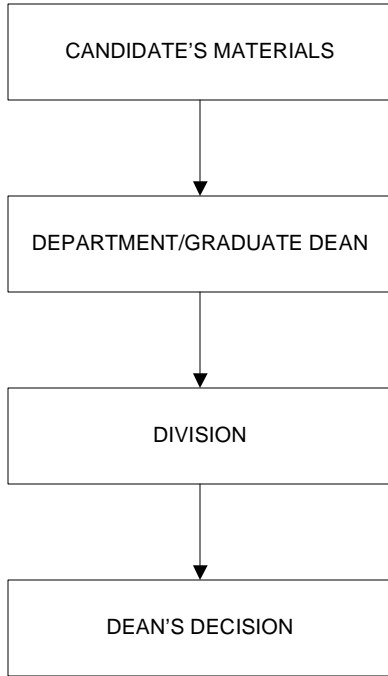


FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS DELEGATED TO DIVISIONAL DEANS



TA: Graduate Dean takes authority for appointment if it involves an exception to policy.

For **UARC** actions, AVCR provides dean-level review and/or exercise of authority