

November 9, 2010

DEPARTMENT CHAIRS
DEPARTMENT MANAGERS

RE: Postdoctoral Scholar Recruitments and Outreach

Dear Colleagues:

As you know, service in the postdoctoral scholar series is limited to five years, with a sixth year allowed by exception. In order to ensure that applicants for postdoctoral scholar positions are aware of this limitation, the following language (new language appears in bold) must be included on all flyers for postdoctoral scholar positions. This language should be used in both formal recruitments conducted through the Academic Personnel Office, as well as in informal searches and outreach efforts that Principal Investigators may do on their own.

TERM OF APPOINTMENT: "Initial appointment is for _____. Should the hiring unit propose reappointment, a review to assess performance will be conducted. In addition, reappointment is contingent upon availability of funding. **For appointments within the University of California, the total duration of an individual's postdoctoral service may not exceed five years, including postdoctoral service at other institutions.**"

Please distribute this information to faculty and PIs within your department. If you have any questions about postdoctoral scholar searches, please contact Linda Tursi, in the Academic Personnel Office, at x9-3740 or lindat@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor

cc: Divisional Deans
Divisional Academic Personnel Coordinators