

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**July 1, 2021\***

You can navigate the salary scales by using the bookmark menu.

\*Updated 4/19/2022

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>Salary Scale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001300)	1	2	66,100	5,508.33	68,100	5,675.00	T001, Grade 3
	2	2	70,100	5,841.67	72,200	6,016.67	T001, Grade 3
	3	2	73,900	6,158.33	76,100	6,341.67	T001, Grade 3
	4	2	78,100	6,508.33	80,500	6,708.33	T001, Grade 3
	5	2	82,300	6,858.33	84,800	7,066.67	T001, Grade 3
<b>Associate Professor</b> (001200)	1	2	82,400	6,866.67	84,900	7,075.00	T001, Grade 2
	2	2	86,700	7,225.00	89,300	7,441.67	T001, Grade 2
	3	2	91,100	7,591.67	93,800	7,816.67	T001, Grade 2
	4	3	96,500	8,041.67	99,400	8,283.33	T001, Grade 2
	5**						
<b>Professor</b> (001100)	1	3	96,600	8,050.00	99,500	8,291.67	T001, Grade 1
	2	3	104,100	8,675.00	107,200	8,933.33	T001, Grade 1
	3	3	112,100	9,341.67	115,500	9,625.00	T001, Grade 1
	4	3	120,400	10,033.33	124,000	10,333.33	T001, Grade 1
	5	--	129,300	10,775.00	133,200	11,100.00	T001, Grade 1
	6	--	139,200	11,600.00	143,400	11,950.00	T001, Grade 1
	7	--	150,100	12,508.33	154,600	12,883.33	T001, Grade 1
	8	--	162,200	13,516.67	167,100	13,925.00	T001, Grade 1
	9	--	175,800	14,650.00	181,100	15,091.67	T001, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
201,000

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>Salary Scale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001343)	1	2	88,000	7,333.33	90,600	7,550.00	T003, Grade 3
	2	2	92,400	7,700.00	95,200	7,933.33	T003, Grade 3
	3	2	97,000	8,083.33	99,900	8,325.00	T003, Grade 3
	4	2	102,100	8,508.33	105,200	8,766.67	T003, Grade 3
	5	2	106,700	8,891.67	109,900	9,158.33	T003, Grade 3
<b>Associate Professor</b> (001243)	1	2	106,800	8,900.00	110,000	9,166.67	T003, Grade 2
	2	2	110,800	9,233.33	114,100	9,508.33	T003, Grade 2
	3	2	115,000	9,583.33	118,500	9,875.00	T003, Grade 2
	4	3	119,300	9,941.67	122,900	10,241.67	T003, Grade 2
	5**						
<b>Professor</b> (001143)	1	3	119,400	9,950.00	123,000	10,250.00	T003, Grade 1
	2	3	124,300	10,358.33	128,000	10,666.67	T003, Grade 1
	3	3	130,300	10,858.33	134,200	11,183.33	T003, Grade 1
	4	3	137,300	11,441.67	141,400	11,783.33	T003, Grade 1
	5	--	145,100	12,091.67	149,500	12,458.33	T003, Grade 1
	6	--	155,500	12,958.33	160,200	13,350.00	T003, Grade 1
	7	--	166,600	13,883.33	171,600	14,300.00	T003, Grade 1
	8	--	178,400	14,866.67	183,800	15,316.67	T003, Grade 1
	9	--	192,600	16,050.00	198,400	16,533.33	T003, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
220,200**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>Salary Scale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001310)	1	2	76,700	6,391.67	79,000	6,583.33	T002, Grade 3
	2	2	81,300	6,775.00	83,700	6,975.00	T002, Grade 3
	3	2	85,700	7,141.67	88,300	7,358.33	T002, Grade 3
	4	2	90,600	7,550.00	93,300	7,775.00	T002, Grade 3
	5	2	95,500	7,958.33	98,400	8,200.00	T002, Grade 3
<b>Associate Professor</b> (001210)	1	2	95,600	7,966.67	98,500	8,208.33	T002, Grade 2
	2	2	100,600	8,383.33	103,600	8,633.33	T002, Grade 2
	3	2	105,700	8,808.33	108,900	9,075.00	T002, Grade 2
	4	3	112,000	9,333.33	115,400	9,616.67	T002, Grade 2
	5**						
<b>Professor</b> (001110)	1	3	112,100	9,341.67	115,500	9,625.00	T002, Grade 1
	2	3	120,800	10,066.67	124,400	10,366.67	T002, Grade 1
	3	3	130,000	10,833.33	133,900	11,158.33	T002, Grade 1
	4	3	139,700	11,641.67	143,900	11,991.67	T002, Grade 1
	5	--	150,000	12,500.00	154,500	12,875.00	T002, Grade 1
	6	--	161,500	13,458.33	166,300	13,858.33	T002, Grade 1
	7	--	174,100	14,508.33	179,300	14,941.67	T002, Grade 1
	8	--	188,200	15,683.33	193,800	16,150.00	T002, Grade 1
	9	--	203,900	16,991.67	210,000	17,500.00	T002, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
233,100

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>SalaryScale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001344)	1	2	102,100	8,508.33	105,200	8,766.67	T004, Grade 3
	2	2	107,200	8,933.33	110,400	9,200.00	T004, Grade 3
	3	2	112,500	9,375.00	115,900	9,658.33	T004, Grade 3
	4	2	118,400	9,866.67	122,000	10,166.67	T004, Grade 3
	5	2	123,800	10,316.67	127,500	10,625.00	T004, Grade 3
<b>Associate Professor</b> (001244)	1	2	123,900	10,325.00	127,600	10,633.33	T004, Grade 2
	2	2	128,500	10,708.33	132,400	11,033.33	T004, Grade 2
	3	2	133,400	11,116.67	137,400	11,450.00	T004, Grade 2
	4	3	138,400	11,533.33	142,600	11,883.33	T004, Grade 2
	5**						
<b>Professor</b> (001144)	1	3	138,500	11,541.67	142,700	11,891.67	T004, Grade 1
	2	3	144,200	12,016.67	148,500	12,375.00	T004, Grade 1
	3	3	151,100	12,591.67	155,600	12,966.67	T004, Grade 1
	4	3	159,300	13,275.00	164,100	13,675.00	T004, Grade 1
	5	--	168,300	14,025.00	173,300	14,441.67	T004, Grade 1
	6	--	180,400	15,033.33	185,800	15,483.33	T004, Grade 1
	7	--	193,300	16,108.33	199,100	16,591.67	T004, Grade 1
	8	--	206,900	17,241.67	213,100	17,758.33	T004, Grade 1
	9	--	223,400	18,616.67	230,100	19,175.00	T004, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
255,400

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

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## FACULTY RECRUITMENT ALLOWANCE

	7/1/19	7/1/21
<b>Maximum Allowable</b>	73,600	75,800

Deans have authority to approve relocation allowances up to \$150,000 by exception.

[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

**PROVOSTS AND DEPARTMENT CHAIRS**

	<b>Scale <u>7/1/2020</u></b>	<b>Scale <u>7/1/2021</u></b>
<b>Provosts</b> (001060)	<b>Stipend</b> 9,382.00	<b>Stipend</b> 9,663.00

		<b>Scale <u>7/1/2019</u></b>	<b>Scale <u>7/1/2021</u></b>
<b>Department Chairs</b> (001096)	Department Funds (in millions)	<b>Stipend</b>	<b>Stipend</b>
	up to \$1M	9,382.00	9,663.00
	\$1+M - \$2M	11,211.00	11,547.00
	\$2+M - \$3M	13,039.00	13,430.00
	\$3+M or more	14,865.00	15,311.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

**DEANS**

		<b>Salary Bands 7/1/14</b>		<b>Salary Bands 7/1/18</b>		
<b>Dean (001000)</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>
	Band 1	\$165,000	\$403,000	Band 1	\$181,500	\$463,500
	Band 2	\$198,000	\$483,000	Band 2	\$217,800	\$555,500
	Band 3	\$237,600	\$580,000	Band 3	\$261,400	\$696,000



**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>Salary Scale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Lecturer PSOE (001680)</b>	1	2	66,100	5,508.33	68,100	5,675.00	T01L, Grade 3
	2	2	70,100	5,841.67	72,200	6,016.67	T01L, Grade 3
	3	2	73,900	6,158.33	76,100	6,341.67	T01L, Grade 3
	4	2	78,100	6,508.33	80,500	6,708.33	T01L, Grade 3
	5	2	82,300	6,858.33	84,800	7,066.67	T01L, Grade 3
<b>Lecturer SOE (001607)</b>	1	2	82,400	6,866.67	84,900	7,075.00	T01L, Grade 2
	2	2	86,700	7,225.00	89,300	7,441.67	T01L, Grade 2
	3	2	91,100	7,591.67	93,800	7,816.67	T01L, Grade 2
	4	3	96,500	8,041.67	99,400	8,283.33	T01L, Grade 2
<b>Sr. Lecturer SOE (001603)</b>	1	3	96,600	8,050.00	99,500	8,291.67	T001, Grade 1
	2	3	104,100	8,675.00	107,200	8,933.33	T001, Grade 1
	3	3	112,100	9,341.67	115,500	9,625.00	T001, Grade 1
	4	3	120,400	10,033.33	124,000	10,333.33	T001, Grade 1
	5	--	129,300	10,775.00	133,200	11,100.00	T001, Grade 1
	6	--	139,200	11,600.00	143,400	11,950.00	T001, Grade 1
	7	--	150,100	12,508.33	154,600	12,883.33	T001, Grade 1
	8	--	162,200	13,516.67	167,100	13,925.00	T001, Grade 1
	9	--	175,800	14,650.00	181,100	15,091.67	T001, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
201,000**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/2019</b>		<b>Salary Scale 10/1/2021</b>		<b>Salary Plan, Grade</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
<b>Lecturer PSOE (001688)</b>	1	2	88,000	7,333.33	90,600	7,550.00	T03L, Grade 3
	2	2	92,400	7,700.00	95,200	7,933.33	T03L, Grade 3
	3	2	97,000	8,083.33	99,900	8,325.00	T03L, Grade 3
	4	2	102,100	8,508.33	105,200	8,766.67	T03L, Grade 3
	5	2	106,700	8,891.67	109,900	9,158.33	T03L, Grade 3
<b>Lecturer SOE (001687)</b>	1	2	106,800	8,900.00	110,000	9,166.67	T03L, Grade 2
	2	2	110,800	9,233.33	114,100	9,508.33	T03L, Grade 2
	3	2	115,000	9,583.33	118,500	9,875.00	T03L, Grade 2
	4	3	119,300	9,941.67	122,900	10,241.67	T03L, Grade 2
<b>Sr. Lecturer SOE (001686)</b>	1	3	119,400	9,950.00	123,000	10,250.00	T03L, Grade 1
	2	3	124,300	10,358.33	128,000	10,666.67	T03L, Grade 1
	3	3	130,300	10,858.33	134,200	11,183.33	T03L, Grade 1
	4	3	137,300	11,441.67	141,400	11,783.33	T03L, Grade 1
	5	--	145,100	12,091.67	149,500	12,458.33	T03L, Grade 1
	6	--	155,500	12,958.33	160,200	13,350.00	T03L, Grade 1
	7	--	166,600	13,883.33	171,600	14,300.00	T03L, Grade 1
	8	--	178,400	14,866.67	183,800	15,316.67	T03L, Grade 1
	9	--	192,600	16,050.00	198,400	16,533.33	T03L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
220,200**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>Salary Scale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Lecturer PSOE (001682)</b>	1	2	76,700	6,391.67	79,000	6,583.33	T02L, Grade 3
	2	2	81,300	6,775.00	83,700	6,975.00	T02L, Grade 3
	3	2	85,700	7,141.67	88,300	7,358.33	T02L, Grade 3
	4	2	90,600	7,550.00	93,300	7,775.00	T02L, Grade 3
	5	2	95,500	7,958.33	98,400	8,200.00	T02L, Grade 3
<b>Lecturer SOE (001617)</b>	1	2	95,600	7,966.67	98,500	8,208.33	T02L, Grade 2
	2	2	100,600	8,383.33	103,600	8,633.33	T02L, Grade 2
	3	2	105,700	8,808.33	108,900	9,075.00	T02L, Grade 2
	4	3	112,000	9,333.33	115,400	9,616.67	T02L, Grade 2
<b>Sr. Lecturer SOE (001613)</b>	1	3	112,100	9,341.67	115,500	9,625.00	T02L, Grade 1
	2	3	120,800	10,066.67	124,400	10,366.67	T02L, Grade 1
	3	3	130,000	10,833.33	133,900	11,158.33	T02L, Grade 1
	4	3	139,700	11,641.67	143,900	11,991.67	T02L, Grade 1
	5	--	150,000	12,500.00	154,500	12,875.00	T02L, Grade 1
	6	--	161,500	13,458.33	166,300	13,858.33	T02L, Grade 1
	7	--	174,100	14,508.33	179,300	14,941.67	T02L, Grade 1
	8	--	188,200	15,683.33	193,800	16,150.00	T02L, Grade 1
	9	--	203,900	16,991.67	210,000	17,500.00	T02L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
233,100**

