.33	
	3	3	106,300	8,858.33		
	4	3	114,100	9,508.33		
	5	--	122,500	10,208.33		
	6	--	132,100	11,008.33		
	7	--	142,500	11,875.00		
	8	--	154,100	12,841.67		
	9	--	167,200	13,933.33		

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
185,600**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING'
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1688)	1	2	Refer to the UCSC Lect SOE, PSOE Table		83,500	6,958.33
	2	2		87,800	7,316.67	
	3	2		92,100	7,675.00	
	4	2		97,000	8,083.33	
	5	2		101,300	8,441.67	
Lecturer SOE (1687)	1	2		101,400	8,450.00	
	2	2		105,000	8,750.00	
	3	2		109,200	9,100.00	
	4	3		113,100	9,425.00	
Sr. Lecturer SOE (1686)	1	3		113,200	9,433.33	
	2	3	117,300	9,775.00		
	3	3	123,300	10,275.00		
	4	3	130,300	10,858.33		
	5	--	137,800	11,483.33		
	6	--	147,700	12,308.33		
	7	--	158,400	13,200.00		
	8	--	169,500	14,125.00		
	9	--	183,200	15,266.67		

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
203,400**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1682)	1	2	Refer to the UCSC Lect SOE PSOE Table		72,800	6,066.67
	2	2		77,300	6,441.67	
	3	2		81,400	6,783.33	
	4	2		86,100	7,175.00	
	5	2		90,500	7,541.67	
Lecturer SOE (1617)	1	2		90,600	7,550.00	
	2	2		95,400	7,950.00	
	3	2		100,300	8,358.33	
	4	3		106,300	8,858.33	
Sr. Lecturer SOE (1613)	1	3		106,400	8,866.67	
	2	3	114,600	9,550.00		
	3	3	123,300	10,275.00		
	4	3	132,400	11,033.33		
	5	--	142,200	11,850.00		
	6	--	153,300	12,775.00		
	7	--	165,400	13,783.33		
	8	--	179,000	14,916.67		
	9	--	194,100	16,175.00		

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
215,500**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING'
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>SalaryScale 1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1691)	1	2	Refer to the UCSC Lect SOE_PSOE Table		96,900	8,075.00
	2	2		101,900	8,491.67	
	3	2		106,900	8,908.33	
	4	2		112,600	9,383.33	
	5	2		117,500	9,791.67	
Lecturer SOE (1690)	1	2			117,600	9,800.00
	2	2			121,900	10,158.33
	3	2			126,700	10,558.33
	4	3			131,200	10,933.33
Sr. Lecturer SOE (1689)	1	3			131,300	10,941.67
	2	3		136,100	11,341.67	
	3	3		143,100	11,925.00	
	4	3		151,200	12,600.00	
	5	--		159,800	13,316.67	
	6	--		171,400	14,283.33	
	7	--		183,800	15,316.67	
	8	--		196,700	16,391.67	
	9	--		212,600	17,716.67	

BUC: A7
Comp Group A08

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
236,000**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER
ACADEMIC YEAR***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 Range

<u>7/1/17</u>			<u>7/1/2018</u>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
53,402	4,450.17	5,933.56	54,738	4,561.50	6,082.00
54,738	4,561.50	6,082.00	56,107	4,675.58	6,234.11
56,106	4,675.50	6,234.00	57,509	4,792.42	6,389.89
57,507	4,792.25	6,389.67	58,945	4,912.08	6,549.44
58,945	4,912.08	6,549.44	60,419	5,034.92	6,713.22
60,419	5,034.92	6,713.22	61,930	5,160.83	6,881.11
61,930	5,160.83	6,881.11	63,479	5,289.92	7,053.22
63,478	5,289.83	7,053.11	65,065	5,422.08	7,229.44
65,064	5,422.00	7,229.33	66,691	5,557.58	7,410.11
66,692	5,557.67	7,410.22	68,360	5,696.67	7,595.56
68,358	5,696.50	7,595.33	70,067	5,838.92	7,785.22
70,066	5,838.83	7,785.11	71,818	5,984.83	7,979.78
71,819	5,984.92	7,979.89	73,615	6,134.58	8,179.44
73,614	6,134.50	8,179.33	75,455	6,287.92	8,383.89
75,455	6,287.92	8,383.89	77,342	6,445.17	8,593.56
77,342	6,445.17	8,593.56	79,276	6,606.33	8,808.44
79,275	6,606.25	8,808.33	81,257	6,771.42	9,028.56
81,257	6,771.42	9,028.56	83,289	6,940.75	9,254.33
83,290	6,940.83	9,254.44	85,373	7,114.42	9,485.89
85,370	7,114.17	9,485.56	87,505	7,292.08	9,722.78
87,503	7,291.92	9,722.56	89,691	7,474.25	9,965.67
89,693	7,474.42	9,965.89	91,936	7,661.33	10,215.11
91,934	7,661.17	10,214.89	94,233	7,852.75	10,470.33
94,231	7,852.58	10,470.11	96,587	8,048.92	10,731.89
96,586	8,048.83	10,731.78	99,001	8,250.08	11,000.11
99,003	8,250.25	11,000.33	101,479	8,456.58	11,275.44
101,480	8,456.67	11,275.56	104,017	8,668.08	11,557.44
104,014	8,667.83	11,557.11	106,615	8,884.58	11,846.11
106,617	8,884.75	11,846.33	109,283	9,106.92	12,142.56
109,281	9,106.75	12,142.33	112,014	9,334.50	12,446.00
112,011	9,334.25	12,445.67	114,812	9,567.67	12,756.89
114,813	9,567.75	12,757.00	117,684	9,807.00	13,076.00
117,684	9,807.00	13,076.00	120,627	10,052.25	13,403.00
120,626	10,052.17	13,402.89	123,642	10,303.50	13,738.00
123,640	10,303.33	13,737.78	126,731	10,560.92	14,081.22
126,733	10,561.08	14,081.44	129,902	10,825.17	14,433.56
129,898	10,824.83	14,433.11	133,146	11,095.50	14,794.00
133,147	11,095.58	14,794.11	136,476	11,373.00	15,164.00
136,476	11,373.00	15,164.00	139,888	11,657.33	15,543.11
139,887	11,657.25	15,543.00	143,385	11,948.75	15,931.67
143,386	11,948.83	15,931.78	146,971	12,247.58	16,330.11
146,970	12,247.50	16,330.00	150,645	12,553.75	16,738.33
150,645	12,553.75	16,738.33	154,412	12,867.67	17,156.89

