

DEAN KAMIENIECKI
DEAN RAMIREZ
DEAN THORSETT
DEAN VAN DEN ABEELE
DEAN YAGER

October 7, 2009

Dear Colleagues:

Re: Delegation of Authority for the Project Scientist and Specialist Series

Based on the recommendation of the Academic Personnel Process Work Group, which was endorsed by the Committee on Academic Personnel, I delegate to the Deans the authority to approve certain actions in the Project Scientist and Specialist series. Effective immediately, in addition to the delegations already in place for these series, the Deans will have the final authority for the following actions:

Project Scientist Series

1. Appointment or advancement to Step 6, up to the salary limit.
2. Appointment to Above-Scale, with salaries up to the salary threshold.
3. Advancement to Above-Scale, when candidate has served the normative time at step, and when the increase is equal to or less than 10% of the current salary, up to the salary threshold.
4. Above-Scale merits, when candidate has served the normative time at step, and when increases are equal to or less than 10% of the current salary, up to the salary threshold.

Project Scientist reviews for appointment to or advancement to Step 6 and Above-Scale, require DCAP review.

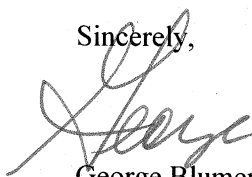
Specialist Series

1. Appointment to Above-Scale, with salaries up to the salary threshold.
2. Advancement to Above-Scale, when candidate has served the normative time at step, and when the increase is equal to or less than 10% of the current salary, up to the salary threshold.
3. Above-Scale merits, when candidate has served the normative time at step, and when increases are equal to or less than 10% of the current salary, up to the salary threshold.

The Deans have the discretion to determine whether or not to require DCAP review for appointment or advancement to Specialist Above-Scale.

The above delegations of authority may not be further redelegated. If you have any questions or comments, please contact Nancy Furber in Academic Personnel, ext. 9-4779, or at furber@ucsc.edu.

Sincerely,



George Blumenthal
Chancellor

cc: Campus Provost Kliger
Assistant Vice Chancellor Peterson
Committee on Academic Personnel
Department Chairs
Department Managers
Division AHR Coordinators