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2019</u>		<u>SalaryScale 10/1/2021</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Lecturer PSOE (001691)</b>	1	2	102,100	8,508.33	105,200	8,766.67	T04L, Grade 3
	2	2	107,200	8,933.33	110,400	9,200.00	T04L, Grade 3
	3	2	112,500	9,375.00	115,900	9,658.33	T04L, Grade 3
	4	2	118,400	9,866.67	122,000	10,166.67	T04L, Grade 3
	5	2	123,800	10,316.67	127,500	10,625.00	T04L, Grade 3
<b>Lecturer SOE (001690)</b>	1	2	123,900	10,325.00	127,600	10,633.33	T04L, Grade 2
	2	2	128,500	10,708.33	132,400	11,033.33	T04L, Grade 2
	3	2	133,400	11,116.67	137,400	11,450.00	T04L, Grade 2
	4	3	138,400	11,533.33	142,600	11,883.33	T04L, Grade 2
<b>Sr. Lecturer SOE (001689)</b>	1	3	138,500	11,541.67	142,700	11,891.67	T04L, Grade 1
	2	3	144,200	12,016.67	148,500	12,375.00	T04L, Grade 1
	3	3	151,100	12,591.67	155,600	12,966.67	T04L, Grade 1
	4	3	159,300	13,275.00	164,100	13,675.00	T04L, Grade 1
	5	--	168,300	14,025.00	173,300	14,441.67	T04L, Grade 1
	6	--	180,400	15,033.33	185,800	15,483.33	T04L, Grade 1
	7	--	193,300	16,108.33	199,100	16,591.67	T04L, Grade 1
	8	--	206,900	17,241.67	213,100	17,758.33	T04L, Grade 1
	9	--	223,400	18,616.67	230,100	19,175.00	T04L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:**  
255,400

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

\*\*Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER\*\*  
ACADEMIC YEAR\***

<u>6/1/2021</u>			<u>Salary Point</u>	<u>2/1/2022</u>			<u>Salary Plan, Grade</u>
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	
56,945	4,745.42	6,327.22	1	62,455	5,204.58	6,939.44	T015, Grade 2
58,369	4,864.08	6,485.44	2	64,329	5,360.75	7,147.67	T015, Grade 2
59,828	4,985.67	6,647.56	3	66,259	5,521.58	7,362.11	T015, Grade 2
			4	68,247	5,687.25	7,583.00	T015, Grade 2
61,322	5,110.17	6,813.56	5	70,294	5,857.83	7,810.44	T015, Grade 2
62,855	5,237.92	6,983.89	6	72,403	6,033.58	8,044.78	T015, Grade 2
64,426	5,368.83	7,158.44	7	74,575	6,214.58	8,286.11	T015, Grade 2
			8	76,812	6,401.00	8,534.67	T015, Grade 2
66,038	5,503.17	7,337.56	9	79,116	6,593.00	8,790.67	T015, Grade 2
67,688	5,640.67	7,520.89	10	81,489	6,790.75	9,054.33	T015, Grade 2
69,379	5,781.58	7,708.78	11	83,934	6,994.50	9,326.00	T015, Grade 2
			12	86,452	7,204.33	9,605.78	T015, Grade 2
71,116	5,926.33	7,901.78	13	89,046	7,420.50	9,894.00	T015, Grade 2
72,892	6,074.33	8,099.11	14	91,717	7,643.08	10,190.78	T015, Grade 2
74,713	6,226.08	8,301.44	15	94,469	7,872.42	10,496.56	T015, Grade 2
			16	97,303	8,108.58	10,811.44	T015, Grade 2
76,583	6,381.92	8,509.22	17	100,222	8,351.83	11,135.78	T015, Grade 2
78,497	6,541.42	8,721.89	18	103,229	8,602.42	11,469.89	T015, Grade 2
80,460	6,705.00	8,940.00	19	106,326	8,860.50	11,814.00	T015, Grade 2
			20	109,516	9,126.33	12,168.44	T015, Grade 2
82,472	6,872.67	9,163.56	21	112,801	9,400.08	12,533.44	T015, Grade 2
84,532	7,044.33	9,392.44	22	116,185	9,682.08	12,909.44	T015, Grade 2
86,646	7,220.50	9,627.33	23	119,671	9,972.58	13,296.78	T015, Grade 2
			24	123,261	10,271.75	13,695.67	T015, Grade 2
88,815	7,401.25	9,868.33	25	126,959	10,579.92	14,106.56	T015, Grade 2
91,033	7,586.08	10,114.78	26	130,768	10,897.33	14,529.78	T015, Grade 2
93,306	7,775.50	10,367.33	27	134,691	11,224.25	14,965.67	T015, Grade 2
			28	138,732	11,561.00	15,414.67	T015, Grade 2
95,642	7,970.17	10,626.89	29	142,894	11,907.83	15,877.11	T015, Grade 2
98,031	8,169.25	10,892.33	30	147,181	12,265.08	16,353.44	T015, Grade 2
100,480	8,373.33	11,164.44	31	151,596	12,633.00	16,844.00	T015, Grade 2
			32	156,144	13,012.00	17,349.33	T015, Grade 2
102,992	8,582.67	11,443.56	33	160,828	13,402.33	17,869.78	T015, Grade 2
105,570	8,797.50	11,730.00	34	165,653	13,804.42	18,405.89	T015, Grade 2
108,210	9,017.50	12,023.33	35	170,623	14,218.58	18,958.11	T015, Grade 2
			36	175,742	14,645.17	19,526.89	T015, Grade 2
110,913	9,242.75	12,323.67					
113,688	9,474.00	12,632.00					
116,529	9,710.75	12,947.67					
119,440	9,953.33	13,271.11					
122,428	10,202.33	13,603.11					
125,489	10,457.42	13,943.22					
128,626	10,718.83	14,291.78					
131,839	10,986.58	14,648.78					
135,138	11,261.50	15,015.33					
138,513	11,542.75	15,390.33					
141,977	11,831.42	15,775.22					
145,526	12,127.17	16,169.56					
149,164	12,430.33	16,573.78					
152,895	12,741.25	16,988.33					
156,717	13,059.75	17,413.00					
160,636	13,386.33	17,848.44					

Lecturer - Academic Year (001630)

Lecturer- Academic Year 1/9th (001632)

\*For fiscal year appointments, contact APO.

\*\*This scale is also used for Pre-six Coordinator of Field Work AY (002240).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURER  
ACADEMIC YEAR\***

	<u>Annual</u>	6/1/21	<u>Monthly</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Academic Year</b>	64,426 - 179,913		5,368.83 - 14,992.75	1	70,294	5,857.83	7,810.44	T016, Grade 2
				2	72,403	6,033.58	8,044.78	T016, Grade 2
				3	74,575	6,214.58	8,286.11	T016, Grade 2
				4	76,812	6,401.00	8,534.67	T016, Grade 2
				5	79,116	6,593.00	8,790.67	T016, Grade 2
				6	81,489	6,790.75	9,054.33	T016, Grade 2
				7	83,934	6,994.50	9,326.00	T016, Grade 2
				8	86,452	7,204.33	9,605.78	T016, Grade 2
				9	89,046	7,420.50	9,894.00	T016, Grade 2
				10	91,717	7,643.08	10,190.78	T016, Grade 2
				11	94,469	7,872.42	10,496.56	T016, Grade 2
Lecturer - AY - Continuing Appointment (001631)				12	97,303	8,108.58	10,811.44	T016, Grade 2
Lecturer - AY - 1/9th - Continuing Appointment (001633)				13	100,222	8,351.83	11,135.78	T016, Grade 2
Continuing Lecturer - Temporary Augmentation - AY (001652)				14	103,229	8,602.42	11,469.89	T016, Grade 2
Continuing Lecturer - Temporary Augmentation - AY - 1/9th (001653)				15	106,326	8,860.50	11,814.00	T016, Grade 2
				16	109,516	9,126.33	12,168.44	T016, Grade 2
				17	112,801	9,400.08	12,533.44	T016, Grade 2
				18	116,185	9,682.08	12,909.44	T016, Grade 2
				19	119,671	9,972.58	13,296.78	T016, Grade 2
				20	123,261	10,271.75	13,695.67	T016, Grade 2
				21	126,959	10,579.92	14,106.56	T016, Grade 2
				22	130,768	10,897.33	14,529.78	T016, Grade 2
				23	134,691	11,224.25	14,965.67	T016, Grade 2
				24	138,732	11,561.00	15,414.67	T016, Grade 2
				25	142,894	11,907.83	15,877.11	T016, Grade 2
				26	147,181	12,265.08	16,353.44	T016, Grade 2
				27	151,596	12,633.00	16,844.00	T016, Grade 2
				28	156,144	13,012.00	17,349.33	T016, Grade 2
				29	160,828	13,402.33	17,869.78	T016, Grade 2
				30	165,653	13,804.42	18,405.89	T016, Grade 2
				31	170,623	14,218.58	18,958.11	T016, Grade 2
				32	175,742	14,645.17	19,526.89	T016, Grade 2
				33	181,014	15,084.50	20,112.67	T016, Grade 2
				34	186,444	15,537.00	20,716.00	T016, Grade 2
				35	192,037	16,003.08	21,337.44	T016, Grade 2
				36	197,798	16,483.17	21,977.56	T016, Grade 2

\*\*This scale is also used for Continuing Coordinator of Field Work AY (002241).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURER  
FISCAL YEAR\***