Lecturer - Academic Year (1630)

Lecturer- Academic Year 1/9th (1632)

*For fiscal year appointments, contact APO.

BUC: IX

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURERS RANGE**

<u>ACADEMIC YEAR</u>	<u>Annual</u>	<u>7/1/17</u>	<u>Monthly</u>	<u>7/1/18</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer (Continuing)	60,419 - 168,723		5,034.92 - 14,060.25		61,930 - 172,942	5,160.83 - 14,411.83
Lecturer - Academic Year - Continuing Appointment (1631)						
Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)						
Continuing Lecturer - Temporary Augmentation - Academic Year (1652)						
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)						
<u>FISCAL YEAR</u>						
Continuing Lecturer	70,066 - 181,694		5,838.83 - 15,141.17		71,818 - 186,237	5,984.83 - 15,519.75
Lecturer - Fiscal Year - Continuing Appointment (1635)						
Lecturer Continuing Appointment - Temporary Augmentation - (1652)						

BUC: IX

NOTES FOR SALARY CALCULATIONS:

To determine the new annual salary rate for a 10th quarter bump or continuing appointment merit increase, apply the percent increase to the current annual salary rate and round up to the next highest dollar in all cases.

For the monthly rate, divide the new annual salary rate by 9 for 9/9 pay basis appointments, or by 12 for 9/12 and fiscal year pay basis appointments.

EXAMPLE: Calculating a 6% merit increase on a current annual salary rate of 58,945

$$58,945 \times 1.06 = 62,482$$

$$9/9 \text{ monthly rate: } 62,482/9 = 6,942.44$$

$$9/12 \text{ (or fiscal year) monthly rate: } 62,482/12 = 5,206.83$$

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level	Scale 7/1/17						Scale 7/1/18					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
16**						85,526						87,665
Annual												
Monthly						7,127.17						7,305.42
17**						88,058						90,260
Annual												
Monthly						7,338.17						7,521.67
18**						90,713						92,981
Annual												
Monthly						7,559.42						7,748.42
19**						93,439						95,775
Annual												
Monthly						7,786.58						7,981.25
20**						96,248						98,655
Annual												
Monthly						8,020.67						8,221.25
21**						99,138						101,617
Annual												
Monthly						8,261.50						8,468.08
22**						102,101						104,654
Annual												
Monthly						8,508.42						8,721.17

2220 - Supervisor of Teacher Education - Academic Year
 2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment
 BUC: IX

**Levels 13-22 allowable only to individuals with a doctoral degree.

COORDINATOR OF FIELD WORK

	Salary Range 7/1/2017	Salary Range 7/1/2018
Academic Year (9 months) - 2240	53,402 - 150,645	54,738 - 154,412
Academic Year (9 months) Continuing - 2241	60,419 - 168,723	61,930 - 172,942
Fiscal Year (11 months) - 2245	61,930 - 162,227	63,479 - 166,283
Fiscal Year (11 months) Continuing - 2246	70,066 - 181,694	71,818 - 186,237

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3220)	1	2	70,000	5,833.33	72,800	6,066.67
	2	2	74,300	6,191.67	77,300	6,441.67
	3	2	78,300	6,525.00	81,400	6,783.33
	4	2	82,800	6,900.00	86,100	7,175.00
	5	2	87,000	7,250.00	90,500	7,541.67
Associate Research ____ (3210)	1	2	87,100	7,258.33	90,600	7,550.00
	2	2	91,700	7,641.67	95,400	7,950.00
	3	2	96,400	8,033.33	100,300	8,358.33
	4	3	102,200	8,516.67	106,300	8,858.33
	5*					
Research ____ (3200)	1	3	102,300	8,525.00	106,400	8,866.67
	2	3	110,200	9,183.33	114,600	9,550.00
	3	3	118,600	9,883.33	123,300	10,275.00
	4	3	127,300	10,608.33	132,400	11,033.33
	5	--	136,700	11,391.67	142,200	11,850.00
	6	--	147,400	12,283.33	153,300	12,775.00
	7	--	159,000	13,250.00	165,400	13,783.33
	8	--	172,200	14,350.00	179,000	14,916.67
	9	--	186,600	15,550.00	194,100	16,175.00

