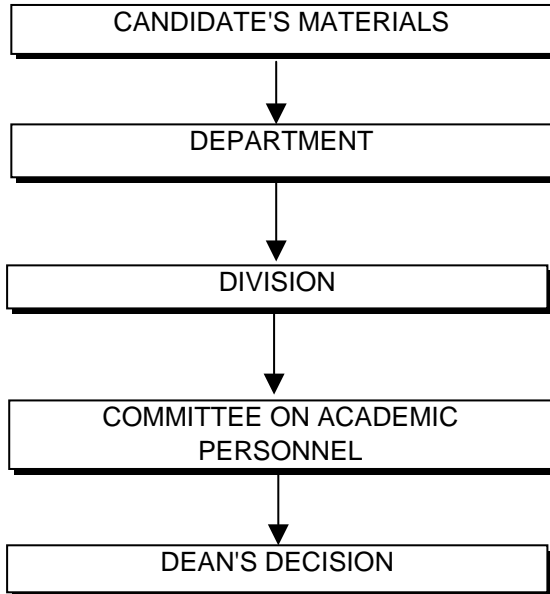


**FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS
DELEGATED TO DIVISIONAL DEANS**



Merit actions are delegated to the deans, as are Assistant Professor appointments through Step 3. Under the terms of the delegation, the Campus Provost retains authority for appointments above Assistant Professor Step 3, promotions, mid-career appraisals, merit increases for Professors above step 5 and accelerated actions. See the Delegations Chart (CAPPM Appendix 1 for further details).

For the purposes of the delegation, an acceleration is defined as an action in advance of eligibility, or an action which results in an increase in salary greater than the equivalent of one step.