	6/1/21		<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>				
<b>Fiscal Year</b>	74,713 - 193,744	6,226.08 - 16,145.33	1	81,541	6,795.08	T16F, Grade 2
			2	83,987	6,998.92	T16F, Grade 2
			3	86,507	7,208.92	T16F, Grade 2
			4	89,102	7,425.17	T16F, Grade 2
			5	91,775	7,647.92	T16F, Grade 2
			6	94,527	7,877.25	T16F, Grade 2
			7	97,363	8,113.58	T16F, Grade 2
			8	100,284	8,357.00	T16F, Grade 2
			9	103,293	8,607.75	T16F, Grade 2
			10	106,392	8,866.00	T16F, Grade 2
			11	109,584	9,132.00	T16F, Grade 2
			12	112,871	9,405.92	T16F, Grade 2
			13	116,258	9,688.17	T16F, Grade 2
			14	119,746	9,978.83	T16F, Grade 2
Lecturer - Fiscal Year - Continuing Appointment (001635)			15	123,338	10,278.17	T16F, Grade 2
Lecturer Continuing Appointment - Temporary Augmentation - (001652)			16	127,039	10,586.58	T16F, Grade 2
			17	130,849	10,904.08	T16F, Grade 2
			18	134,775	11,231.25	T16F, Grade 2
			19	138,818	11,568.17	T16F, Grade 2
			20	142,983	11,915.25	T16F, Grade 2
			21	147,272	12,272.67	T16F, Grade 2
			22	151,691	12,640.92	T16F, Grade 2
			23	156,242	13,020.17	T16F, Grade 2
			24	160,929	13,410.75	T16F, Grade 2
			25	165,757	13,813.08	T16F, Grade 2
			26	170,730	14,227.50	T16F, Grade 2
			27	175,851	14,654.25	T16F, Grade 2
			28	181,127	15,093.92	T16F, Grade 2
			29	186,560	15,546.67	T16F, Grade 2
			30	192,157	16,013.08	T16F, Grade 2
			31	197,923	16,493.58	T16F, Grade 2
			32	203,861	16,988.42	T16F, Grade 2
			33	209,976	17,498.00	T16F, Grade 2
			34	216,275	18,022.92	T16F, Grade 2

\*This scale is also used for Continuing Coordinator of Field Work FY (002246).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**PRE-SIX SUPERVISOR OF TEACHER EDUCATION**  
**ACADEMIC YEAR**

6/1/2021

Education/Experience	Level	Annual	Monthly	Education		2/1/2022	2/1/2022	Salary Plan.
				Level*	Salary Point	Annual	Monthly	Grade
BA	1	53,087	4,423.92	BA	1	62,455	5,857.83	T032, Grade 1
BA	2	54,858	4,571.50	MA	2	64,329	6,033.58	T032, Grade 1
BA	3	56,956	4,746.33	Doctoral	3	66,259	6,214.58	T032, Grade 1
BA	4	58,770	4,897.50		4	68,247	6,401.00	T032, Grade 1
BA	5	60,246	5,020.50		5	70,294	6,593.00	T032, Grade 1
BA	6	62,071	5,172.58		6	72,403	6,790.75	T032, Grade 1
BA	7	64,137	5,344.75		7	74,575	6,994.50	T032, Grade 1
BA	8	65,865	5,488.75		8	76,812	7,204.33	T032, Grade 1
BA	9	67,984	5,665.33		9	79,116	7,420.50	T032, Grade 1
BA	10	69,755	5,812.92		10	81,489	7,643.08	T032, Grade 1
BA	11	71,625	5,968.75		11	83,934	7,872.42	T032, Grade 1
BA	12	73,612	6,134.33		12	86,452	8,108.58	T032, Grade 1
BA +12	1	55,668	4,639.00		13	89,046	8,351.83	T032, Grade 1
BA +12	2	57,447	4,787.25		14	91,717	8,602.42	T032, Grade 1
BA +12	3	59,535	4,961.25		15	94,469	8,860.50	T032, Grade 1
BA +12	4	60,607	5,050.58		16	97,303	9,126.33	T032, Grade 1
BA +12	5	62,663	5,221.92		17	100,222	9,400.08	T032, Grade 1
BA +12	6	64,443	5,370.25		18	103,229	9,682.08	T032, Grade 1
BA +12	7	66,509	5,542.42		19	106,326	9,972.58	T032, Grade 1
BA +12	8	68,422	5,701.83		20	109,516	10,271.75	T032, Grade 1
BA +12	9	70,411	5,867.58		21	112,801	10,579.92	T032, Grade 1
BA +12	10	72,346	6,028.83		22	116,185	10,897.33	T032, Grade 1
BA +12	11	74,149	6,179.08		23	119,671	11,224.25	T032, Grade 1
BA +12	12	76,028	6,335.67		24	123,261	11,561.00	T032, Grade 1
MA	1	58,312	4,859.33		25	126,959	11,907.83	T032, Grade 1
MA	2	60,170	5,014.17		26	130,768	12,265.08	T032, Grade 1
MA	3	61,481	5,123.42		27	134,691	12,633.00	T032, Grade 1
MA	4	63,382	5,281.83		28	138,732	13,012.00	T032, Grade 1
MA	5	65,405	5,450.42		29	142,894	13,402.33	T032, Grade 1
MA	6	67,339	5,611.58		30	147,181	13,804.42	T032, Grade 1
MA	7	69,188	5,765.67		31	151,596	14,218.58	T032, Grade 1
MA	8	71,034	5,919.50		32	156,144	14,645.17	T032, Grade 1
MA	9	72,903	6,075.25		33	160,828	15,087.83	T032, Grade 1
MA	10	74,739	6,228.25		34	165,653	15,543.58	T032, Grade 1
MA	11	76,815	6,401.25		35	170,623	16,014.58	T032, Grade 1
MA	12	78,663	6,555.25		36	175,742	16,401.00	T032, Grade 1
MA +12	1	59,623	4,968.58					
MA +12	2	60,804	5,067.00					
MA +12	3	62,738	5,228.17					
MA +12	4	64,674	5,389.50					
MA +12	5	66,607	5,550.58					
MA +12	6	68,487	5,707.25					
MA +12	7	70,444	5,870.33					
MA +12	8	72,477	6,039.75					
MA +12	9	74,203	6,183.58					
MA +12	10	76,095	6,341.25					
MA +12	11	78,095	6,507.92					
MA +12	12	79,985	6,665.42					
MA +26	1	60,531	5,044.25					
MA +26	2	62,159	5,179.92					
MA +26	3	64,180	5,348.33					
MA +26	4	66,116	5,509.67					
MA +26	5	68,027	5,668.92					
MA +26	6	69,788	5,815.67					
MA +26	7	71,766	5,980.50					
MA +26	8	73,700	6,141.67					
MA +26	9	75,657	6,304.75					
MA +26	10	77,493	6,457.75					
MA +26	11	79,210	6,600.83					
MA +26	12	81,439	6,786.58					
MA +36	1	61,766	5,147.17					
MA +36	2	63,721	5,310.08					
MA +36	3	65,591	5,465.92					
MA +36	4	67,427	5,618.92					
MA +36	5	69,449	5,787.42					
MA +36	6	71,350	5,945.83					
MA +36	7	73,209	6,100.75					
MA +36	8	75,122	6,260.17					
MA +36	9	77,133	6,427.75					
MA +36	10	78,903	6,575.25					
MA +36	11	80,826	6,735.50					
MA +36	12	82,751	6,895.92					



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

Education/Experience	Level	6/1/2021		Education	Salary Point	2/1/2022	2/1/2022	Salary Plan.
		Annual	Monthly	Level*		Annual	Monthly	Grade
MA +36	13	84,674	7,056.17					
MA +36	14	86,542	7,211.83					
MA +36	15	88,511	7,375.92					
MA +36	16	91,198	7,599.83					
MA +36	17	93,898	7,824.83					
MA +36	18	96,729	8,060.75					
MA +36	19	99,636	8,303.00					
MA +36	20	102,632	8,552.67					
MA +36	21	105,713	8,809.42					
MA +36	22	108,872	9,072.67					

002220 - Supervisor of Teacher Education - Academic Year

\*The minimum salaries for newly hired Supervisors of Teacher Education shall be at least:  
 Bachelor's degree - salary point one  
 Master's degree - salary point two  
 Doctoral degree - salary point three

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**CONTINUING SUPERVISOR OF TEACHER EDUCATION**  
**ACADEMIC YEAR**

6/1/2021							
Education/Experience	Level	Annual	Monthly	Salary Point	2/1/2022	2/1/2022	Salary Plan, Grade
					Annual	Monthly	
BA	1	53,087	4,423.92	1	70,294	5,857.83	T032, Grade 2
BA	2	54,858	4,571.50	2	72,403	6,033.58	T032, Grade 2
BA	3	56,956	4,746.33	3	74,575	6,214.58	T032, Grade 2
BA	4	58,770	4,897.50	4	76,812	6,401.00	T032, Grade 2
BA	5	60,246	5,020.50	5	79,116	6,593.00	T032, Grade 2
BA	6	62,071	5,172.58	6	81,489	6,790.75	T032, Grade 2
BA	7	64,137	5,344.75	7	83,934	6,994.50	T032, Grade 2
BA	8	65,865	5,488.75	8	86,452	7,204.33	T032, Grade 2
BA	9	67,984	5,665.33	9	89,046	7,420.50	T032, Grade 2
BA	10	69,755	5,812.92	10	91,717	7,643.08	T032, Grade 2
BA	11	71,625	5,968.75	11	94,469	7,872.42	T032, Grade 2
BA	12	73,612	6,134.33	12	97,303	8,108.58	T032, Grade 2
BA +12	1	55,668	4,639.00	13	100,222	8,351.83	T032, Grade 2
BA +12	2	57,447	4,787.25	14	103,229	8,602.42	T032, Grade 2
BA +12	3	59,535	4,961.25	15	106,326	8,860.50	T032, Grade 2
BA +12	4	60,607	5,050.58	16	109,516	9,126.33	T032, Grade 2
BA +12	5	62,663	5,221.92	17	112,801	9,400.08	T032, Grade 2
BA +12	6	64,443	5,370.25	18	116,185	9,682.08	T032, Grade 2
BA +12	7	66,509	5,542.42	19	119,671	9,972.58	T032, Grade 2
BA +12	8	68,422	5,701.83	20	123,261	10,271.75	T032, Grade 2
BA +12	9	70,411	5,867.58	21	126,959	10,579.92	T032, Grade 2
BA +12	10	72,346	6,028.83	22	130,768	10,897.33	T032, Grade 2
BA +12	11	74,149	6,179.08	23	134,691	11,224.25	T032, Grade 2
BA +12	12	76,028	6,335.67	24	138,732	11,561.00	T032, Grade 2
MA	1	58,312	4,859.33	25	142,894	11,907.83	T032, Grade 2
MA	2	60,170	5,014.17	26	147,181	12,265.08	T032, Grade 2
MA	3	61,481	5,123.42	27	151,596	12,633.00	T032, Grade 2
MA	4	63,382	5,281.83	28	156,144	13,012.00	T032, Grade 2
MA	5	65,405	5,450.42	29	160,828	13,402.33	T032, Grade 2
MA	6	67,339	5,611.58	30	165,653	13,804.42	T032, Grade 2
MA	7	69,188	5,765.67	31	170,623	14,218.58	T032, Grade 2
MA	8	71,034	5,919.50	32	175,742	14,645.17	T032, Grade 2
MA	9	72,903	6,075.25	33	181,014	15,084.50	T032, Grade 2
MA	10	74,739	6,228.25	34	186,444	15,537.00	T032, Grade 2
MA	11	76,815	6,401.25	35	192,037	16,003.08	T032, Grade 2
MA	12	78,663	6,555.25	36	197,798	16,483.17	T032, Grade 2
MA +12	1	59,623	4,968.58				
MA +12	2	60,804	5,067.00				
MA +12	3	62,738	5,228.17				
MA +12	4	64,674	5,389.50				
MA +12	5	66,607	5,550.58				
MA +12	6	68,487	5,707.25				
MA +12	7	70,444	5,870.33				
MA +12	8	72,477	6,039.75				
MA +12	9	74,203	6,183.58				
MA +12	10	76,095	6,341.25				
MA +12	11	78,095	6,507.92				
MA +12	12	79,985	6,665.42				
MA +26	1	60,531	5,044.25				
MA +26	2	62,159	5,179.92				
MA +26	3	64,180	5,348.33				
MA +26	4	66,116	5,509.67				
MA +26	5	68,027	5,668.92				
MA +26	6	69,788	5,815.67				
MA +26	7	71,766	5,980.50				
MA +26	8	73,700	6,141.67				
MA +26	9	75,657	6,304.75				
MA +26	10	77,493	6,457.75				
MA +26	11	79,210	6,600.83				
MA +26	12	81,439	6,786.58				
MA +36	1	61,766	5,147.17				
MA +36	2	63,721	5,310.08				
MA +36	3	65,591	5,465.92				
MA +36	4	67,427	5,618.92				
MA +36	5	69,449	5,787.42				
MA +36	6	71,350	5,945.83				
MA +36	7	73,209	6,100.75				
MA +36	8	75,122	6,260.17				
MA +36	9	77,133	6,427.75				
MA +36	10	78,903	6,575.25				
MA +36	11	80,826	6,735.50				
MA +36	12	82,751	6,895.92				

