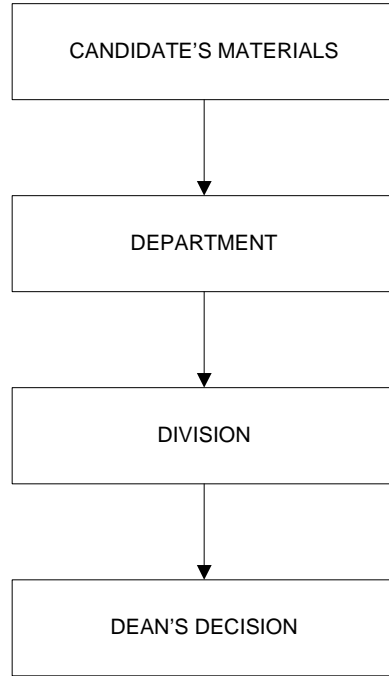


FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS  
DELEGATED TO DIVISIONAL DEANS



The Deans have the specific discretion to determine whether or not to require Divisional CAP review for appointment or advancement to Specialist Above Scale