BUC: FX
Comp Group A91

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

215,500

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1989)	1	2	93,200	7,766.67	96,900	8,075.00
	2	2	98,000	8,166.67	101,900	8,491.67
	3	2	102,800	8,566.67	106,900	8,908.33
	4	2	108,300	9,025.00	112,600	9,383.33
	5	2	113,000	9,416.67	117,500	9,791.67
Associate Research ____ (1988)	1	2	113,100	9,425.00	117,600	9,800.00
	2	2	117,200	9,766.67	121,900	10,158.33
	3	2	121,800	10,150.00	126,700	10,558.33
	4	3	126,100	10,508.33	131,200	10,933.33
	5*					
Research ____ (1987)	1	3	126,200	10,516.67	131,300	10,941.67
	2	3	130,900	10,908.33	136,100	11,341.67
	3	3	137,600	11,466.67	143,100	11,925.00
	4	3	145,400	12,116.67	151,200	12,600.00
	5	--	153,700	12,808.33	159,800	13,316.67
	6	--	164,800	13,733.33	171,400	14,283.33
	7	--	176,700	14,725.00	183,800	15,316.67
	8	--	189,100	15,758.33	196,700	16,391.67
	9	--	204,400	17,033.33	212,600	17,716.67

BUC: FX

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

236,000

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/02/17 <u>Hourly</u>	07/01/18 <u>Hourly</u>
Assistant (3190)	I	2	33.53	34.87
	II	2	35.59	37.02
	III	2	37.50	38.98
	IV	2	39.66	41.24
	V	2	41.67	43.34
Associate (3180)	I	2	41.72	43.39
	II	2	43.92	45.69
	III	2	46.17	48.04
	IV	3	48.95	50.91
	V*			
Research (3170)	I	3	49.00	50.96
	II	3	52.78	54.89
	III	3	56.81	59.05
	IV	3	60.97	63.41
	V	--	65.47	68.10
	VI	--	70.60	73.42
	VII	--	76.15	79.21
	VIII	--	82.48	85.73
	IX	--	89.37	92.96

BUC: FX

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/02/17 <u>Hourly</u>	07/01/18 <u>Hourly</u>
Assistant (1999)	I	2	44.64	46.41
	II	2	46.94	48.80
	III	2	49.24	51.20
	IV	2	51.87	53.93
	V	2	54.12	56.27
Associate (1998)	I	2	54.17	56.32
	II	2	56.14	58.38
	III	2	58.34	60.68
	IV	3	60.40	62.84
	V*			
Research (1997)	I	3	60.45	62.88
	II	3	62.70	65.18
	III	3	65.91	68.53
	IV	3	69.64	72.41
	V	--	73.62	76.53
	VI	--	78.93	82.09
	VII	--	84.63	88.03
	VIII	--	90.57	94.20
	IX	--	97.90	101.82

BUC: FX

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3223)	1	2	60,300	5,025.00	62,700	5,225.00
	2	2	64,000	5,333.33	66,600	5,550.00
	3	2	67,500	5,625.00	70,200	5,850.00
	4	2	71,300	5,941.67	74,200	6,183.33
	5	2	75,000	6,250.00	78,000	6,500.00
Associate Research ____ (3213)	1	2	75,100	6,258.33	78,100	6,508.33
	2	2	79,000	6,583.33	82,200	6,850.00
	3	2	83,100	6,925.00	86,400	7,200.00
	4	3	88,100	7,341.67	91,600	7,633.33
	5**					
Research ____ (3203)	1	3	88,200	7,350.00	91,700	7,641.67
	2	3	95,000	7,916.67	98,800	8,233.33
	3	3	102,200	8,516.67	106,300	8,858.33
	4	3	109,700	9,141.67	114,100	9,508.33
	5	--	117,800	9,816.67	122,500	10,208.33
	6	--	127,000	10,583.33	132,100	11,008.33
	7	--	137,000	11,416.67	142,500	11,875.00
	8	--	148,200	12,350.00	154,100	12,841.67
	9	--	160,800	13,400.00	167,200	13,933.33

BUC:A7

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

185,600

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1985)	1	2	80,300	6,691.67	83,500	6,958.33
	2	2	84,400	7,033.33	87,800	7,316.67
	3	2	88,600	7,383.33	92,100	7,675.00
	4	2	93,300	7,775.00	97,000	8,083.33
	5	2	97,400	8,116.67	101,300	8,441.67
Associate Research ____ (1983)	1	2	97,500	8,125.00	101,400	8,450.00
	2	2	101,000	8,416.67	105,000	8,750.00
	3	2	105,000	8,750.00	109,200	9,100.00
	4	3	108,700	9,058.33	113,100	9,425.00
	5**					
Research ____ (1981)	1	3	108,800	9,066.67	113,200	9,433.33
	2	3	112,800	9,400.00	117,300	9,775.00
	3	3	118,600	9,883.33	123,300	10,275.00
	4	3	125,300	10,441.67	130,300	10,858.33
	5	--	132,500	11,041.67	137,800	11,483.33
	6	--	142,000	11,833.33	147,700	12,308.33
	7	--	152,300	12,691.67	158,400	13,200.00
	8	--	163,000	13,583.33	169,500	14,125.00
	9	--	176,200	14,683.33	183,200	15,266.67