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR

Education/Experience	Level	6/1/2021		Salary Point	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>Salary Plan,</u>
		Annual	Monthly		Annual	Monthly	Grade
MA +36	13	84,674	7,056.17				
MA +36	14	86,542	7,211.83				
MA +36	15	88,511	7,375.92				
MA +36	16	91,198	7,599.83				
MA +36	17	93,898	7,824.83				
MA +36	18	96,729	8,060.75				
MA +36	19	99,636	8,303.00				
MA +36	20	102,632	8,552.67				
MA +36	21	105,713	8,809.42				
MA +36	22	108,872	9,072.67				

002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
COORDINATOR OF FIELD WORK\***

			<b>PRE-SIX FISCAL YEAR</b>			
			<u>Salary</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>Salary Plan,</u>
			<u>Point</u>	<u>Annual</u>	<u>Monthly</u>	<u>Grade</u>
<b>Salary Range</b>			1	72,448	6,037.33	T15F, Grade 2
<b>6/1/2021</b>			2	74,622	6,218.50	T15F, Grade 2
Pre-six AY - 002240	56,945	- 160,636	3	76,860	6,405.00	T15F, Grade 2
Continuing AY - 002241	64,426	- 179,913	4	79,167	6,597.25	T15F, Grade 2
			5	81,541	6,795.08	T15F, Grade 2
			6	83,987	6,998.92	T15F, Grade 2
			7	86,507	7,208.92	T15F, Grade 2
Pre-six FY - 002245	66,038	- 172,985	8	89,102	7,425.17	T15F, Grade 2
Continuing FY - 002246	74,713	- 193,744	9	91,775	7,647.92	T15F, Grade 2
			10	94,527	7,877.25	T15F, Grade 2
			11	97,363	8,113.58	T15F, Grade 2
			12	100,284	8,357.00	T15F, Grade 2
			13	103,293	8,607.75	T15F, Grade 2
			14	106,392	8,866.00	T15F, Grade 2
			15	109,584	9,132.00	T15F, Grade 2
			16	112,871	9,405.92	T15F, Grade 2
			17	116,258	9,688.17	T15F, Grade 2
			18	119,746	9,978.83	T15F, Grade 2
			19	123,338	10,278.17	T15F, Grade 2
			20	127,039	10,586.58	T15F, Grade 2
			21	130,849	10,904.08	T15F, Grade 2
			22	134,775	11,231.25	T15F, Grade 2
			23	138,818	11,568.17	T15F, Grade 2
			24	142,983	11,915.25	T15F, Grade 2
			25	147,272	12,272.67	T15F, Grade 2
			26	151,691	12,640.92	T15F, Grade 2
			27	156,242	13,020.17	T15F, Grade 2
			28	160,929	13,410.75	T15F, Grade 2
			29	165,757	13,813.08	T15F, Grade 2
			30	170,730	14,227.50	T15F, Grade 2
			31	175,851	14,654.25	T15F, Grade 2
			32	181,127	15,093.92	T15F, Grade 2
			33	186,560	15,546.67	T15F, Grade 2
			34	192,157	16,013.08	T15F, Grade 2

\*For the other Coordinator of Field Work scales, use the following:  
 Pre-six Coordinator of Field Work AY = Pre-six Lecturer AY scale  
 Continuing Coordinator of Field Work AY = Continuing Lecturer AY scale  
 Continuing Coordinator of Field Work FY = Continuing Lecturer FY scale

**REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/20</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> _____ (003220)	1	2	78,400	6,533.33	80,800	6,733.33	T13B, Grade 3
	2	2	83,300	6,941.67	85,800	7,150.00	T13B, Grade 3
	3	2	87,700	7,308.33	90,400	7,533.33	T13B, Grade 3
	4	2	92,700	7,725.00	95,500	7,958.33	T13B, Grade 3
	5	2	97,500	8,125.00	100,500	8,375.00	T13B, Grade 3
<b>Associate Research</b> _____ (003210)	1	2	97,600	8,133.33	100,600	8,383.33	T13B, Grade 2
	2	2	102,700	8,558.33	105,800	8,816.67	T13B, Grade 2
	3	2	108,100	9,008.33	111,400	9,283.33	T13B, Grade 2
	4	3	114,500	9,541.67	118,000	9,833.33	T13B, Grade 2
	5*						
<b>Research</b> _____ (003200)	1	3	114,600	9,550.00	118,100	9,841.67	T13B, Grade 1
	2	3	123,400	10,283.33	127,200	10,600.00	T13B, Grade 1
	3	3	132,800	11,066.67	136,800	11,400.00	T13B, Grade 1
	4	3	142,600	11,883.33	146,900	12,241.67	T13B, Grade 1
	5	--	153,100	12,758.33	157,700	13,141.67	T13B, Grade 1
	6	--	165,100	13,758.33	170,100	14,175.00	T13B, Grade 1
	7	--	178,100	14,841.67	183,500	15,291.67	T13B, Grade 1
	8	--	192,800	16,066.67	198,600	16,550.00	T13B, Grade 1
	9	--	209,000	17,416.67	215,300	17,941.67	T13B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

239,000

\* Associate Research\_\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/20</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research ____</b> (001989)	1	2	104,400	8,700.00	107,600	8,966.67	T14B, Grade 3
	2	2	109,700	9,141.67	113,000	9,416.67	T14B, Grade 3
	3	2	115,200	9,600.00	118,700	9,891.67	T14B, Grade 3
	4	2	121,300	10,108.33	125,000	10,416.67	T14B, Grade 3
	5	2	126,500	10,541.67	130,300	10,858.33	T14B, Grade 3
<b>Associate Research ____</b> (001988)	1	2	126,600	10,550.00	130,400	10,866.67	T14B, Grade 2
	2	2	131,300	10,941.67	135,300	11,275.00	T14B, Grade 2
	3	2	136,500	11,375.00	140,600	11,716.67	T14B, Grade 2
	4	3	141,400	11,783.33	145,700	12,141.67	T14B, Grade 2
	5*						
<b>Research ____</b> (001987)	1	3	141,500	11,791.67	145,800	12,150.00	T14B, Grade 1
	2	3	146,600	12,216.67	151,000	12,583.33	T14B, Grade 1
	3	3	154,100	12,841.67	158,800	13,233.33	T14B, Grade 1
	4	3	162,900	13,575.00	167,800	13,983.33	T14B, Grade 1
	5	--	172,100	14,341.67	177,300	14,775.00	T14B, Grade 1
	6	--	184,600	15,383.33	190,200	15,850.00	T14B, Grade 1
	7	--	197,900	16,491.67	203,900	16,991.67	T14B, Grade 1
	8	--	211,800	17,650.00	218,200	18,183.33	T14B, Grade 1
	9	--	228,900	19,075.00	235,800	19,650.00	T14B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

261,700

\* Associate Research \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/12/20 <u>Hourly</u>	07/11/21 <u>Hourly</u>	
<b>Assistant</b> (003190)	1	2	37.55	38.70	T13B, Grade 3N
	2	2	39.90	41.10	T13B, Grade 3N
	3	2	42.01	43.30	T13B, Grade 3N
	4	2	44.40	45.74	T13B, Grade 3N
	5	2	46.70	48.14	T13B, Grade 3N
<b>Associate</b> (003180)	1	2	46.75	48.19	T13B, Grade 2N
	2	2	49.19	50.68	T13B, Grade 2N
	3	2	51.78	53.36	T13B, Grade 2N
	4	3	54.84	56.52	T13B, Grade 2N
	5*				
<b>Research</b> (003170)	1	3	54.89	56.57	T13B, Grade 1N
	2	3	59.10	60.92	T13B, Grade 1N
	3	3	63.61	65.52	T13B, Grade 1N
	4	3	68.30	70.36	T13B, Grade 1N
	5	--	73.33	75.53	T13B, Grade 1N
	6	--	79.08	81.47	T13B, Grade 1N
	7	--	85.30	87.89	T13B, Grade 1N
	8	--	92.34	95.12	T13B, Grade 1N
	9	--	100.10	103.12	T13B, Grade 1N

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/12/20</u>	<u>07/11/21</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (001999)	1	2	50.00	51.54	T14B, Grade 3N
	2	2	52.54	54.12	T14B, Grade 3N
	3	2	55.18	56.85	T14B, Grade 3N
	4	2	58.10	59.87	T14B, Grade 3N
	5	2	60.59	62.41	T14B, Grade 3N
<b>Associate</b> (001998)	1	2	60.64	62.46	T14B, Grade 2N
	2	2	62.89	64.80	T14B, Grade 2N
	3	2	65.38	67.34	T14B, Grade 2N
	4	3	67.73	69.78	T14B, Grade 2N
	5*				
<b>Research</b> (001997)	1	3	67.77	69.83	T14B, Grade 1N
	2	3	70.22	72.32	T14B, Grade 1N
	3	3	73.81	76.06	T14B, Grade 1N
	4	3	78.02	80.37	T14B, Grade 1N
	5	--	82.43	84.92	T14B, Grade 1N
	6	--	88.41	91.10	T14B, Grade 1N
	7	--	94.78	97.66	T14B, Grade 1N
	8	--	101.44	104.51	T14B, Grade 1N
	9	--	109.63	112.94	T14B, Grade 1N

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR  
NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> ____ (003227)	1	2	75,000	6,250.00	80,800	6,733.33	T13A, Grade 3
	2	2	79,700	6,641.67	85,800	7,150.00	T13A, Grade 3
	3	2	83,900	6,991.67	90,400	7,533.33	T13A, Grade 3
	4	2	88,700	7,391.67	95,500	7,958.33	T13A, Grade 3
	5	2	93,300	7,775.00	100,500	8,375.00	T13A, Grade 3
<b>Associate Research</b> ____ (003217)	1	2	93,400	7,783.33	100,600	8,383.33	T13A, Grade 2
	2	2	98,300	8,191.67	105,800	8,816.67	T13A, Grade 2
	3	2	103,400	8,616.67	111,400	9,283.33	T13A, Grade 2
	4	3	109,500	9,125.00	118,000	9,833.33	T13A, Grade 2
	5*						
<b>Research</b> ____ (003207)	1	3	109,600	9,133.33	118,100	9,841.67	T13A, Grade 1
	2	3	118,100	9,841.67	127,200	10,600.00	T13A, Grade 1
	3	3	127,000	10,583.33	136,800	11,400.00	T13A, Grade 1
	4	3	136,400	11,366.67	146,900	12,241.67	T13A, Grade 1
	5	--	146,500	12,208.33	157,700	13,141.67	T13A, Grade 1
	6	--	157,900	13,158.33	170,100	14,175.00	T13A, Grade 1
	7	--	170,400	14,200.00	183,500	15,291.67	T13A, Grade 1
	8	--	184,400	15,366.67	198,600	16,550.00	T13A, Grade 1
	9	--	200,000	16,666.67	215,300	17,941.67	T13A, Grade 1

