April 14, 2010

DEAN KAMIENIECKI, Social Sciences Division DEAN RAMIREZ, Jack Baskin School of Engineering DEAN THORSETT, Physical & Biological Sciences Division DEAN VAN DEN ABBEELE, Humanities Division DEAN YAGER, Arts Division

Dear Colleagues:

Re: Summer Salary 2010

In accordance with University policy, certain eligible faculty may receive additional compensation for work performed during the coming summer months. The compensable summer service dates for this year will be Wednesday, June 16, 2010 through Wednesday, September 15, 2010.

Appointees in the following academic-year (9-month) title series are eligible for summer salary: Professor, Acting Professor, Adjunct Professor, and Visiting Professor. Summer salary from all sources, including Summer Session teaching, may not exceed 3/9ths of the annual base salary for academic-year faculty.

You may also approve additional compensation for fiscal-year (11-month) appointees in the Professor or Astronomer series for work performed during his/her vacation period. A corresponding number of accrued vacation days must be deducted. Compensation may not exceed 1/11th of the annual base salary.

Summer salary supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units and principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.

Faculty who work on federal grants or contracts may be subject to compensation limits that are imposed by granting agencies. If applicable, these salary caps supersede University regulations. For example, see http://grants.nih.gov/grants/policy/salcap_summary.htm for salary cap information applicable to National Institutes of Health (NIH) awards.

For academic-year faculty, summer salary is subject to a mandatory 3.5% pretax employee contribution to the Defined Contribution Plan (DCP) and a 3.5% matching employer contribution from the extramural award.

Please route this information to the appropriate individuals in your division. Questions or comments should be directed to Grace Little in the Academic Personnel Office at extension 9-1346 or grace@ucsc.edu.

Sincerely,

Pamela G. Peterson Assistant Vice Chancellor for Academic Personnel Vice Chancellor Margon
Department and Program Chairs
Director Bolte, UCO/Lick Observatory
Department & Program Managers
Divisional Coordinators
UCO/Lick Observatory Business Office
Office of Sponsored Projects
Payroll Office
Academic Personnel Office