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

203,400

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor. Associate Professor. or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research _____ (3225)	1	2	60,300	6,700.00	62,700	6,966.67
	2	2	64,000	7,111.11	66,600	7,400.00
	3	2	67,500	7,500.00	70,200	7,800.00
	4	2	71,300	7,922.22	74,200	8,244.44
	5	2	75,000	8,333.33	78,000	8,666.67
Associate Research _____ (3215)	1	2	75,100	8,344.44	78,100	8,677.78
	2	2	79,000	8,777.78	82,200	9,133.33
	3	2	83,100	9,233.33	86,400	9,600.00
	4	3	88,100	9,788.89	91,600	10,177.78
	5**					
Research _____ (3205)	1	3	88,200	9,800.00	91,700	10,188.89
	2	3	95,000	10,555.56	98,800	10,977.78
	3	3	102,200	11,355.56	106,300	11,811.11
	4	3	109,700	12,188.89	114,100	12,677.78
	5	--	117,800	13,088.89	122,500	13,611.11
	6	--	127,000	14,111.11	132,100	14,677.78
	7	--	137,000	15,222.22	142,500	15,833.33
	8	--	148,200	16,466.67	154,100	17,122.22
	9	--	160,800	17,866.67	167,200	18,577.78

BUC:A7

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

185,600

*Note: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Salary Scale 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1986)	1	2	80,300	8,922.22	83,500	9,277.78
	2	2	84,400	9,377.78	87,800	9,755.56
	3	2	88,600	9,844.44	92,100	10,233.33
	4	2	93,300	10,366.67	97,000	10,777.78
	5	2	97,400	10,822.22	101,300	11,255.56
Associate Research ____ (1984)	1	2	97,500	10,833.33	101,400	11,266.67
	2	2	101,000	11,222.22	105,000	11,666.67
	3	2	105,000	11,666.67	109,200	12,133.33
	4	3	108,700	12,077.78	113,100	12,566.67
	5**					
Research ____ (1982)	1	3	108,800	12,088.89	113,200	12,577.78
	2	3	112,800	12,533.33	117,300	13,033.33
	3	3	118,600	13,177.78	123,300	13,700.00
	4	3	125,300	13,922.22	130,300	14,477.78
	5	--	132,500	14,722.22	137,800	15,311.11
	6	--	142,000	15,777.78	147,700	16,411.11
	7	--	152,300	16,922.22	158,400	17,600.00
	8	--	163,000	18,111.11	169,500	18,833.33
	9	--	176,200	19,577.78	183,200	20,355.56

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

203,400

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3394)	1	2	55,700	4,641.67	57,400	4,783.33
	2	2	58,800	4,900.00	60,600	5,050.00
	3	2	61,800	5,150.00	63,700	5,308.33
	4	2	65,300	5,441.67	67,300	5,608.33
	5	2	68,600	5,716.67	70,700	5,891.67
Associate Project ____ (3392)	1	2	68,900	5,741.67	71,000	5,916.67
	2	2	72,100	6,008.33	74,300	6,191.67
	3	2	76,400	6,366.67	78,700	6,558.33
	4	3	81,000	6,750.00	83,400	6,950.00
	5*					
Project ____ (3390)	1	3	81,100	6,758.33	83,500	6,958.33
	2	3	87,000	7,250.00	89,600	7,466.67
	3	3	94,400	7,866.67	97,200	8,100.00
	4	3	102,500	8,541.67	105,600	8,800.00
	5	--	111,000	9,250.00	114,300	9,525.00
	6	--	120,500	10,041.67	124,100	10,341.67
	7	--	130,900	10,908.33	134,800	11,233.33
	8	--	141,600	11,800.00	145,800	12,150.00
	9	--	153,800	12,816.67	158,400	13,200.00

BUC: FX
Comp Group A95

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

175,800

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Salary Scale 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3395)	1	2	73,800	6,150.00	76,000	6,333.33
	2	2	77,700	6,475.00	80,000	6,666.67
	3	2	81,700	6,808.33	84,200	7,016.67
	4	2	85,400	7,116.67	88,000	7,333.33
	5	2	89,300	7,441.67	92,000	7,666.67
Associate Project ____ (3393)	1	2	89,500	7,458.33	92,200	7,683.33
	2	2	92,800	7,733.33	95,600	7,966.67
	3	2	96,500	8,041.67	99,400	8,283.33
	4	3	99,200	8,266.67	102,200	8,516.67
	5*					
Project ____ (3391)	1	3	99,300	8,275.00	102,300	8,525.00
	2	3	102,700	8,558.33	105,800	8,816.67
	3	3	108,900	9,075.00	112,200	9,350.00
	4	3	117,000	9,750.00	120,500	10,041.67
	5	--	125,700	10,475.00	129,500	10,791.67
	6	--	135,300	11,275.00	139,400	11,616.67
	7	--	144,900	12,075.00	149,200	12,433.33
	8	--	155,000	12,916.67	159,700	13,308.33
	9	--	168,500	14,041.67	173,600	14,466.67

BUC: FX

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

192,700

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/02/17 <u>Hourly</u>	07/01/18 <u>Hourly</u>
Assistant (3494)	I	2	26.68	27.49
	II	2	28.17	29.02
	III	2	29.60	30.51
	IV	2	31.28	32.23
	V	2	32.86	33.86
Associate (3492)	I	2	33.00	34.00
	II	2	34.54	35.58
	III	2	36.60	37.69
	IV	3	38.80	39.94
	V*			
Project (3490)	I	3	38.85	39.99
	II	3	41.67	42.91
	III	3	45.22	46.55
	IV	3	49.10	50.57
	V	--	53.17	54.74
	VI	--	57.72	59.43
	VII	--	62.70	64.56
	VIII	--	67.82	69.83
	IX	--	73.66	75.86