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**  
239,000

\* Associate Research \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
 BUSINESS/ ECONOMICS/ ENGINEERING  
 FISCAL YEAR  
 NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> ____ (001995)	1	2	99,900	8,325.00	107,600	8,966.67	T14A, Grade 3
	2	2	105,000	8,750.00	113,000	9,416.67	T14A, Grade 3
	3	2	110,200	9,183.33	118,700	9,891.67	T14A, Grade 3
	4	2	116,000	9,666.67	125,000	10,416.67	T14A, Grade 3
	5	2	121,100	10,091.67	130,300	10,858.33	T14A, Grade 3
<b>Associate Research</b> ____ (001994)	1	2	121,200	10,100.00	130,400	10,866.67	T14A, Grade 2
	2	2	125,600	10,466.67	135,300	11,275.00	T14A, Grade 2
	3	2	130,600	10,883.33	140,600	11,716.67	T14A, Grade 2
	4	3	135,200	11,266.67	145,700	12,141.67	T14A, Grade 2
	5*						
<b>Research</b> ____ (001993)	1	3	135,300	11,275.00	145,800	12,150.00	T14A, Grade 1
	2	3	140,200	11,683.33	151,000	12,583.33	T14A, Grade 1
	3	3	147,400	12,283.33	158,800	13,233.33	T14A, Grade 1
	4	3	155,800	12,983.33	167,800	13,983.33	T14A, Grade 1
	5	--	164,600	13,716.67	177,300	14,775.00	T14A, Grade 1
	6	--	176,600	14,716.67	190,200	15,850.00	T14A, Grade 1
	7	--	189,400	15,783.33	203,900	16,991.67	T14A, Grade 1
	8	--	202,700	16,891.67	218,200	18,183.33	T14A, Grade 1
	9	--	219,000	18,250.00	235,800	19,650.00	T14A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

261,700

\* Associate Research \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/14/19 <u>Hourly</u>	07/11/21 <u>Hourly</u>	
<b>Assistant</b> (003190)	1	2	35.92	38.70	T13A, Grade 3N
	2	2	38.18	41.10	T13A, Grade 3N
	3	2	40.19	43.30	T13A, Grade 3N
	4	2	42.49	45.74	T13A, Grade 3N
	5	2	44.69	48.14	T13A, Grade 3N
<b>Associate</b> (003180)	1	2	44.74	48.19	T13A, Grade 2N
	2	2	47.08	50.68	T13A, Grade 2N
	3	2	49.53	53.36	T13A, Grade 2N
	4	3	52.45	56.52	T13A, Grade 2N
	5**				
<b>Research</b> (003170)	1	3	52.50	56.57	T13A, Grade 1N
	2	3	56.57	60.92	T13A, Grade 1N
	3	3	60.83	65.52	T13A, Grade 1N
	4	3	65.33	70.36	T13A, Grade 1N
	5	--	70.17	75.53	T13A, Grade 1N
	6	--	75.63	81.47	T13A, Grade 1N
	7	--	81.61	87.89	T13A, Grade 1N
	8	--	88.32	95.12	T13A, Grade 1N
	9	--	95.79	103.12	T13A, Grade 1N

\*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

\*\* Associate Research \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/14/19</u>	<u>07/11/21</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (001999)	1	2	47.85	51.54	T14A, Grade 3N
	2	2	50.29	54.12	T14A, Grade 3N
	3	2	52.78	56.85	T14A, Grade 3N
	4	2	55.56	59.87	T14A, Grade 3N
	5	2	58.00	62.41	T14A, Grade 3N
<b>Associate</b> (001998)	1	2	58.05	62.46	T14A, Grade 2N
	2	2	60.16	64.80	T14A, Grade 2N
	3	2	62.55	67.34	T14A, Grade 2N
	4	3	64.76	69.78	T14A, Grade 2N
	5**				
<b>Research</b> (001997)	1	3	64.80	69.83	T14A, Grade 1N
	2	3	67.15	72.32	T14A, Grade 1N
	3	3	70.60	76.06	T14A, Grade 1N
	4	3	74.62	80.37	T14A, Grade 1N
	5	--	78.84	84.92	T14A, Grade 1N
	6	--	84.58	91.10	T14A, Grade 1N
	7	--	90.71	97.66	T14A, Grade 1N
	8	--	97.08	104.51	T14A, Grade 1N
	9	--	104.89	112.94	T14A, Grade 1N

\*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

\*\*Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/20</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Project ____</b> (003394)	1	2	63,100	5,258.33	65,700	5,475.00	T37B, Grade 3
	2	2	66,600	5,550.00	69,300	5,775.00	T37B, Grade 3
	3	2	70,000	5,833.33	72,800	6,066.67	T37B, Grade 3
	4	2	74,300	6,191.67	76,900	6,408.33	T37B, Grade 3
	5	2	77,500	6,458.33	80,600	6,716.67	T37B, Grade 3
<b>Associate Project ____</b> (003392)	1	2	77,600	6,466.67	80,700	6,725.00	T37B, Grade 2
	2	2	81,300	6,775.00	84,500	7,041.67	T37B, Grade 2
	3	2	86,100	7,175.00	88,700	7,391.67	T37B, Grade 2
	4	3	90,300	7,525.00	93,100	7,758.33	T37B, Grade 2
	5*						
<b>Project ____</b> (003390)	1	3	90,400	7,533.33	93,200	7,766.67	T37B, Grade 1
	2	3	97,000	8,083.33	100,000	8,333.33	T37B, Grade 1
	3	3	104,700	8,725.00	107,900	8,991.67	T37B, Grade 1
	4	3	113,200	9,433.33	116,600	9,716.67	T37B, Grade 1
	5	--	122,500	10,208.33	126,200	10,516.67	T37B, Grade 1
	6	--	133,000	11,083.33	137,000	11,416.67	T37B, Grade 1
	7	--	144,500	12,041.67	148,900	12,408.33	T37B, Grade 1
	8	--	156,300	13,025.00	161,000	13,416.67	T37B, Grade 1
	9	--	169,800	14,150.00	174,900	14,575.00	T37B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

194,100

\* Associate Project \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/20</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Project ____</b> (003395)	1	2	81,500	6,791.67	84,000	7,000.00	T38B, Grade 3
	2	2	85,700	7,141.67	88,300	7,358.33	T38B, Grade 3
	3	2	90,300	7,525.00	93,100	7,758.33	T38B, Grade 3
	4	2	94,400	7,866.67	97,300	8,108.33	T38B, Grade 3
	5	2	98,700	8,225.00	101,700	8,475.00	T38B, Grade 3
<b>Associate Project ____</b> (003393)	1	2	98,800	8,233.33	101,800	8,483.33	T38B, Grade 2
	2	2	102,500	8,541.67	105,600	8,800.00	T38B, Grade 2
	3	2	106,600	8,883.33	109,800	9,150.00	T38B, Grade 2
	4	3	109,500	9,125.00	112,800	9,400.00	T38B, Grade 2
	5*						
<b>Project ____</b> (003391)	1	3	109,600	9,133.33	112,900	9,408.33	T38B, Grade 1
	2	3	113,500	9,458.33	117,000	9,750.00	T38B, Grade 1
	3	3	120,300	10,025.00	124,000	10,333.33	T38B, Grade 1
	4	3	129,200	10,766.67	133,100	11,091.67	T38B, Grade 1
	5	--	138,800	11,566.67	143,000	11,916.67	T38B, Grade 1
	6	--	149,400	12,450.00	153,900	12,825.00	T38B, Grade 1
	7	--	159,900	13,325.00	164,700	13,725.00	T38B, Grade 1
	8	--	171,100	14,258.33	176,300	14,691.67	T38B, Grade 1
	9	--	186,100	15,508.33	191,700	15,975.00	T38B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

212,800

\* Associate Project \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/12/20 <u>Hourly</u>	07/11/21 <u>Hourly</u>	
<b>Assistant</b> (003494)	1	2	30.23	31.47	T37B, Grade 3N
	2	2	31.90	33.19	T37B, Grade 3N
	3	2	33.53	34.87	T37B, Grade 3N
	4	2	35.59	36.83	T37B, Grade 3N
	5	2	37.12	38.61	T37B, Grade 3N
<b>Associate</b> (003492)	1	2	37.17	38.65	T37B, Grade 2N
	2	2	38.94	40.47	T37B, Grade 2N
	3	2	41.24	42.49	T37B, Grade 2N
	4	3	43.25	44.59	T37B, Grade 2N
	5*				
<b>Project</b> (003490)	1	3	43.30	44.64	T37B, Grade 1N
	2	3	46.46	47.90	T37B, Grade 1N
	3	3	50.15	51.68	T37B, Grade 1N
	4	3	54.22	55.85	T37B, Grade 1N
	5	--	58.67	60.45	T37B, Grade 1N
	6	--	63.70	65.62	T37B, Grade 1N
	7	--	69.21	71.32	T37B, Grade 1N
	8	--	74.86	77.11	T37B, Grade 1N
	9	--	81.33	83.77	T37B, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/12/20</u>	<u>07/11/21</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (003495)	1	2	39.04	40.23	T38B, Grade 3N
	2	2	41.05	42.29	T38B, Grade 3N
	3	2	43.25	44.59	T38B, Grade 3N
	4	2	45.22	46.60	T38B, Grade 3N
	5	2	47.28	48.71	T38B, Grade 3N
<b>Associate</b> (003493)	1	2	47.32	48.76	T38B, Grade 2N
	2	2	49.10	50.58	T38B, Grade 2N
	3	2	51.06	52.59	T38B, Grade 2N
	4	3	52.45	54.03	T38B, Grade 2N
	5*				
<b>Project</b> (003491)	1	3	52.50	54.08	T38B, Grade 1N
	2	3	54.36	56.04	T38B, Grade 1N
	3	3	57.62	59.39	T38B, Grade 1N
	4	3	61.88	63.75	T38B, Grade 1N
	5	--	66.48	68.49	T38B, Grade 1N
	6	--	71.56	73.71	T38B, Grade 1N
	7	--	76.59	78.88	T38B, Grade 1N
	8	--	81.95	84.44	T38B, Grade 1N
	9	--	89.13	91.82	T38B, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**NON-REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR  
NON REP FY**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/19		<u>Salary Scale</u> 7/1/21		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Project ____ (003407)</b>	1	2	59,200	4,933.33	65,700	5,475.00	T37A, Grade 3
	2	2	62,500	5,208.33	69,300	5,775.00	T37A, Grade 3
	3	2	65,700	5,475.00	72,800	6,066.67	T37A, Grade 3
	4	2	69,400	5,783.33	76,900	6,408.33	T37A, Grade 3
	5	2	73,100	6,091.67	80,600	6,716.67	T37A, Grade 3
<b>Associate Project ____ (003405)</b>	1	2	73,200	6,100.00	80,700	6,725.00	T37A, Grade 2
	2	2	76,600	6,383.33	84,500	7,041.67	T37A, Grade 2
	3	2	81,100	6,758.33	88,700	7,391.67	T37A, Grade 2
	4	3	86,000	7,166.67	93,100	7,758.33	T37A, Grade 2
	5*						
<b>Project ____ (003403)</b>	1	3	86,100	7,175.00	93,200	7,766.67	T37A, Grade 1
	2	3	92,300	7,691.67	100,000	8,333.33	T37A, Grade 1
	3	3	100,200	8,350.00	107,900	8,991.67	T37A, Grade 1
	4	3	108,800	9,066.67	116,600	9,716.67	T37A, Grade 1
	5	--	117,800	9,816.67	126,200	10,516.67	T37A, Grade 1
	6	--	127,900	10,658.33	137,000	11,416.67	T37A, Grade 1
	7	--	138,900	11,575.00	148,900	12,408.33	T37A, Grade 1
	8	--	150,200	12,516.67	161,000	13,416.67	T37A, Grade 1
	9	--	163,200	13,600.00	174,900	14,575.00	T37A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