BUC: FX

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/02/17 <u>Hourly</u>	07/01/18 <u>Hourly</u>
Assistant (3495)	I	2	35.35	36.40
	II	2	37.22	38.31
	III	2	39.13	40.33
	IV	2	40.91	42.15
	V	2	42.77	44.06
Associate (3493)	I	2	42.87	44.16
	II	2	44.45	45.79
	III	2	46.22	47.61
	IV	3	47.51	48.95
	V*			
Project (3491)	I	3	47.56	48.99
	II	3	49.19	50.67
	III	3	52.16	53.74
	IV	3	56.04	57.71
	V	--	60.21	62.02
	VI	--	64.80	66.76
	VII	--	69.40	71.46
	VIII	--	74.24	76.48
	IX	--	80.70	83.14

BUC: FX

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at</u>		<u>Scale</u>		<u>Scale</u>	
		<u>Step</u>	<u>Step</u>	<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>
				<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	1	1		38,112	3,176.00	39,500	3,291.67
	2	1		40,656	3,388.00	42,100	3,508.33
Assistant Specialist (3320)	1	2		48,204	4,017.00	49,700	4,141.67
	2	2		49,224	4,102.00	50,700	4,225.00
	3	2		50,244	4,187.00	51,800	4,316.67
Associate Specialist (3310)	1	2		54,744	4,562.00	56,400	4,700.00
	2	2		58,548	4,879.00	60,300	5,025.00
	3	2		62,784	5,232.00	64,700	5,391.67
	4	2		65,904	5,492.00	67,900	5,658.33
Specialist (3300)	1	3		70,764	5,897.00	72,900	6,075.00
	2	3		77,808	6,484.00	80,100	6,675.00
	3	3		87,000	7,250.00	89,600	7,466.67
	4	3		97,692	8,141.00	100,600	8,383.33
	5	3		108,324	9,027.00	111,600	9,300.00
	6	3		116,304	9,692.00	119,800	9,983.33
	7	3		122,316	10,193.00	126,000	10,500.00
	8	3		134,748	11,229.00	138,800	11,566.67
	9	--		148,380	12,365.00	152,800	12,733.33

BUC: FX
Comp Group A40

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

169,600

**SPECIALIST SERIES
FISCAL YEAR
Non-exempt**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/2/17 Hourly</u>	<u>Salary Scale 7/1/18 Hourly</u>
Junior Specialist (3329)	I	1	18.26	18.92
	II	1	19.48	20.16
Assistant Specialist (3321)	I	2	23.09	23.80
	II	2	23.58	24.28
	III	2	24.07	24.81
Associate Specialist (3311)	I	2	26.22	27.01
	II	2	28.05	28.88
	III	2	30.07	30.99
	IV	2	31.57	32.52
Specialist (3301)	I	3	33.90	34.91
	II	3	37.27	38.36
	III	3	41.67	42.91
	IV	3	46.79	48.18
	V	3	51.88	53.45
	VI	3	55.71	57.38
	VII	3	58.59	60.34
	VIII	3	64.54	66.48
	IX	--	71.07	73.18

BUC: FX

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2017			Salary Scale 10/1/18		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant (2310) GSHIP (2311) Non-GSHIP**	41,306	4,589.56	13,768.67	42,546	4,727.33	14,182.00
Comp Group A63/B63						
Teaching Fellow (2300) GSHIP	48,429	5,381.00	16,143.00	49,882	5,542.44	16,627.33
Comp Group A63/B63						
Associate In - Academic Year	43,277	4,808.56	14,425.67	44,576	4,952.89	14,858.67
(1501) 9 month GSHIP	44,118	4,902.00	14,706.00	45,442	5,049.11	15,147.33
Summer Session	45,120	5,013.33	15,040.00	46,474	5,163.78	15,491.33
	46,104	5,122.67	15,368.00	47,488	5,276.44	15,829.33
(1506) 1/9 GSHIP	47,051	5,227.89	15,683.67	48,463	5,384.78	16,154.33
Academic Year	48,109	5,345.44	16,036.33	49,553	5,505.89	16,517.67
	49,221	5,469.00	16,407.00	50,698	5,633.11	16,899.33
(1507) 1/9th Non-GSHIP	50,166	5,574.00	16,722.00	51,671	5,741.22	17,223.67
	51,302	5,700.22	17,100.67	52,842	5,871.33	17,614.00

BUC: BX

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/17	Salary Scale 10/1/2018
	<u>Hourly</u>	<u>Hourly</u>
Reader		
(2850) GSHIP		
(2851) Non-GSHIP		
With Baccalaureate	15.78	16.26
Without Baccalaureate	15.00	15.45
 Comp Group A61/B61		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor I		
(2288) GSHIP		
(2280) NON-GSHIP		
Single Student Sessions	15.78	16.26
Group Student Sessions	21.24	21.88
 Comp Group A62/B62		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor II		
(2289) GSHIP		
(2290) Non-GSHIP		
Single Student Sessions	18.98	19.55
Group Student Sessions	24.42	25.16

BUC: BX

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2017			Salary Scale 10/1/2018		
	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Reader (2500) Professional Reader	15.78			16.26		
	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Tutor (2510) Tutor						
Single Student Sessions	15.78			16.26		
Group Student Sessions	21.24			21.88		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
(2510) Course Assistant**	41,306	4,589.56	13,768.67	42,546	4,727.33	14,182.00
BUC: BX						

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/17</u>			<u>Adjusted Scale 10/1/18</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Graduate Student Researcher	1	39,096	3,258.00	18.72	40,272	3,356.00	19.29
(3266) GRAD STDNT RES - NO REMISSION	2	42,144	3,512.00	20.18	43,404	3,617.00	20.79
(3276) GRAD STDNT RES - PARTIAL FEE REM	3	46,740	3,895.00	22.39	48,144	4,012.00	23.06
	4	50,484	4,207.00	24.18	51,996	4,333.00	24.90
	5	53,832	4,486.00	25.78	55,452	4,621.00	26.56
	6	56,340	4,695.00	26.98	58,032	4,836.00	27.79
	7	60,852	5,071.00	29.14	62,676	5,223.00	30.02
	8	65,700	5,475.00	31.47	67,668	5,639.00	32.41
	9	70,968	5,914.00	33.99	73,092	6,091.00	35.01
	10	76,620	6,385.00	36.70	78,924	6,577.00	37.80

BUC: 99

**POSTDOCTORAL SCHOLAR-EMPLOYEE
 POSTDOCTORAL SCHOLAR-FELLOW
 POSTDOCTORAL SCHOLAR-PAID DIRECT
 FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (3252)
 Postdoctoral Scholar – Fellow (3253)
 Postdoctoral Scholar – Paid Direct (3254)

Salary/Stipend Scale 6/1/2018			Salary/Stipend Scale 12/1/2018		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 (0 - 11 months)	49,188	4,099.00	Level 0 (0 - 11 months)	50,760	4,230.00
Level 1 (12 - 23 months)	51,324	4,277.00	Level 1 (12 - 23 months)	52,896	4,408.00
Level 2 (24 - 35 months)	53,184	4,432.00	Level 2 (24 - 35 months)	54,756	4,563.00
Level 3 (36 - 47 months)	55,308	4,609.00	Level 3 (36 - 47 months)	56,880	4,740.00
Level 4 (48 - 59 months)	57,528	4,794.00	Level 4 (48 - 59 months)	59,100	4,925.00
Level 5 (60 - 71 months)	59,736	4,978.00 *	Level 5 (60 - 71 months)	61,308	5,109.00 *

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

BUC: PX
 Comp Group B69

**REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR**

Assistant Librarian 7/1/17		Associate Librarian 7/1/17		Librarian 7/1/17		Assistant Librarian 6/1/19		Associate Librarian 6/1/19		Librarian 6/1/19	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
49,165	4,097.08	54,722	4,560.17	75,453	6,287.75	53,411	4,450.92	59,418	4,951.50	79,655	6,637.92
50,493	4,207.75	56,200	4,683.33	77,490	6,457.50	54,853	4,571.08	61,023	5,085.25	81,805	6,817.08
51,857	4,321.42	57,717	4,809.75	79,582	6,631.83	56,334	4,694.50	62,671	5,222.58	84,013	7,001.08
53,257	4,438.08	59,276	4,939.67	81,730	6,810.83	57,856	4,821.33	64,363	5,363.58	86,282	7,190.17
54,694	4,557.83	60,876	5,073.00	83,938	6,994.83	59,418	4,951.50	66,101	5,508.42	88,611	7,384.25
56,170	4,680.83	62,519	5,209.92	86,204	7,183.67	61,023	5,085.25	67,886	5,657.17	91,004	7,583.67
57,686	4,807.17	64,207	5,350.58	88,531	7,377.58	62,671	5,222.58	69,719	5,809.92	93,462	7,788.50
59,244	4,937.00	65,942	5,495.17	90,921	7,576.75	64,363	5,363.58	71,602	5,966.83	95,985	7,998.75
60,843	5,070.25	67,722	5,643.50	93,376	7,781.33	66,101	5,508.42	73,535	6,127.92	98,577	8,214.75
		69,550	5,795.83	95,898	7,991.50			75,521	6,293.42	101,238	8,436.50
		71,427	5,952.25	98,486	8,207.17			77,561	6,463.42	103,972	8,664.33
		73,357	6,113.08	101,145	8,428.75			79,655	6,637.92	106,779	8,898.25
		75,337	6,278.08	103,877	8,656.42			81,805	6,817.08	109,662	9,138.50
		77,371	6,447.58	106,682	8,890.17			84,013	7,001.08	112,623	9,385.25
		79,460	6,621.67	109,562	9,130.17			86,282	7,190.17	115,663	9,638.58
		81,606	6,800.50	112,520	9,376.67			88,611	7,384.25	118,786	9,898.83
		83,809	6,984.08	115,558	9,629.83			91,004	7,583.67	121,994	10,166.17
		86,072	7,172.67	118,677	9,889.75			93,462	7,788.50	125,288	10,440.67
				119,734	9,977.83					128,670	10,722.50
Assistant Librarian											
3620-Career											
3621-Potential Career											
3622-Temporary											
Associate Librarian											
3616-Career											
3617-Potential Career											
3618-Temporary											
Librarian											
3612-Career											
3613-Potential Career											
3614-Temporary											

BUC: LX

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Salary Scale 7/1/2017						Salary Scale 7/1/18				
	Level I (3520)		Level II (3521)		Level III (3522)		Level I (3520)		Level II (3521)		Level III (3522)
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>
Minimum	49,236	4,103.00	59,916	4,993.00	72,228	6,019.00	50,713	4,226.08	61,713	5,142.75	74,395
Maximum	89,016	7,418.00	105,720	8,810.00	148,380	12,365.00	91,686	7,640.50	108,892	9,074.33	152,831