194,100

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT \_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant</b>	1	2	78,300	6,525.00	84,000	7,000.00	T38A, Grade 3
<b>Project ___</b>	2	2	82,400	6,866.67	88,300	7,358.33	T38A, Grade 3
(003408)	3	2	86,800	7,233.33	93,100	7,758.33	T38A, Grade 3
	4	2	90,700	7,558.33	97,300	8,108.33	T38A, Grade 3
	5	2	94,900	7,908.33	101,700	8,475.00	T38A, Grade 3
<b>Associate</b>	1	2	95,000	7,916.67	101,800	8,483.33	T38A, Grade 2
<b>Project ___</b>	2	2	98,500	8,208.33	105,600	8,800.00	T38A, Grade 2
(003406)	3	2	102,400	8,533.33	109,800	9,150.00	T38A, Grade 2
	4	3	105,300	8,775.00	112,800	9,400.00	T38A, Grade 2
	5*						
<b>Project ___</b>	1	3	105,400	8,783.33	112,900	9,408.33	T38A, Grade 1
(003404)	2	3	109,000	9,083.33	117,000	9,750.00	T38A, Grade 1
	3	3	115,600	9,633.33	124,000	10,333.33	T38A, Grade 1
	4	3	124,200	10,350.00	133,100	11,091.67	T38A, Grade 1
	5	--	133,400	11,116.67	143,000	11,916.67	T38A, Grade 1
	6	--	143,600	11,966.67	153,900	12,825.00	T38A, Grade 1
	7	--	153,700	12,808.33	164,700	13,725.00	T38A, Grade 1
	8	--	164,500	13,708.33	176,300	14,691.67	T38A, Grade 1
	9	--	178,900	14,908.33	191,700	15,975.00	T38A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

212,800

\* Associate Project \_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 7/1/20</u>		<u>Scale 7/1/21</u>		<u>Salary Grade. Plan</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Junior Specialist</b> (003330)	1	1	44,500	3,708.33	46,800	3,900.00	T24B, Grade 4
	2	1	47,400	3,950.00	49,800	4,150.00	T24B, Grade 4
<b>Assistant Specialist</b> (003320)	1	2	53,300	4,441.67	54,900	4,575.00	T24B, Grade 3
	2	2	55,500	4,625.00	57,800	4,816.67	T24B, Grade 3
	3	2	57,800	4,816.67	60,700	5,058.33	T24B, Grade 3
<b>Associate Specialist</b> (003310)	1	2	62,300	5,191.67	65,200	5,433.33	T24B, Grade 2
	2	2	66,000	5,500.00	68,600	5,716.67	T24B, Grade 2
	3	2	70,100	5,841.67	72,300	6,025.00	T24B, Grade 2
	4	2	73,900	6,158.33	76,200	6,350.00	T24B, Grade 2
<b>Specialist</b> (003300)	1	3	78,200	6,516.67	80,600	6,716.67	T24B, Grade 1
	2	3	86,000	7,166.67	88,600	7,383.33	T24B, Grade 1
	3	3	96,000	8,000.00	98,900	8,241.67	T24B, Grade 1
	4	3	107,900	8,991.67	111,200	9,266.67	T24B, Grade 1
	5	3	119,600	9,966.67	123,200	10,266.67	T24B, Grade 1
	6	3	129,600	10,800.00	133,500	11,125.00	T24B, Grade 1
	7	3	137,600	11,466.67	143,200	11,933.33	T24B, Grade 1
	8	3	148,800	12,400.00	153,300	12,775.00	T24B, Grade 1
	9	--	163,800	13,650.00	168,800	14,066.67	T24B, Grade 1

**The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:**

187,400

**REPRESENTED SPECIALIST SERIES**

**FISCAL YEAR**

**Non-exempt**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/12/20 Hourly</u>	<u>7/11/21 Hourly</u>	
<b>Junior Specialist</b> (003329)	1	1	21.32	22.42	T24B, Grade 4N
	2	1	22.71	23.86	T24B, Grade 4N
<b>Assistant Specialist</b> (003321)	1	2	25.53	26.30	T24B, Grade 3N
	2	2	26.59	27.69	T24B, Grade 3N
	3	2	27.69	29.08	T24B, Grade 3N
<b>Associate Specialist</b> (003311)	1	2	29.84	31.23	T24B, Grade 2N
	2	2	31.61	32.86	T24B, Grade 2N
	3	2	33.58	34.63	T24B, Grade 2N
	4	2	35.40	36.50	T24B, Grade 2N
<b>Specialist</b> (003301)	1	3	37.46	38.61	T24B, Grade 1N
	2	3	41.19	42.44	T24B, Grade 1N
	3	3	45.98	47.37	T24B, Grade 1N
	4	3	51.68	53.26	T24B, Grade 1N
	5	3	57.28	59.01	T24B, Grade 1N
	6	3	62.07	63.94	T24B, Grade 1N
	7	3	65.91	68.59	T24B, Grade 1N
	8	3	71.27	73.42	T24B, Grade 1N
	9	--	78.45	80.85	T24B, Grade 1N

**NON-REPRESENTED SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 7/1/19</u>		<u>Scale 7/1/21</u>		<u>Salary Grade, Plan</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Junior</b>	1	1	40,700	3,391.67	46,800	3,900.00	T24A, Grade 4
<b>Specialist</b> (003333)	2	1	43,400	3,616.67	49,800	4,150.00	T24A, Grade 4
<b>Assistant</b>	1	2	51,200	4,266.67	54,900	4,575.00	T24A, Grade 3
<b>Specialist</b> (003323)	2	2	52,300	4,358.33	57,800	4,816.67	T24A, Grade 3
	3	2	53,400	4,450.00	60,700	5,058.33	T24A, Grade 3
<b>Associate</b>	1	2	58,100	4,841.67	65,200	5,433.33	T24A, Grade 2
<b>Specialist</b> (003313)	2	2	62,200	5,183.33	68,600	5,716.67	T24A, Grade 2
	3	2	66,700	5,558.33	72,300	6,025.00	T24A, Grade 2
	4	2	70,000	5,833.33	76,200	6,350.00	T24A, Grade 2
<b>Specialist</b> (003303)	1	3	75,100	6,258.33	80,600	6,716.67	T24A, Grade 1
	2	3	82,600	6,883.33	88,600	7,383.33	T24A, Grade 1
	3	3	92,300	7,691.67	98,900	8,241.67	T24A, Grade 1
	4	3	103,700	8,641.67	111,200	9,266.67	T24A, Grade 1
	5	3	115,000	9,583.33	123,200	10,266.67	T24A, Grade 1
	6	3	123,400	10,283.33	133,500	11,125.00	T24A, Grade 1
	7	3	129,800	10,816.67	143,200	11,933.33	T24A, Grade 1
	8	3	143,000	11,916.67	153,300	12,775.00	T24A, Grade 1
	9	--	157,400	13,116.67	168,800	14,066.67	T24A, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

187,400

**NON-REPRESENTED SPECIALIST SERIES**

**FISCAL YEAR**

Non-exempt

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/14/19</u>	<u>7/11/21</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Junior Specialist</b> (003334)	1	1	19.50	22.42	T24A, Grade 4N
	2	1	20.79	23.86	T24A, Grade 4N
<b>Assistant Specialist</b> (003324)	1	2	24.53	26.30	T24A, Grade 3N
	2	2	25.05	27.69	T24A, Grade 3N
	3	2	25.58	29.08	T24A, Grade 3N
<b>Associate Specialist</b> (003314)	1	2	27.83	31.23	T24A, Grade 2N
	2	2	29.79	32.86	T24A, Grade 2N
	3	2	31.95	34.63	T24A, Grade 2N
	4	2	33.53	36.50	T24A, Grade 2N
<b>Specialist</b> (003304)	1	3	35.97	38.61	T24A, Grade 1N
	2	3	39.56	42.44	T24A, Grade 1N
	3	3	44.21	47.37	T24A, Grade 1N
	4	3	49.67	53.26	T24A, Grade 1N
	5	3	55.08	59.01	T24A, Grade 1N
	6	3	59.10	63.94	T24A, Grade 1N
	7	3	62.17	68.59	T24A, Grade 1N
	8	3	68.49	73.42	T24A, Grade 1N
	9	--	75.39	80.85	T24A, Grade 1N

**ACADEMIC STUDENT EMPLOYEES**

	Salary Scale 10/1/20			Salary Scale 10/1/21			Salary Plan, Grade
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
<b>Teaching Assistant</b> (002310) GSHIP (002311) Non-GSHIP**	45,138	5,015.33	15,046.00	46,493	5,165.89	15,497.67	T018, Grade I
<b>Teaching Fellow</b> (002300) GSHIP	52,921	5,880.11	17,640.33	54,509	6,056.56	18,169.67	T018, Grade IV
<b>Associate In - Academic Year</b>	47,292	5,254.67	15,764.00	48,711	5,412.33	16,237.00	T19A, Grade I
(001501) 9 month GSHIP	48,211	5,356.78	16,070.33	49,658	5,517.56	16,552.67	T19A, Grade I
Summer Session	49,306	5,478.44	16,435.33	50,786	5,642.89	16,928.67	T19A, Grade I
	50,381	5,597.89	16,793.67	51,893	5,765.89	17,297.67	T19A, Grade I
(001506) 1/9 GSHIP	51,415	5,712.78	17,138.33	52,958	5,884.22	17,652.67	T19A, Grade I
Academic Year	52,572	5,841.33	17,524.00	54,150	6,016.67	18,050.00	T19A, Grade I
	53,786	5,976.22	17,928.67	55,400	6,155.56	18,466.67	T19A, Grade I
(001507) 1/9th Non-GSHIP	54,819	6,091.00	18,273.00	56,464	6,273.78	18,821.33	T19A, Grade I
	56,061	6,229.00	18,687.00	57,743	6,415.89	19,247.67	T19A, Grade I

\*\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2020</b>	<b>Salary Scale 10/1/2021</b>	
<b>Reader</b>	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalaureate	17.26	17.78	T18H, Grade I
Without Baccalaureate	16.40	16.90	T18H, Grade II
<b>Remedial Tutor I</b>	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	17.26	17.78	T020, Grade I
Group Student Sessions	23.22	23.92	T020, Grade II
<b>Remedial Tutor II</b>	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	20.75	21.38	T020, Grade III
Group Student Sessions	26.70	27.51	T020, Grade IV



**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2020</b>			<b>Salary Scale 10/1/2021</b>			
	<u>Hourly</u>			<u>Hourly</u>			
<b>Non-Student Reader</b>						<b><u>Salary Plan, Grade</u></b>	
(002500) Professional Reader	17.26			17.78			T18H, Grade I
	<u>Hourly</u>			<u>Hourly</u>			
<b>Non-Student Tutor</b>							
(002510) Tutor							
Single Student Sessions	17.26			17.78			
Group Student Sessions	23.22			23.92			
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
(002510) Course Assistant**	45,138	5,015.33	15,046.00	46,493	5,165.89	15,497.67	

\*\*Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/20</u>			<u>Adjusted Scale 10/1/21</u>			<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
<b>Graduate Student Researcher</b>	1	42,729	3,560.75	20.46	44,011	3,667.58	21.08	T022, Grade IV
(003266) GRAD STDNT RES - NO REMISSION	2	46,053	3,837.75	22.06	47,435	3,952.92	22.72	T022, Grade IV
(003276) GRAD STDNT RES - PARTIAL FEE REM	3	51,072	4,256.00	24.46	52,604	4,383.67	25.19	T022, Grade IV
	4	55,163	4,596.92	26.42	56,818	4,734.83	27.21	T022, Grade IV
	5	58,834	4,902.83	28.18	60,599	5,049.92	29.02	T022, Grade IV
	6	61,565	5,130.42	29.49	63,412	5,284.33	30.37	T022, Grade IV
	7	66,497	5,541.42	31.85	68,492	5,707.67	32.80	T022, Grade IV
	8	71,787	5,982.25	34.38	73,941	6,161.75	35.41	T022, Grade IV
	9	77,547	6,462.25	37.14	79,873	6,656.08	38.25	T022, Grade IV
	10	83,727	6,977.25	40.10	86,239	7,186.58	41.30	T022, Grade IV

GSR steps are determined by the department and approved by the Graduate Division.  
 GSRs are paid at the step(s) established for their department of study regardless of the hiring department.  
 This includes students who are hired from other UC campuses.

**POSTDOCTORAL SCHOLAR-EMPLOYEE  
 POSTDOCTORAL SCHOLAR-FELLOW  
 POSTDOCTORAL SCHOLAR-PAID DIRECT  
 FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (003252)  
 Postdoctoral Scholar – Fellow (003253)  
 Postdoctoral Scholar – Paid Direct (003254)

<b>Salary/Stipend Scale 2/1/2021</b>			<b>Salary/Stipend Scale 5/1/2022</b>			
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 ( 0 - 11 months)	54,540	4,545.00	Level 0 ( 0 - 11 months)	55,632	4,636.00	T023, Grade L0
Level 1 (12 - 23 months)	56,712	4,726.00	Level 1 (12 - 23 months)	57,852	4,821.00	T023, Grade L1
Level 2 (24 - 35 months)	58,608	4,884.00	Level 2 (24 - 35 months)	59,784	4,982.00	T023, Grade L2
Level 3 (36 - 47 months)	60,780	5,065.00	Level 3 (36 - 47 months)	61,992	5,166.00	T023, Grade L3
Level 4 (48 - 59 months)	63,036	5,253.00	Level 4 (48 - 59 months)	64,296	5,358.00	T023, Grade L4
Level 5 (60 - 71 months)	65,292	5,441.00 *	Level 5 (60 - 71 months)	66,600	5,550.00	T023, Grade L5

\*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:  
[CAPM 610.000.F](#)

**REPRESENTED\***  
**LIBRARIAN SERIES**  
**FISCAL YEAR**

Rank	7/1/2020		7/1/2021		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
<b>Assistant Librarian</b>	56,665	4,722.08	58,365	4,863.75	T26B, Grade 3	1
003620-Career	58,194	4,849.50	59,940	4,995.00	T26B, Grade 3	2
003621-Potential Career	59,766	4,980.50	61,559	5,129.92	T26B, Grade 3	3
003622-Temporary	61,380	5,115.00	63,222	5,268.50	T26B, Grade 3	4
	63,038	5,253.17	64,930	5,410.83	T26B, Grade 3	5
	64,740	5,395.00	66,683	5,556.92	T26B, Grade 3	6
	66,489	5,540.75	68,484	5,707.00	T26B, Grade 3	7
	68,283	5,690.25	70,332	5,861.00	T26B, Grade 3	8
	70,128	5,844.00	72,232	6,019.33	T26B, Grade 3	9
<b>Associate Librarian</b>	63,038	5,253.17	64,930	5,410.83	T26B, Grade 2	1
003616-Career	64,740	5,395.00	66,683	5,556.92	T26B, Grade 2	2
003617-Potential Career	66,489	5,540.75	68,484	5,707.00	T26B, Grade 2	3
003618-Temporary	68,283	5,690.25	70,332	5,861.00	T26B, Grade 2	4
	70,128	5,844.00	72,232	6,019.33	T26B, Grade 2	5
	72,021	6,001.75	74,182	6,181.83	T26B, Grade 2	6
	73,966	6,163.83	76,185	6,348.75	T26B, Grade 2	7
	75,964	6,330.33	78,243	6,520.25	T26B, Grade 2	8
	78,015	6,501.25	80,356	6,696.33	T26B, Grade 2	9
	80,121	6,676.75	82,525	6,877.08	T26B, Grade 2	10
	82,285	6,857.08	84,754	7,062.83	T26B, Grade 2	11
	84,507	7,042.25	87,043	7,253.58	T26B, Grade 2	12
	86,788	7,232.33	89,392	7,449.33	T26B, Grade 2	13
	89,131	7,427.58	91,805	7,650.42	T26B, Grade 2	14
	91,538	7,628.17	94,285	7,857.08	T26B, Grade 2	15
	94,009	7,834.08	96,830	8,069.17	T26B, Grade 2	16
	96,548	8,045.67	99,445	8,287.08	T26B, Grade 2	17
	99,154	8,262.83	102,129	8,510.75	T26B, Grade 2	18
<b>Librarian</b>	84,507	7,042.25	87,043	7,253.58	T26B, Grade 1	1
003612-Career	86,788	7,232.33	89,392	7,449.33	T26B, Grade 1	2
003613-Potential Career	89,131	7,427.58	91,805	7,650.42	T26B, Grade 1	3
003614-Temporary	91,538	7,628.17	94,285	7,857.08	T26B, Grade 1	4
	94,009	7,834.08	96,830	8,069.17	T26B, Grade 1	5
	96,548	8,045.67	99,445	8,287.08	T26B, Grade 1	6
	99,154	8,262.83	102,129	8,510.75	T26B, Grade 1	7
	101,831	8,485.92	104,886	8,740.50	T26B, Grade 1	8
	104,582	8,715.17	107,720	8,976.67	T26B, Grade 1	9
	107,405	8,950.42	110,628	9,219.00	T26B, Grade 1	10
	110,305	9,192.08	113,615	9,467.92	T26B, Grade 1	11
	113,283	9,440.25	116,682	9,723.50	T26B, Grade 1	12
	116,341	9,695.08	119,832	9,986.00	T26B, Grade 1	13
	119,483	9,956.92	123,068	10,255.67	T26B, Grade 1	14
	122,707	10,225.58	126,389	10,532.42	T26B, Grade 1	15
	126,021	10,501.75	129,802	10,816.83	T26B, Grade 1	16
	129,424	10,785.33	133,307	11,108.92	T26B, Grade 1	17
	132,919	11,076.58	136,907	11,408.92	T26B, Grade 1	18
	136,507	11,375.58	140,603	11,716.92	T26B, Grade 1	19

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED  
LIBRARIAN SERIES  
FISCAL YEAR**

Rank	7/1/2019		7/1/2021		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
<b>Assistant Librarian</b>	55,014	4,584.50	58,365	4,863.75	T26A, Grade 3	1
003606-Career Non Rep	56,499	4,708.25	59,940	4,995.00	T26A, Grade 3	2
003607-Potential Career Non Rep	58,025	4,835.42	61,559	5,129.92	T26A, Grade 3	3
003622-Temporary	59,592	4,966.00	63,222	5,268.50	T26A, Grade 3	4
	61,201	5,100.08	64,930	5,410.83	T26A, Grade 3	5
	62,854	5,237.83	66,683	5,556.92	T26A, Grade 3	6
	64,552	5,379.33	68,484	5,707.00	T26A, Grade 3	7
	66,294	5,524.50	70,332	5,861.00	T26A, Grade 3	8
	68,085	5,673.75	72,232	6,019.33	T26A, Grade 3	9
<b>Associate Librarian</b>	61,201	5,100.08	64,930	5,410.83	T26A, Grade 2	1
003604-Career Non Rep	62,854	5,237.83	66,683	5,556.92	T26A, Grade 2	2
003605-Potential Career Non Rep	64,552	5,379.33	68,484	5,707.00	T26A, Grade 2	3
003618-Temporary	66,294	5,524.50	70,332	5,861.00	T26A, Grade 2	4
	68,085	5,673.75	72,232	6,019.33	T26A, Grade 2	5
	69,923	5,826.92	74,182	6,181.83	T26A, Grade 2	6
	71,811	5,984.25	76,185	6,348.75	T26A, Grade 2	7
	73,751	6,145.92	78,243	6,520.25	T26A, Grade 2	8
	75,742	6,311.83	80,356	6,696.33	T26A, Grade 2	9
	77,787	6,482.25	82,525	6,877.08	T26A, Grade 2	10
	79,888	6,657.33	84,754	7,062.83	T26A, Grade 2	11
	82,045	6,837.08	87,043	7,253.58	T26A, Grade 2	12
	84,260	7,021.67	89,392	7,449.33	T26A, Grade 2	13
	86,534	7,211.17	91,805	7,650.42	T26A, Grade 2	14
	88,871	7,405.92	94,285	7,857.08	T26A, Grade 2	15
	91,270	7,605.83	96,830	8,069.17	T26A, Grade 2	16
	93,735	7,811.25	99,445	8,287.08	T26A, Grade 2	17
	96,266	8,022.17	102,129	8,510.75	T26A, Grade 2	18
<b>Librarian</b>	82,045	6,837.08	87,043	7,253.58	T26A, Grade 1	1
003602-Career Non Rep	84,260	7,021.67	89,392	7,449.33	T26A, Grade 1	2
003603-Potential Career Non Rep	86,534	7,211.17	91,805	7,650.42	T26A, Grade 1	3
003614-Temporary	88,871	7,405.92	94,285	7,857.08	T26A, Grade 1	4
	91,270	7,605.83	96,830	8,069.17	T26A, Grade 1	5
	93,735	7,811.25	99,445	8,287.08	T26A, Grade 1	6
	96,266	8,022.17	102,129	8,510.75	T26A, Grade 1	7
	98,865	8,238.75	104,886	8,740.50	T26A, Grade 1	8
	101,535	8,461.25	107,720	8,976.67	T26A, Grade 1	9
	104,276	8,689.67	110,628	9,219.00	T26A, Grade 1	10
	107,092	8,924.33	113,615	9,467.92	T26A, Grade 1	11
	109,983	9,165.25	116,682	9,723.50	T26A, Grade 1	12
	112,952	9,412.67	119,832	9,986.00	T26A, Grade 1	13
	116,002	9,666.83	123,068	10,255.67	T26A, Grade 1	14
	119,133	9,927.75	126,389	10,532.42	T26A, Grade 1	15
	122,350	10,195.83	129,802	10,816.83	T26A, Grade 1	16
	125,654	10,471.17	133,307	11,108.92	T26A, Grade 1	17
	129,047	10,753.92	136,907	11,408.92	T26A, Grade 1	18
	132,531	11,044.25	140,603	11,716.92	T26A, Grade 1	19

**UNEX CONTINUING EDUCATOR  
FISCAL YEAR**

	<b>Salary Scale 7/1/2019</b>						<b>Salary Scale 7/1/21</b>						
	<b>Level I (3520)</b>		<b>Level II (3521)</b>		<b>Level III (3522)</b>		<b>Level I (003520)</b>		<b>Level II (003521)</b>		<b>Level III (003522)</b>		
	<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Minimum</b>	52,234	4,352.83	63,564	5,297.00	76,627	6,385.58	53,801	4,483.42	65,471	5,455.92	78,926	6,577.17	
<b>Maximum</b>	94,437	7,869.75	112,159	9,346.58	157,416	13,118.00	97,270	8,105.83	115,524	9,627.00	162,138	13,511.50	
<b>Salary Plan, Grade</b>							T031, Grade I			T031, Grade II			T031, Grade III

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 162,138

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level I  
(003520)**

<u>Annual</u>	<u>Monthly</u>
53,801	4,483.42
54,903	4,575.25
55,677	4,639.75
57,040	4,753.33
58,312	4,859.33
59,820	4,985.00
61,157	5,096.42
62,614	5,217.83
63,976	5,331.33
65,471	5,455.92
67,007	5,583.92
68,606	5,717.17
70,324	5,860.33
72,015	6,001.25
73,930	6,160.83
75,542	6,295.17
77,326	6,443.83
78,926	6,577.17
80,551	6,712.58
82,820	6,901.67
85,022	7,085.17
86,701	7,225.08
88,944	7,412.00
91,238	7,603.17
93,311	7,775.92
95,067	7,922.25
97,270	8,105.83