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 152,831

BUC: FX
Comp Group A40

el III

22)

Range

Monthly

6,199.58

12,735.92

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(3520)**

<u>Annual</u>	<u>Monthly</u>
50,713	4,226
51,751	4,313
52,481	4,373
53,766	4,481
54,965	4,580
56,386	4,699
57,647	4,804
59,019	4,918
60,304	5,025
61,713	5,143
63,160	5,263
64,668	5,389
66,287	5,524
67,881	5,657
69,686	5,807
71,206	5,934
72,887	6,074
74,395	6,200
75,927	6,327
78,066	6,506
80,142	6,679
81,724	6,810
83,838	6,987
86,001	7,167
87,954	7,330
89,610	7,468
91,686	7,641

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(3521)**

<u>Annual</u>	<u>Monthly</u>
61,713	5,143
63,160	5,263
64,668	5,389
66,287	5,524
67,881	5,657
69,686	5,807
71,206	5,934
72,887	6,074
74,395	6,200
75,927	6,327
78,066	6,506
80,142	6,679
81,724	6,810
83,838	6,987
86,001	7,167
87,954	7,330
89,610	7,468
91,686	7,641
94,270	7,856
96,383	8,032
98,522	8,210
100,623	8,385
103,218	8,602
104,207	8,684
106,284	8,857
108,892	9,074

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level III
(3522)**

<u>Annual</u>	<u>Monthly</u>
74,395	6,200
75,927	6,327
78,066	6,506
80,142	6,679
81,724	6,810
83,838	6,987
86,001	7,167
87,954	7,330
89,610	7,468
91,686	7,641
94,270	7,856
96,383	8,032
98,522	8,210
100,623	8,385
103,218	8,602
104,207	8,684
106,284	8,857
108,892	9,074
111,574	9,298
114,132	9,511
116,703	9,725
119,793	9,983
123,019	10,252
125,985	10,499
128,989	10,749
132,227	11,019
135,416	11,285
138,790	11,566
142,140	11,845
145,663	12,139
149,235	12,436
152,831	12,736

The campus salary limit for the series is the highest published salary
rate for the series: 152,831

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

**Salary Scale
7/1/2017**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	44,088	3,674.00	1	2	57,300	4,775.00	1	3	72,228	6,019.00
2	2	46,140	3,845.00	2	2	59,916	4,993.00	2	3	77,808	6,484.00
3	2	48,060	4,005.00	3	2	62,784	5,232.00	3	3	83,496	6,958.00
4	2	50,244	4,187.00	4	2	65,904	5,492.00	4	3	89,016	7,418.00
5	2	52,200	4,350.00	5	2	69,132	5,761.00	5	3	95,652	7,971.00
6	2	54,744	4,562.00	6	2	72,228	6,019.00	6	3	103,188	8,599.00
7	2	57,300	4,775.00	7	2	75,792	6,316.00	7	3	110,808	9,234.00
8	2	59,916	4,993.00	8	2	79,344	6,612.00	8	3	119,436	9,953.00
9	2	62,784	5,232.00	9	2	83,496	6,958.00	9	--	128,376	10,698.00
10	2	65,904	5,492.00	10	2	87,000	7,250.00				
11	2	69,132	5,761.00	11	2	91,524	7,627.00				
12	2	72,228	6,019.00	12	2	95,652	7,971.00				
13	2	75,792	6,316.00	13	2	100,212	8,351.00				
14	2	79,344	6,612.00	14	2	105,720	8,810.00				
15	--	83,496	6,958.00	15	--	110,808	9,234.00				

**Salary Scale
7/1/2018**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	45,411	3,784.25	1	2	59,019	4,918.25	1	3	74,395	6,199.58
2	2	47,524	3,960.33	2	2	61,713	5,142.75	2	3	80,142	6,678.50
3	2	49,502	4,125.17	3	2	64,668	5,389.00	3	3	86,001	7,166.75
4	2	51,751	4,312.58	4	2	67,881	5,656.75	4	3	91,686	7,640.50
5	2	53,766	4,480.50	5	2	71,206	5,933.83	5	3	98,522	8,210.17
6	2	56,386	4,698.83	6	2	74,395	6,199.58	6	3	106,284	8,857.00
7	2	59,019	4,918.25	7	2	78,066	6,505.50	7	3	114,132	9,511.00
8	2	61,713	5,142.75	8	2	81,724	6,810.33	8	3	123,019	10,251.58
9	2	64,668	5,389.00	9	2	86,001	7,166.75	9	--	132,227	11,018.92
10	2	67,881	5,656.75	10	2	89,610	7,467.50				
11	2	71,206	5,933.83	11	2	94,270	7,855.83				
12	2	74,395	6,199.58	12	2	98,522	8,210.17				
13	2	78,066	6,505.50	13	2	103,218	8,601.50				
14	2	81,724	6,810.33	14	2	108,892	9,074.33				
15	--	86,001	7,166.75	15	--	114,132	9,511.00				