The campus salary limit for the series is the highest published salary rate for the series: 162,138

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level II  
(003521)**

<u>Annual</u>	<u>Monthly</u>
65,471	5,455.92
67,007	5,583.92
68,606	5,717.17
70,324	5,860.33
72,015	6,001.25
73,930	6,160.83
75,542	6,295.17
77,326	6,443.83
78,926	6,577.17
80,551	6,712.58
82,820	6,901.67
85,022	7,085.17
86,701	7,225.08
88,944	7,412.00
91,238	7,603.17
93,311	7,775.92
95,067	7,922.25
97,270	8,105.83
100,011	8,334.25
102,252	8,521.00
104,522	8,710.17
106,751	8,895.92
109,504	9,125.33
110,553	9,212.75
112,757	9,396.42
115,524	9,627.00

The campus salary limit for the series is the highest published salary rate for the series: 162,138



**CONTINUING EDUCATOR  
FISCAL YEAR**

<u>Annual</u>	<u>Monthly</u>
78,926	6,577.17
80,551	6,712.58
82,820	6,901.67
85,022	7,085.17
86,701	7,225.08
88,944	7,412.00
91,238	7,603.17
93,311	7,775.92
95,067	7,922.25
97,270	8,105.83
100,011	8,334.25
102,252	8,521.00
104,522	8,710.17
106,751	8,895.92
109,504	9,125.33
110,553	9,212.75
112,757	9,396.42
115,524	9,627.00
118,369	9,864.08
121,083	10,090.25
123,810	10,317.50
127,089	10,590.75
130,511	10,875.92
133,658	11,138.17
136,845	11,403.75
140,280	11,690.00
143,662	11,971.83
147,243	12,270.25
150,796	12,566.33
154,534	12,877.83
158,323	13,193.58
162,138	13,511.50

The campus salary limit for the series is the highest published salary rate for the series: 162,138

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**I (0840)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	46,773	3,897.75	48,176	4,014.67	T035, Grade 1
2	2	48,950	4,079.17	50,419	4,201.58	T035, Grade 1
3	2	50,987	4,248.92	52,517	4,376.42	T035, Grade 1
4	2	53,304	4,442.00	54,903	4,575.25	T035, Grade 1
5	2	55,379	4,614.92	57,040	4,753.33	T035, Grade 1
6	2	58,078	4,839.83	59,820	4,985.00	T035, Grade 1
7	2	60,790	5,065.83	62,614	5,217.83	T035, Grade 1
8	2	63,564	5,297.00	65,471	5,455.92	T035, Grade 1
9	2	66,608	5,550.67	68,606	5,717.17	T035, Grade 1
10	2	69,917	5,826.42	72,015	6,001.25	T035, Grade 1
11	2	73,342	6,111.83	75,542	6,295.17	T035, Grade 1
12	2	76,627	6,385.58	78,926	6,577.17	T035, Grade 1
13	2	80,408	6,700.67	82,820	6,901.67	T035, Grade 1
14	2	84,176	7,014.67	86,701	7,225.08	T035, Grade 1
15	--	88,581	7,381.75	91,238	7,603.17	T035, Grade 1

**II (0842)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	60,790	5,065.83	62,614	5,217.83	T035, Grade 2
2	2	63,564	5,297.00	65,471	5,455.92	T035, Grade 2
3	2	66,608	5,550.67	68,606	5,717.17	T035, Grade 2
4	2	69,917	5,826.42	72,015	6,001.25	T035, Grade 2
5	2	73,342	6,111.83	75,542	6,295.17	T035, Grade 2
6	2	76,627	6,385.58	78,926	6,577.17	T035, Grade 2
7	2	80,408	6,700.67	82,820	6,901.67	T035, Grade 2
8	2	84,176	7,014.67	86,701	7,225.08	T035, Grade 2
9	2	88,581	7,381.75	91,238	7,603.17	T035, Grade 2
10	2	92,298	7,691.50	95,067	7,922.25	T035, Grade 2
11	2	97,098	8,091.50	100,011	8,334.25	T035, Grade 2
12	2	101,478	8,456.50	104,522	8,710.17	T035, Grade 2
13	2	106,315	8,859.58	109,504	9,125.33	T035, Grade 2
14	2	112,159	9,346.58	115,524	9,627.00	T035, Grade 2
15	--	117,556	9,796.33	121,083	10,090.25	T035, Grade 2

**III (0844)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	76,627	6,385.58	78,926	6,577.17	T035, Grade 3
2	3	82,546	6,878.83	85,022	7,085.17	T035, Grade 3
3	3	88,581	7,381.75	91,238	7,603.17	T035, Grade 3
4	3	94,437	7,869.75	97,270	8,105.83	T035, Grade 3
5	3	101,478	8,456.50	104,522	8,710.17	T035, Grade 3
6	3	109,473	9,122.75	112,757	9,396.42	T035, Grade 3
7	3	117,556	9,796.33	121,083	10,090.25	T035, Grade 3
8	3	126,710	10,559.17	130,511	10,875.92	T035, Grade 3
9	--	136,194	11,349.50	140,280	11,690.00	T035, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:  
140,280

**ACADEMIC COORDINATOR  
FISCAL YEAR**

**I (0841)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	53,304	4,442.00	54,903	4,575.25	T036, Grade 1
2	2	55,379	4,614.92	57,040	4,753.33	T036, Grade 1
3	2	58,078	4,839.83	59,820	4,985.00	T036, Grade 1
4	2	60,790	5,065.83	62,614	5,217.83	T036, Grade 1
5	2	63,564	5,297.00	65,471	5,455.92	T036, Grade 1
6	2	66,608	5,550.67	68,606	5,717.17	T036, Grade 1
7	2	69,917	5,826.42	72,015	6,001.25	T036, Grade 1
8	2	73,342	6,111.83	75,542	6,295.17	T036, Grade 1
9	2	76,627	6,385.58	78,926	6,577.17	T036, Grade 1
10	2	80,408	6,700.67	82,820	6,901.67	T036, Grade 1
11	2	84,176	7,014.67	86,701	7,225.08	T036, Grade 1
12	2	88,581	7,381.75	91,238	7,603.17	T036, Grade 1
13	2	92,298	7,691.50	95,067	7,922.25	T036, Grade 1
14	2	97,098	8,091.50	100,011	8,334.25	T036, Grade 1
15	--	101,478	8,456.50	104,522	8,710.17	T036, Grade 1

**II (0843)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	69,917	5,826.42	72,015	6,001.25	T036, Grade 2
2	2	73,342	6,111.83	75,542	6,295.17	T036, Grade 2
3	2	76,627	6,385.58	78,926	6,577.17	T036, Grade 2
4	2	80,408	6,700.67	82,820	6,901.67	T036, Grade 2
5	2	84,176	7,014.67	86,701	7,225.08	T036, Grade 2
6	2	88,581	7,381.75	91,238	7,603.17	T036, Grade 2
7	2	92,298	7,691.50	95,067	7,922.25	T036, Grade 2
8	2	97,098	8,091.50	100,011	8,334.25	T036, Grade 2
9	2	101,478	8,456.50	104,522	8,710.17	T036, Grade 2
10	2	106,315	8,859.58	109,504	9,125.33	T036, Grade 2
11	2	112,159	9,346.58	115,524	9,627.00	T036, Grade 2
12	2	117,556	9,796.33	121,083	10,090.25	T036, Grade 2
13	2	123,387	10,282.25	127,089	10,590.75	T036, Grade 2
14	2	129,765	10,813.75	133,658	11,138.17	T036, Grade 2
15	--	136,194	11,349.50	140,280	11,690.00	T036, Grade 2

**III (0845)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/19</u>		<u>Salary Scale 7/1/21</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	88,581	7,381.75	91,238	7,603.17	T036, Grade 3
2	3	94,437	7,869.75	97,270	8,105.83	T036, Grade 3
3	3	101,478	8,456.50	104,522	8,710.17	T036, Grade 3
4	3	109,473	9,122.75	112,757	9,396.42	T036, Grade 3
5	3	117,556	9,122.75	121,083	10,090.25	T036, Grade 3
6	3	126,710	10,559.17	130,511	10,875.92	T036, Grade 3
7	3	136,194	11,349.50	140,280	11,690.00	T036, Grade 3
8	3	146,404	12,200.33	150,796	12,566.33	T036, Grade 3
9	--	157,416	13,118.00	162,138	13,511.50	T036, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:  
162,138

**ACADEMIC COORDINATOR  
FISCAL YEAR  
Non-exempt**

**I (0851)**

<u>Step</u>	<u>Years at</u>		<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>7/14/2019</u>			
1	2		25.53	26.29	T36N, Grade 1
2	2		26.52	27.32	T36N, Grade 1
3	2		27.82	28.65	T36N, Grade 1
4	2		29.11	29.99	T36N, Grade 1
5	2		30.44	31.36	T36N, Grade 1
6	2		31.90	32.86	T36N, Grade 1
7	2		33.49	34.49	T36N, Grade 1
8	2		35.13	36.18	T36N, Grade 1
9	2		36.70	37.80	T36N, Grade 1
10	2		38.51	39.66	T36N, Grade 1
11	2		40.31	41.52	T36N, Grade 1
12	2		42.42	43.70	T36N, Grade 1
13	2		44.20	45.53	T36N, Grade 1
14	2		46.50	47.90	T36N, Grade 1
15	--		48.60	50.06	T36N, Grade 1

**II (0853)**

<u>Step</u>	<u>Years at</u>		<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>7/14/2019</u>			
1	2		33.49	34.49	T36N, Grade 2
2	2		35.13	36.18	T36N, Grade 2
3	2		36.70	37.80	T36N, Grade 2
4	2		38.51	39.66	T36N, Grade 2
5	2		40.31	41.52	T36N, Grade 2
6	2		42.42	43.70	T36N, Grade 2
7	2		44.20	45.53	T36N, Grade 2
8	2		46.50	47.90	T36N, Grade 2
9	2		48.60	50.06	T36N, Grade 2
10	2		50.92	52.44	T36N, Grade 2
11	2		53.72	55.33	T36N, Grade 2
12	2		56.30	57.99	T36N, Grade 2
13	2		59.09	60.87	T36N, Grade 2
14	2		62.15	64.01	T36N, Grade 2
15	--		65.23	67.18	T36N, Grade 2

**III (0855)**

<u>Step</u>	<u>Years at</u>		<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>7/14/2019</u>			
1	3		42.42	43.70	T36N, Grade 3
2	3		45.23	46.59	T36N, Grade 3
3	3		48.60	50.06	T36N, Grade 3
4	3		52.43	54.00	T36N, Grade 3
5	3		56.30	57.99	T36N, Grade 3
6	3		60.68	62.51	T36N, Grade 3
7	3		65.23	67.18	T36N, Grade 3
8	3		70.12	72.22	T36N, Grade 3
9	--		75.39	77.65	T36N, Grade 3

**STUDENT TITLES**  
**INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE**

<u>Rank</u>	<u>Step</u>	<u>Salary Scale</u> 7/1/2019		<u>Salary Scale</u> 7/1/2021		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>INTERN</b> Clinical Psychology (002716)	--	25,600 - 39,300	2,133.33 - 3,275.00	26,400 - 40,500	2,200.00 - 3,375.00	T021, Grade 10

	<u>Salary Scale</u> 7/1/2019		<u>Salary Scale</u> 7/1/2021		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Non-Physician Clinical Trainee (002741)	48,900 - 61,800	4,075.00 - 5,150.00	50,400 - 63,700	4,200.00 - 5,308.33	T021, Grade 9