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 132,227

**ACADEMIC COORDINATOR
FISCAL YEAR**

**Salary Scale
7/1/2017**

I (0841)				II (0843)				III (0845)						
<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>		<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>		<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>	
	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>		<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>		<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	50,244	4,187.00	1	2	65,904	5,492.00	1	3	83,496	6,958.00			
2	2	52,200	4,350.00	2	2	69,132	5,761.00	2	3	89,016	7,418.00			
3	2	54,744	4,562.00	3	2	72,228	6,019.00	3	3	95,652	7,971.00			
4	2	57,300	4,775.00	4	2	75,792	6,316.00	4	3	103,188	8,599.00			
5	2	59,916	4,993.00	5	2	79,344	6,612.00	5	3	110,808	9,234.00			
6	2	62,784	5,232.00	6	2	83,496	6,958.00	6	3	119,436	9,953.00			
7	2	65,904	5,492.00	7	2	87,000	7,250.00	7	3	128,376	10,698.00			
8	2	69,132	5,761.00	8	2	91,524	7,627.00	8	3	138,000	11,500.00			
9	2	72,228	6,019.00	9	2	95,652	7,971.00	9	--	148,380	12,365.00			
10	2	75,792	6,316.00	10	2	100,212	8,351.00							
11	2	79,344	6,612.00	11	2	105,720	8,810.00							
12	2	83,496	6,958.00	12	2	110,808	9,234.00							
13	2	87,000	7,250.00	13	2	116,304	9,692.00							
14	2	91,524	7,627.00	14	2	122,316	10,193.00							
15	--	95,652	7,971.00	15	--	128,376	10,698.00							

**Salary Scale
7/1/2018**

I (0841)				II (0843)				III (0845)						
<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>		<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>		<u>Step</u>	<u>Years at</u>		<u>Salary Scale</u>	
	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>		<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>		<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	51,751	4,312.58	1	2	67,881	5,656.75	1	3	86,001	7,166.75			
2	2	53,766	4,480.50	2	2	71,206	5,933.83	2	3	91,686	7,640.50			
3	2	56,386	4,698.83	3	2	74,395	6,199.58	3	3	98,522	8,210.17			
4	2	59,019	4,918.25	4	2	78,066	6,505.50	4	3	106,284	8,857.00			
5	2	61,713	5,142.75	5	2	81,724	6,810.33	5	3	114,132	9,511.00			
6	2	64,668	5,389.00	6	2	86,001	7,166.75	6	3	123,019	10,251.58			
7	2	67,881	5,656.75	7	2	89,610	7,467.50	7	3	132,227	11,018.92			
8	2	71,206	5,933.83	8	2	94,270	7,855.83	8	3	142,140	11,845.00			
9	2	74,395	6,199.58	9	2	98,522	8,210.17	9	--	152,831	12,735.92			
10	2	78,066	6,505.50	10	2	103,218	8,601.50							
11	2	81,724	6,810.33	11	2	108,892	9,074.33							
12	2	86,001	7,166.75	12	2	114,132	9,511.00							
13	2	89,610	7,467.50	13	2	119,793	9,982.75							
14	2	94,270	7,855.83	14	2	125,985	10,498.75							
15	--	98,522	8,210.17	15	--	132,227	11,018.92							

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**ACADEMIC COORDINATOR
FISCAL YEAR
Non-exempt**

**Salary Scale
7/2/2017**

I (0851)			II (0853)			III (0855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>
1	2	24.07	1	2	31.57	1	3	39.99
2	2	25.00	2	2	33.11	2	3	42.63
3	2	26.22	3	2	34.60	3	3	45.82
4	2	27.45	4	2	36.30	4	3	49.42
5	2	28.70	5	2	38.00	5	3	53.07
6	2	30.07	6	2	39.99	6	3	57.21
7	2	31.57	7	2	41.67	7	3	61.48
8	2	33.11	8	2	43.84	8	3	66.10
9	2	34.60	9	2	45.82	9	--	71.07
10	2	36.30	10	2	48.00			
11	2	38.00	11	2	50.63			
12	2	39.99	12	2	53.07			
13	2	41.67	13	2	55.70			
14	2	43.84	14	2	58.59			
15	--	45.82	15	--	61.48			

**Salary Scale
7/1/2018**

I (0851)			II (0853)			III (0855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>
1	2	24.78	1	2	32.51	1	3	41.19
2	2	25.75	2	2	34.10	2	3	43.91
3	2	27.00	3	2	35.63	3	3	47.18
4	2	28.27	4	2	37.39	4	3	50.90
5	2	29.56	5	2	39.14	5	3	54.66
6	2	30.97	6	2	41.19	6	3	58.92
7	2	32.51	7	2	42.92	7	3	63.33
8	2	34.10	8	2	45.15	8	3	68.07
9	2	35.63	9	2	47.18	9	--	73.19
10	2	37.39	10	2	49.43			
11	2	39.14	11	2	52.15			
12	2	41.19	12	2	54.66			
13	2	42.92	13	2	57.37			
14	2	45.15	14	2	60.34			
15	--	47.18	15	--	63.33			

STUDENT TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE

<u>Rank</u>	<u>Step</u>	<u>Salary Scale</u> 7/1/2017		<u>Salary Scale</u> 7/1/2018	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INTERN Clinical Psychology (2716)	--	24,133 - 37,000	2,011.09 - 3,083.34	24,857 - 38,110	2,071.42 - 3,175.83

Comp Group A64

	<u>Salary Scale</u> 7/1/2017		<u>Salary Scale</u> 7/1/2018	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Non-Physician Clinical Trainee (2741)	47,484 - 60,000	3,957.00 - 5,000.00	47,484 - 60,000	3,957.00 - 5,000.00

Comp Group B73